Service - Outside	Service	Previous Base	Previous Base Wage	Unit	Targeted Rate	3% Increase	\$15.75/hr Rate Increase	\$15.75/hr New Rates	\$15.75/hr Percentage	Final Rate
Denver	Туре	Rates	\$/hr		Increase				Difference	
Adult Day Services, Basic 15 min increment	Adult Day Services	\$3.32	\$15.00	15 Min		\$0.10	\$0.19	\$3.51	5.7%	\$3.61
Adult Day Services, Basic	Adult Day Services	\$40.66	\$15.00	Half day		\$1.22	\$2.26	\$42.92	5.6%	\$44.14
Adult Day Services, Specialized	Adult Day Services	\$52.72	\$15.00	Half day		\$1.58	\$2.25	\$54.97	4.3%	\$56.55
Alternative Care Facility	Alternative Care Facility	\$90.74	\$15.00	Day		\$2.72	\$3.19	\$93.93	3.5%	\$96.65
CDASS Homemaker - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$5.45	\$15.00	15 Min		\$0.16	\$0.19	\$5.64	3.5%	\$5.80
CDASS SLS Health Maintenance - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$8.571	\$15.00	15 Min		\$0.257	\$0.188	\$8.759	2.19%	\$9.016
CDASS SLS Homemaker - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$5.393	\$15.00	15 Min		\$0.162	\$0.188	\$5.581	3.49%	\$5.743
CDASS SLS Homemaker Enhanced - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$8.338	\$15.00	15 Min		\$0.250	\$0.188	\$8.526	2.25%	\$8.776
CDASS SLS Personal Care - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$6.892	\$15.00	15 Min		\$0.207	\$0.188	\$7.080	2.73%	\$7.287
CDASS Health Maintenance - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$8.571	\$15.00	15 Min		\$0.257	\$0.188	\$8.759	2.19%	\$9.016
CDASS Personal Care - Outside Denver	Consumer Directed Attendant Support Services (CDASS)	\$5.45	\$15.00	15 Min		\$0.16	\$0.19	\$5.64	3.49%	\$5.80
Specialized Habilitation - Level 1	Day Habilitation	\$3.35	\$15.00	15 Min		\$0.10	\$0.19	\$3.54	5.67%	\$3.64
Specialized Habilitation - Level 2	Day Habilitation	\$3.62	\$15.00	15 Min		\$0.11	\$0.19	\$3.81	5.25%	\$3.92
Specialized Habilitation - Level 3	Day Habilitation	\$3.96	\$15.00	15 Min		\$0.12	\$0.19	\$4.15	4.8%	\$4.27
Specialized Habilitation - Level 4	Day Habilitation	\$4.54	\$15.00	15 Min		\$0.14	\$0.19	\$4.73	4.2%	\$4.87
Specialized Habilitation - Level 5	Day Habilitation	\$5.46	\$15.00	15 Min		\$0.16	\$0.19	\$5.65	3.5%	\$5.81

Specialized Habilitation - Level 6	Day Habilitation	\$7.55	\$15.00	15 Min		\$0.23	\$0.19	\$7.74	2.5%	\$7.97
Specialized Habilitation - Level 7	Day Habilitation	\$11.52	\$15.00	15 Min		\$0.35	\$0.19	\$11.71	1.6%	\$12.06
Supported Community Connections - Level 1	Day Habilitation	\$3.94	\$15.00	15 Min		\$0.12	\$0.19	\$4.13	4.8%	\$4.25
Supported Community Connections - Level 2	Day Habilitation	\$4.24	\$15.00	15 Min		\$0.13	\$0.19	\$4.43	4.5%	\$4.56
Supported Community Connections - Level 3	Day Habilitation	\$4.71	\$15.00	15 Min		\$0.14	\$0.19	\$4.90	4.0%	\$5.04
Supported Community Connections - Level 4	Day Habilitation	\$5.30	\$15.00	15 Min		\$0.16	\$0.19	\$5.49	3.6%	\$5.65
