



Colorado Workforce Development Council

John Hickenlooper, Governor
Ellen Golombek, Executive Director,
Department of Labor & Employment
Jay Hardy, Chair
Stephanie Veck, Director

VISION

The vision of the Colorado Workforce Development Council is that every Colorado business has access to a skilled workforce and every Coloradan has access to meaningful employment, resulting in statewide economic vitality.

** Aligned with Vision 2018: A Healthy Colorado: World-Class Education & Workforce*

MISSION

The Colorado Workforce Development Council's mission is to facilitate the creation and sustainability of a business-led Colorado talent development network that appropriately integrates the work of education, training, economic and workforce development to meet the needs of businesses, workers, job-seekers, and students.

ROLES

Council: Governor appointed public-private partnership of industry and community leaders with state and local agency leaders to advise, oversee, and inform the work.

Committees: Standing committees are chaired by a Council business member and serve as collaborations between industry and public partners to steer the work of the Colorado Workforce Development Council (CWDC). Committees include the Executive Committee, Advocacy Committee, Sectors Steering Committee, and the Education and Training Steering Committee. Taskforces and workgroups exist under each committee to accomplish the cross-system, cross-partner work of the CWDC.

Coalition: Advised by the Governors Workforce and Education Cabinet, this coalition of state agencies and their local system partners collaborate to align the work of economic development, workforce development, education, and training with the needs of industry to "Grow the middle class by connecting people to careers."

Staff: The CWDC Director and staff support the Council, the Committees and the Coalition to ensure that the CWDC operates strategically and effectively. The Director and staff provide timely information, effective communication, and factual support for all roles of members and partners. CWDC staff serve as the conveners and coordinators of cross-agency, cross-system efforts, provide staff support, technical assistance and tools to the coalition, committees, taskforces, and workgroups of the CWDC and its partners. *Note: For administrative purposes the staff of the CWDC is housed at CDLE and the Director of the CWDC is accountable to the Executive Director of CDLE.*



STRATEGIES

The CWDC sets priorities, establishes policies, provides incentives, and facilitates development of common goals and performance measures across systems and partners. It facilitates, convenes, coordinates, and provides technical assistance, tools, templates, and peer networks through three key strategies, all focused on an industry-led, customer-centered talent development network.

1. Sector Partnerships

Sector partnerships are the vehicle for aligning public partners with industries' needs in an effective, results-driven manner. They provide the "home" for career pathway systems-building, engaging industry leaders and public partners in a continuous dialogue to ensure that education and training systems respond to industry needs. Additional issues are also addressed such as policy, supply chain, and transportation.

