

RESOLUTION NO. 2002-02

A RESOLUTION TO REPEAL THE TOWN'S CURRENT PERSONNEL POLICY AND TO ADOPT A NEW EMPLOYEE HANDBOOK AND A NEW JOB CLASSIFICATION AND COMPENSATION PLAN FOR THE TOWN OF SILVERTON, COLORADO

WHEREAS, the Board of Trustees of the Town of Silverton, Colorado, a body politic and corporate, wishes to promote fair and equitable employment opportunities, improve staff efficiency, and standardize wages and job responsibilities;

WHEREAS, the Board of Trustees wishes to establish uniform rules of operation, procedure, and conduct for its employees; and

WHEREAS, the Board of Trustees has the power and authority to adopt Personnel Policies for the town government and its employees pursuant to Section 31-15-101, C.R.S.;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SILVERTON, COLORADO, THAT:

- (1) The current Personnel Policy for the Town of Silverton, Colorado, revised January, 1999, is hereby repealed.
- (2) The attached personnel policies, entitled "EMPLOYEE HANDBOOK, TOWN OF SILVERTON, COLORADO" (dated June 24, 2002) are hereby adopted and immediately enacted as a means of providing a comprehensive and uniform policy with regard to matters of personnel administration.
- (3) The attached compensation policies, entitled (JOB CLASSIFICATION AND COMPENSATION PLAN, TOWN OF SILVERTON, COLORADO" (dated June 24, 2002) are hereby adopted and immediately enacted as a means of providing a comprehensive and uniform policy with regard to job positions, titles, descriptions, classifications, and compensation.
- (4) These policies are enacted in addition to, and are to be implemented in compliance with, any other regulations which may be set forth in the Town Code of Silverton, Colorado, in other State laws, and other Federal laws having jurisdiction in the Town of Silverton, Colorado.
- (5) In adopting these policies, the Board of Trustees specifically define these policies as having no contractual effect on the employer-employee relationship and that such policies shall not change the employee's legal status as "employees-at-will" as is currently their status in the State of Colorado.

APPROVED AND MADE EFFECTIVE THIS 24th day of June, 2002.

ATTEST: Deanna M. Jaramillo
Deanna M. Jaramillo
Town Clerk-Treasurer

Ernest F. Kuhlman
Ernest F. Kuhlman
Mayor