Supported Community Connections - Level 5	Day Habilitation	\$6.25	\$15.00	15 Min		\$0.19	\$0.19	\$6.44	3.0%	\$6.63
Supported Community Connections - Level 6	Day Habilitation	\$8.02	\$15.00	15 Min		\$0.24	\$0.19	\$8.21	2.4%	\$8.45
Supported Community Connections - Level 7	Day Habilitation	\$11.52	\$15.00	15 Min		\$0.35	\$0.19	\$11.71	1.6%	\$12.06
Supported Community Connections, All Support Levels Tier 3	Day Habilitation	\$7.34	\$15.00	15 Min		\$0.22	\$0.00	\$0.00	\$0.00	\$7.56
Enhanced Homemaker SLS CES - Outside Denver	Homemaker	\$8.20	\$15.00	15 Min		\$0.25	\$0.19	\$8.39	2.3%	\$8.64
Homemaker SLS CES - Outside Denver	Homemaker	\$5.31	\$15.00	15 Min		\$0.16	\$0.19	\$5.50	3.6%	\$5.66
Homemaker - Outside Denver	Homemaker	\$6.19	\$15.00	15 Min		\$0.19	\$0.19	\$6.38	3.1%	\$6.57
Homemaker - Remote Supports	Homemaker	\$2.18	\$15.00	15 Min		\$0.07	\$0.19	\$2.37	8.7%	\$2.44
IHSS Health Maintenance - CHCBS - Outside Denver	In-Home Support Services	\$8.44	\$15.00	15 Min		\$0.25	\$0.03	\$8.47	0.4%	\$8.72
IHSS Health Maintenance - Outside Denver	In-Home Support Services	\$8.28	\$15.00	15 Min		\$0.25	\$0.19	\$8.47	2.3%	\$8.72
IHSS Homemaker - Outside Denver	In-Home Support Services	\$5.81	\$15.00	15 Min		\$0.17	\$0.19	\$6.00	3.3%	\$6.17
IHSS Personal Care - Outside Denver	In-Home Support Services	\$5.81	\$15.00	15 Min		\$0.17	\$0.19	\$6.00	3.3%	\$6.17
IHSS Relative Personal Care - Outside Denver	In-Home Support Services	\$5.81	\$15.00	15 Min		\$0.17	\$0.19	\$6.00	3.3%	\$6.17
Community Connector - CES	Mentorship	\$10.97	\$15.00	15 Min		\$0.33	\$0.19	\$11.16	1.7%	\$11.49
Community Connector - CHRP	Mentorship	\$10.97	\$15.00	15 Min		\$0.33	\$0.19	\$11.16	1.7%	\$11.49
Mentorship DD & SLS	Mentorship	\$12.07	\$15.00	15 Min		\$0.36	\$0.19	\$12.26	1.6%	\$12.62
Non-Medical Transportation - Mileage Band (0-10 miles) DD, SLS	Non Medical Transportation	\$9.64	\$15.00	1 Trip	\$0.95	\$0.32	\$1.55	\$11.19	16.1%	\$12.46
Non-Medical Transportation - Mileage Band (11-20 miles) DD, SLS	Non Medical Transportation	\$14.38	\$15.00	1 Trip	\$7.63	\$0.66	\$0.61	\$14.99	4.2%	\$23.28
Non-Medical Transportation - Mileage Band (over 20 miles) DD, SLS	Non Medical Transportation	\$21.91	\$15.00	1 Trip	\$7.93	\$0.90	\$0.93	\$22.84	4.2%	\$31.67
Mobility Van - Mileage Band (0-10 miles)	Non Medical Transportation	\$9.89	\$15.00	1 Way Trip		\$0.30	\$0.31	\$10.20	3.1%	\$10.50
Mobility Van - Mileage Band (11-20 miles)	Non Medical Transportation	\$18.23	\$15.00	1 Way Trip		\$0.55	\$0.53	\$18.76	2.9%	\$19.31

Mobility Van - Mileage Band (over 20 miles)	Non Medical Transportation	\$27.12	\$15.00	1 Way Trip	\$0.81	\$0.77	\$27.89	2.8%	\$28.70
Wheelchair Van - Mileage Band (0-10 miles)	Non Medical Transportation	\$11.74	\$15.00	1 Way Trip	\$0.35	\$0.37	\$12.11	3.2%	\$12.46
Wheelchair Van - Mileage Band (11-20 miles)	Non Medical Transportation	\$21.97	\$15.00	1 Way Trip	\$0.66	\$0.65	\$22.62	3.0%	\$23.28
