

Serving as the coordinating and convening council of partner organizations, led by business, the Colorado Workforce Development Council (CWDC) strives for the Vision that every Colorado business has access to a skilled workforce and every Coloradan has access to meaningful employment, resulting in statewide economic vitality; with the mission to create and sustain a business-led Colorado talent system that appropriately integrates the work of economic development, education, training and workforce development to meet the needs of businesses, students and job-seekers.

Primary Agencies Collaborating in Talent Development Efforts

CDLE

CDHE

CDE

CDHS

CDOC

CDPHE

OEDIT

DEPARTMENT OF LABOR & EMPLOYMENT

Provides business and job seekers with employment, reemployment and training services through workforce centers & virtually.

www.ConnectingColorado.com

Serves all Coloradan's with focus on Dislocated Workers, Veterans, Adults, Youth, and other targeted groups

Administers WIA and other Federal workforce legislation, federal grants, state programs and is responsible for implementing the newly signed WIOA Federal Legislation.

Oversees the state's workforce system through policies, training, technical assistance, and fiscal and programmatic monitoring.

Produces Colorado's Labor Market Information.

Administers state labor laws

Operates Colorado's Unemployment Insurance system and administers state Workers' Compensation laws:

www.colorado.gov/cdle.

CWDC Staff

www.colorado.gov/cwdc

DEPARTMENT OF HIGHER EDUCATION

Oversees Colorado's public and private post-secondary educational institutions.

Works to increase credential attainment in Colorado.

Works with Colorado's career and technical education (CTE) schools and college and university systems to ensure guided educational pathways from secondary through career.

Divisions and Initiatives include:

- ❖ CollegenInvest
- ❖ The Colorado Opportunity Scholarship Initiative
- ❖ GEAR UP
- ❖ The Colorado Challenge

Supports secondary, post-secondary and workforce collaboration through College In Colorado:

www.collegeincolorado.org

Provides data, research and analysis for the education and workforce systems.

www.highered.colorado.gov

DEPARTMENT OF EDUCATION

Oversee's Colorado's K-12 systems.

Administers Colorado's:

- ❖ Adult Basic Education Programs
- ❖ GED Programs
- ❖ Office of Post-Secondary Readiness
- ❖ Drop Out Prevention Programs
- ❖ Opportunity Youth Initiatives
- ❖ Race to the Top Grant
- ❖ STEM in Action Grants

Administers the Colorado State Library System:

- ❖ Partners with workforce centers to provide virtual access to services
- ❖ Provides training curriculum for digital literacy training
- ❖ Provides library access to support learning within Colorado prisons

Partners with the Colorado Education Initiative for educational innovation and excellence.

<http://www.cde.state.co.us/>

DEPARTMENT OF HUMAN SERVICES

Administers programs to serve low income individuals in obtaining the services, skills and training needed to become employable through programs such as:

- ❖ Colorado Works
- ❖ Employment First
- ❖ Re-HIRE Colorado
- ❖ Supports to non-custodial parents
- ❖ SNAP (Food assistance)

Operates the Division of Vocational Rehabilitation Services to assist individuals with disabilities in obtaining support services, training and assistance in earning employment opportunities.

Administers the Senior Community Service Employment Program (SCSEP) to assist older citizens in gaining employment.

www.colorado.gov/cdhs

DEPARTMENT OF CORRECTIONS

Works to ensure that youth and adults that are or have been incarcerated are provide with opportunities to gain the skills and training needed for employment and to deal with the additional challenges of being an ex-offender.

A cross agency interdepartmental reentry working group has conducted several lean activities to improve processes to ensure greater success in serving this population. Including identifying ways to provide secure access to online resources such as www.connectingcolorado.com and www.collegeincolorado.org.

<http://www.doc.state.co.us/statewide-pre-release-and-community-re-entry-programs>

DEPARTMENT OF PUBLIC HEALTH & ENVIRONMENT

Workforce Programs in the Primary Care Office under Health Equity provides information on and works to address issues related to:

- ❖ Health professional loan repayment
- ❖ Health Professional Shortage Area designation
- ❖ J1 and National Interest Waivers

<https://www.colorado.gov/pacific/cdph/categories/services-and-information/health-equity>

OFFICE OF ECONOMIC DEVELOPMENT & INTERNATIONAL TRADE

Administers the Colorado First & Existing Industry Training Grants.

Colorado Innovation Network focuses on innovation in Colorado; one pillar of innovation is ensuring that Colorado's Advanced Industries have the highly skilled and mobile talent pipeline required for growth.

Key Industry Networks: business plans with one objective being identifying the workforce challenges and opportunities.

Advanced technologies training and career pathway development through SMART Colorado.

Regional Economic Development Partnerships, community partnerships in each of the states 14 planning regions.

www.advancecolorado.com

This collaborative work has been nationally recognized by the National Governors Association, US Dept's of Labor and Education as well as other national organizations as best practices in aligning workforce training and education to meet the needs of our economy.

- **Career Pathways:** a series of connected education and training programs, work experiences, and student support services that enable individuals to secure a job or advance in a demand industry or occupation.
- **Sector Partnerships:** an industry specific regional partnership led by business in partnership with economic development, education, and workforce development. www.sectorssummit.com
- **Data Driven Strategies:** Through cross agency data-sharing agreements we are working to create a talent development dashboard and annual report, including common performance measures to identify and track Colorado's Key Performance Indicators that will ensure we are meeting the needs of Coloradan's and Colorado's Businesses.