

Resolution No. 1997-08

WHEREAS, the Town Board of Trustees of the Town of Silverton, Colorado, a body politic and corporate, wishes to amend the "PERSONNEL POLICY, TOWN OF SILVERTON, COLORADO" in order to promote fairness and equity in the policies and the personnel system which the policies establish;

WHEREAS, the Board of Trustees has documented changes in the average wage rate paid by Colorado municipalities with fewer than 3,000 population, and the Board desires to reclassify certain jobs relative to the Town's 1997 Pay Schedule in order to maintain the pay schedule in accordance with the average wages as published and documented in the Colorado Municipal League's publication "Small Communities Edition, 1997 Employee Compensation Report";

WHEREAS, the Board of Trustees has documented the change in the Consumer Price Index for all urban consumers (CPI-U) for the Denver-Boulder area at 3.4% from mid-year 1996 to mid-year 1997;

WHEREAS, the Board of Trustees desires to grant a 6.5% Pay Schedule Adjustment to the regular employees of the Town of Silverton in order to increase the maximum starting salary for all Town positions to equal the average salary paid in 1997 for similar positions in small communities throughout Colorado; and

WHEREAS, the Board of Trustees has the power and authority to adopt and amend Personnel Policies for the Town government and its employees pursuant to Section 31-15-101, C.R.S.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SILVERTON, COLORADO THAT:

The attached "APPENDIX B: 1998 SILVERTON WEEKLY PAY SCHEDULE" is hereby adopted for the purpose calculating the pay rates for all regular employees, both part time and full time, for Fiscal Year 1998. The attached pay schedule shall replace the existing "APPENDIX B: 1997 SILVERTON WEEKLY PAY SCHEDULE" contained in the personnel policy.

APPROVED THIS 8th day of December, 1997

ATTEST: Claudia J. Moe
Claudia J. Moe
Town Clerk-Treasurer

Terrence M. Kerwin
Terrence M. Kerwin
Mayor

APPENDIX B: 1998 SILVERTON WEEKLY PAY SCHEDULE

	A	B	C	D	E	F	G	H	I	J	K
1	230	240	250	260	268	277	285	291	300	306	312
2	240	250	260	271	281	289	300	306	312	319	325
3	250	260	271	284	294	303	312	319	325	333	340
4	260	271	284	299	307	316	325	333	340	347	354
5	271	284	299	311	320	330	339	346	354	363	371
6	284	299	311	323	334	343	353	363	371	379	388
7	299	311	323	338	348	359	370	379	388	397	407
8	311	323	338	352	364	375	388	397	406	415	425
9	323	338	352	369	380	394	406	415	425	434	444
10	338	352	369	386	398	411	423	433	444	453	465
11	352	369	386	404	416	430	443	453	465	475	485
12	369	386	404	421	435	449	464	474	484	497	509
13	386	404	421	441	454	470	484	497	507	520	533
14	404	421	441	461	476	492	507	520	532	544	558
15	421	441	461	482	498	514	532	543	557	569	583
16	441	461	482	505	522	539	557	569	581	595	610
17	461	482	505	529	545	564	581	595	610	625	640
18	482	505	529	554	571	589	609	625	639	654	669
19	505	529	554	578	598	619	639	654	668	684	700
20	529	554	578	605	627	648	668	684	700	718	735
21	554	578	605	636	656	677	699	718	735	752	768
22	578	605	636	665	686	709	734	751	768	787	806
23	605	636	665	696	720	745	768	787	806	825	845
24	636	665	696	731	754	779	806	824	845	864	886