Wheelchair Van - Mileage Band (over 20 miles)	Non Medical Transportation	\$29.92	\$15.00	1 Way Trip	\$0.90	\$0.85	\$30.77	2.8%	\$31.67
Personal Care - Outside Denver	Personal Care	\$6.20	\$15.00	15 Min	\$0.19	\$0.19	\$6.39	3.1%	\$6.58
Personal Care Remote Supports- Outside Denver	Personal Care	\$2.18	\$5.58	15 Min	\$0.07	\$0.07	\$2.25	3.2%	\$2.32
Personal Care, Relative - Outside Denver	Personal Care	\$5.81	\$15.00	15 Min	\$0.17	\$0.19	\$6.00	3.3%	\$6.17
Personal Care SLS - Outside Denver	Personal Care	\$6.70	\$15.00	15 Min	\$0.20	\$0.19	\$6.89	2.8%	\$7.09
Prevocational Services, Level 1	Prevocational Services	\$3.35	\$15.00	15 Min	\$0.10	\$0.19	\$3.54	5.7%	\$3.64
Prevocational Services, Level 2	Prevocational Services	\$3.62	\$15.00	15 Min	\$0.11	\$0.19	\$3.81	5.2%	\$3.92
Prevocational Services, Level 3	Prevocational Services	\$3.96	\$15.00	15 Min	\$0.12	\$0.19	\$4.15	4.8%	\$4.27
Prevocational Services, Level 4	Prevocational Services	\$4.54	\$15.00	15 Min	\$0.14	\$0.19	\$4.73	4.2%	\$4.87
Prevocational Services, Level 5	Prevocational Services	\$5.46	\$15.00	15 Min	\$0.16	\$0.19	\$5.65	3.5%	\$5.81
Prevocational Services, Level 6	Prevocational Services	\$7.55	\$15.00	15 Min	\$0.23	\$0.19	\$7.74	2.5%	\$7.97
DIDD ResHab - Foster Home - Level 1 - Outside Denver	Residential Habilitation	\$74.83	\$15.00	Day	\$2.24	\$8.25	\$83.08	11.0%	\$85.32
DIDD ResHab - Foster Home - Level 2 - Outside Denver	Residential Habilitation	\$121.52	\$15.00	Day	\$3.65	\$12.28	\$133.80	10.1%	\$137.45
DIDD ResHab - Foster Home - Level 3 - Outside Denver	Residential Habilitation	\$149.35	\$15.00	Day	\$4.48	\$15.64	\$164.99	10.5%	\$169.47
DIDD ResHab - Foster Home - Level 4 - Outside Denver	Residential Habilitation	\$183.09	\$15.00	Day	\$5.49	\$19.89	\$202.98	10.9%	\$208.47
DIDD ResHab - Foster Home - Level 5 - Outside Denver	Residential Habilitation	\$212.05	\$15.00	Day	\$6.36	\$23.98	\$236.03	11.3%	\$242.39
DIDD ResHab - Foster Home - Level 6 - Outside Denver	Residential Habilitation	\$268.99	\$15.00	Day	\$8.07	\$31.74	\$300.73	11.8%	\$308.80
DIDD ResHab - Group Home - Level 1 - Outside Denver	Residential Habilitation	\$131.84	\$15.00	Day	\$3.96	\$2.95	\$134.79	2.2%	\$138.75
DIDD ResHab - Group Home - Level 2 - Outside Denver	Residential Habilitation	\$159.27	\$15.00	Day	\$4.78	\$3.76	\$163.03	2.4%	\$167.81

DIDD ResHab - Group Home - Level 3 - Outside Denver	Residential Habilitation	\$180.97	\$15.00	Day		\$5.43	\$4.50	\$185.47	2.5%	\$190.90
DIDD ResHab - Group Home - Level 4 - Outside Denver	Residential Habilitation	\$207.44	\$15.00	Day		\$6.22	\$5.40	\$212.84	2.6%	\$219.06
DIDD ResHab - Group Home - Level 5 - Outside Denver	Residential Habilitation	\$228.67	\$15.00	Day		\$6.86	\$6.23	\$234.90	2.7%	\$241.76
DIDD ResHab - Group Home - Level 6 - Outside Denver	Residential Habilitation	\$267.61	\$15.00	Day		\$8.03	\$7.61	\$275.22	2.8%	\$283.25