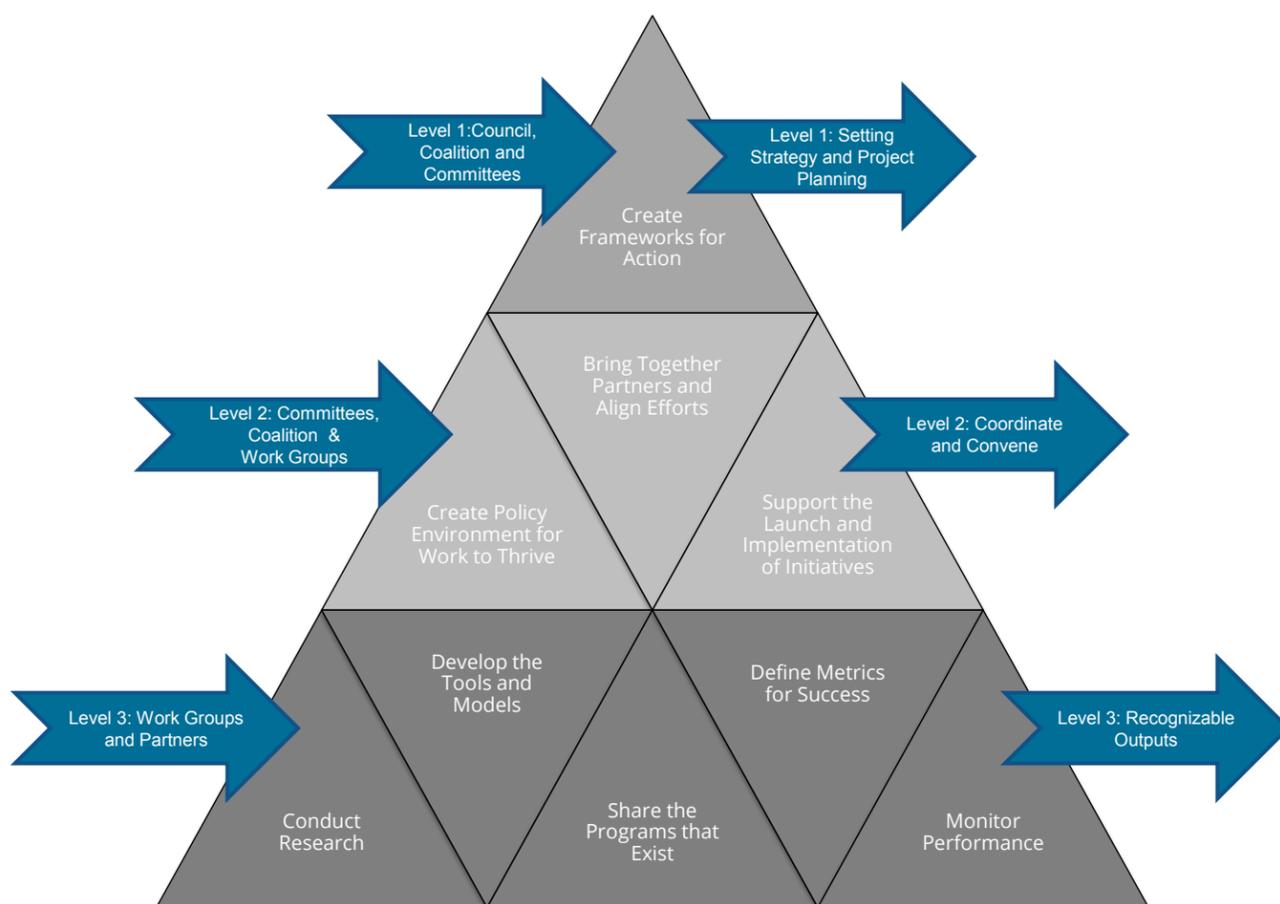
2. Career Pathways

Align career pathway programs and local systems developed with high-demand industries in each economic development region of the state, scaling them into a statewide system with multiple pathways.

3. Communication

Through broad, intentional, and aligned communication, the partners of the talent development network work with and support each other. With the creation of TalentFOUND, the brand of Colorado's talent development network, unified messaging and a coordinated communication campaign will help every business and individual in Colorado better access tools to help design their unique paths to success.

OUR COLLABORATIVE WORK



AS CHARGED BY THE GOVERNOR OF COLORADO

the work of the CWDC is authorized and enabled by federal law (WIOA); state law; executive orders; by-laws, MOUs, and grants related to the talent development network.

PARTNERS

Primary State Partners

- Governor's Policy Office
- Department of Labor and Employment
- Department of Higher Education
- Department of Education
- Office of Economic Development and International Trade
- Department of Human Services
- Colorado Community College System + their local partners

Additional State Agency Departments

- Regulatory Affairs
- Corrections
- Transportation
- Agriculture
- Legal Affairs
- Health Care Policy & Financing
- Public Health & Environment
- Military & Veterans Affairs

Key National Partners

- National Governors Association
- National Association of State Workforce Agencies
- U.S. Department of Labor
- U.S. Department of Education
- U.S. Department of Economic Development
- U.S. Department of Health and Human Services

Industry Partners

- 23 Regional Sector Partnerships
- CO Technology Assn
- CO Advanced Manufacturing Alliance
- CO BioScience Assn
- CO Cleantech Industry Assn
- CO Association of Commerce & Industry
- Assc. General Contractors
- CO Contractors Assn
- CO Photonics Industry Assn
- Colorado Succeeds
- Metro Denver Chamber of Commerce
- CO Business Round Table

Partnering Initiatives

- WIOA Cross System Implementation
- ColoradoSTEM
- BEL Commission
- CareerWise Colorado
- SKILLFUL
- Colorado Companies to Watch
- Two Generation Prosperity Initiative
- Denver Opportunity Youth Initiative
- CO Opportunity Scholarship Initiative
- Opportunity Project

- Statewide Industry Associations
- Trade Organizations
- Businesses

Industry

Workers & Students



Sector Partnerships

- Priorities
- Opportunities
- Challenges
- Current and Future Needs

Industry Intermediary

Policies, Standards and Metrics

Federal, State and Local Agencies, Boards and Councils

Career Pathways

Workforce and Education Partners

- Assessments
- Placements
- Services
- Training
- Education
- Workplace learning

Job Opportunities

Connecting Businesses and Qualified Workers



Continuous Improvement

- Business Feedback
- Evaluation & Analysis
- Global Standards
- Best Practices
- Lessons Learned

Workforce of the Future

- Every Coloradan has access to meaningful employment
- Every Colorado business has access to a skilled workforce