DIDD ResHab - GRSS - Level 1 - Outside Denver	Residential Habilitation	\$129.31	\$15.00	Day	\$68.90	\$5.95	\$1.39	\$130.70	1.1%	\$205.55
DIDD ResHab - GRSS - Level 2 - Outside Denver	Residential Habilitation	\$156.23	\$15.00	Day	\$47.93	\$6.12	\$1.20	\$157.43	0.8%	\$211.48
DIDD ResHab - GRSS - Level 3- Outside Denver	Residential Habilitation	\$177.53	\$15.00	Day	\$49.30	\$6.80	\$1.37	\$178.90	0.8%	\$235.00
DIDD ResHab - GRSS - Level 4 - Outside Denver	Residential Habilitation	\$203.51	\$15.00	Day	\$36.36	\$7.20	\$0.89	\$204.40	0.4%	\$247.96
DIDD ResHab - GRSS - Level 5 - Outside Denver	Residential Habilitation	\$224.37	\$15.00	Day	\$27.69	\$7.56	\$0.51	\$224.88	0.2%	\$260.13
DIDD ResHab - GRSS - Level 6 - Outside Denver	Residential Habilitation	\$262.61	\$15.00	Day	\$33.87	\$8.89	\$1.42	\$264.03	0.5%	\$306.79
DIDD ResHab - IRSS - Level 1 - Outside Denver	Residential Habilitation	\$79.63		Day		\$2.39	\$2.61	\$82.24	3.3%	\$84.63
DIDD ResHab - IRSS - Level 2 - Outside Denver	Residential Habilitation	\$129.37		Day		\$3.88	\$4.45	\$133.82	3.4%	\$137.70
DIDD ResHab - IRSS - Level 3 - Outside Denver	Residential Habilitation	\$159.07		Day		\$4.77	\$5.76	\$164.83	3.6%	\$169.60
DIDD ResHab - IRSS - Level 4 - Outside Denver	Residential Habilitation	\$195.04		Day		\$5.85	\$7.44	\$202.48	3.8%	\$208.33
DIDD ResHab - IRSS - Level 5 - Outside Denver	Residential Habilitation	\$225.98		Day		\$6.78	\$9.12	\$235.10	4.0%	\$241.88
DIDD ResHab - IRSS - Level 6 - Outside Denver	Residential Habilitation	\$286.69		Day		\$8.60	\$12.27	\$298.96	4.3%	\$307.56
DIDD ResHab - IRSS-Host Home - Level 1 - Outside Denver	Residential Habilitation	\$73.41	*C	Day		\$2.20	\$2.40	\$75.81	3.3%	\$78.01
DIDD ResHab - IRSS-Host Home - Level 2 - Outside Denver	Residential Habilitation	\$119.23	*See Published Guidance	Day		\$3.58	\$4.10	\$123.33	3.4%	\$126.91
DIDD ResHab - IRSS-Host Home - Level 3 - Outside Denver	Residential Habilitation	\$146.55	Guidance	Day		\$4.40	\$5.30	\$151.85	3.6%	\$156.25
DIDD ResHab - IRSS-Host Home - Level 4 - Outside Denver	Residential Habilitation	\$179.68		Day		\$5.39	\$6.85	\$186.53	3.8%	\$191.92
DIDD ResHab - IRSS-Host Home - Level 5 - Outside Denver	Residential Habilitation	\$208.13		Day		\$6.24	\$8.39	\$216.52	4.0%	\$222.76
DIDD ResHab - IRSS-Host Home - Level 6 - Outside Denver	Residential Habilitation	\$264.06		Day		\$7.92	\$11.29	\$275.35	4.3%	\$283.27
In-Home Respite - SLS, CES, EBD, BI, SCI	Respite Care	\$6.44	\$15.00	15 Min		\$0.19	\$0.19	\$6.63	3.0%	\$6.82
Unskilled Respite (4 hours or less) - CLLI	Respite Care	\$6.28	\$15.00	15 Min		\$0.19	\$0.19	\$6.47	3.0%	\$6.66

CNA Respite (4 hours or less) - CLLI	Respite Care	\$7.54	\$15.00	15 Min	\$0.23	\$0.19	\$7.73	2.5%	\$7.96
Skilled RN/LPN Respite (4 hours or less) - CLLI	Respite Care	\$16.39	\$15.00	15 Min	\$0.49	\$0.19	\$16.58	1.2%	\$17.07
Individual Respite - In Family Home - CHRP	Respite Care	\$6.44	\$15.00	15 Min	\$0.19	\$0.19	\$6.63	3.0%	\$6.82
ACF Respite - EBD, SCI	Respite Care	\$117.01	\$15.00	Day	\$3.51	\$4.41	\$121.42	3.8%	\$124.93
Individual Day Respite - SLS, CES	Respite Care	\$263.74	\$15.00	Day	\$7.91	\$12.81	\$276.55	4.9%	\$284.46
Unskilled Respite (4 hours or more) - CLLI	Respite Care	\$115.63	\$15.00	Day	\$3.47	\$5.87	\$121.50	5.1%	\$124.97
CNA Respite (4 hours or more) - CLLI	Respite Care	\$133.88	\$15.00	Day	\$4.02	\$4.50	\$138.38	3.4%	\$142.40
Skilled RN/LPN Respite (4 hours or more) - CLLI	Respite Care	\$294.75	\$15.00	Day	\$8.84	\$11.31	\$306.06	3.8%	\$314.90
Camp (Group, Overnight) - CLLI	Respite Care	\$208.56	\$15.00	Day	\$6.26	\$9.99	\$218.55	4.8%	\$224.81
Individual Day Respite - In Family Home - CHRP	Respite Care	\$263.74	\$15.00	Day	\$7.91	\$20.87	\$284.61	7.9%	\$292.52
Job Coaching - Individual	Supported Employment	\$15.51	\$15.00	15 Min	\$0.47	\$0.19	\$15.70	1.2%	\$16.17
Job Coaching - Level 1	Supported Employment	\$4.26	\$15.00	15 Min	\$0.13	\$0.19	\$4.45	4.5%	\$4.58
Job Coaching - Level 2	Supported Employment	\$4.61	\$15.00	15 Min	\$0.14	\$0.19	\$4.80	4.1%	\$4.94
Job Coaching - Level 3	Supported Employment	\$5.06	\$15.00	15 Min	\$0.15	\$0.19	\$5.25	3.8%	\$5.40
Job Coaching - Level 4	Supported Employment	\$5.74	\$15.00	15 Min	\$0.17	\$0.19	\$5.93	3.3%	\$6.10
Job Coaching - Level 5	Supported Employment	\$6.71	\$15.00	15 Min	\$0.20	\$0.19	\$6.90	2.8%	\$7.10
Job Coaching - Level 6	Supported Employment	\$8.58	\$15.00	15 Min	\$0.26	\$0.19	\$8.77	2.2%	\$9.03
Job Development, Group	Supported Employment	\$5.40	\$15.00	15 Min	\$0.16	\$0.19	\$5.59	3.5%	\$5.75
Job Development, Individual Levels 5-6	Supported Employment	\$15.51	\$15.00	15 Min	\$0.47	\$0.19	\$15.70	1.2%	\$16.17
Job Development, Individual Levels 1-2	Supported Employment	\$15.51	\$15.00	15 Min	\$0.47	\$0.19	\$15.70	1.2%	\$16.17
Job Development, Individual Levels 3-4	Supported Employment	\$15.51	\$15.00	15 Min	\$0.47	\$0.19	\$15.70	1.2%	\$16.17
Supported Living Program - Tier 1	Supported Living Program	\$219.33	\$15.00	Day	\$6.58	\$2.54	\$221.87	1.2%	\$228.45
Supported Living Program - Tier 2	Supported Living Program	\$254.47	\$15.00	Day	\$7.63	\$3.74	\$258.21	1.5%	\$265.84
Supported Living Program - Tier 3	Supported Living Program	\$282.75	\$15.00	Day	\$8.48	\$4.48	\$287.23	1.6%	\$295.71
Supported Living Program - Tier 4	Supported Living Program	\$337.03	\$15.00	Day	\$10.11	\$6.04	\$343.07	1.8%	\$353.18
Supported Living Program - Tier 5	Supported Living Program	\$370.11	\$15.00	Day	\$11.10	\$7.05	\$377.16	1.9%	\$388.26
Supported Living Program - Tier 6	Supported Living Program	\$409.67	\$15.00	Day	\$12.29	\$8.43	\$418.10	2.1%	\$430.39
Transitional Living Program	Transitional Living Program	\$669.60	\$15.00	Day	\$20.09	\$24.09	\$693.69	3.6%	\$713.78