Position Title: BH Therapist/Case Manager
FLSA Status: Exempt
Date Approved: December 18, 2019

BEHAVIORAL HEALTH THERAPIST
Uses a variety of treatment, educational, and evaluative approaches to work with a diverse population of clients, primarily with substance use disorders. Delivers and documents individual, group and family therapy; crisis intervention; and case management services in an outpatient setting.

Qualifications
- Fluency in English required; Spanish preferred
- Colorado state license or license eligible strongly preferred (LPC, LCSW, LMFT)
- Bachelors degree with Colorado Certified Addiction Counselor or higher certification strongly preferred
- Experience providing treatment for substance use disorders preferred
- Experience with implementation of evidence-based practice
- Experience working in a multidisciplinary team model, including primary care
- Project Management experience
- Multi-tasking, prioritizing, and ability to handle multiple priorities while meeting deadlines

Description of duties and responsibilities:
- Ensure that all program components and evidence-based practices are delivered to the target population and address any barriers to implementation.
- Deliver and documents individual, group, family therapy, crisis intervention and case management services to clients. These services may be delivered in the office or within the community.
- Conducts mental health status examinations and diagnostic assessment to establish differential diagnosis and treatment plans
- Work in collaboration with local providers, community agencies, and patients to provide and coordinate comprehensive mental health and substance abuse care as well as primary care
- Develop all necessary workflows and protocols with partnering agencies
- Develop care compacts, standard releases of information, and common assessment tools for network of care
- Contribute towards completion of all quarterly, annual and final reports
- Meet all grant compliance obligations
- Lead and participate in LAH MAT Collaborative meetings
- Ensure that all staff receive training and regular performance evaluations that support the delivery of safe, effective, evidence-based, and culturally competent care
- Facilitate grants management and outcomes reporting
- Maintain client and program records in accordance with agency, regulatory, and funder requirements and timelines
- Provide direct care coordination for the medically complex
- Provide crisis intervention counseling, with referrals to ongoing mental health services when needed
- Participate in home visits, telephone contacts, office/hospital visits, and other means of connecting with patients to reach identified goals
- Perform appropriate assessments and identify risk factors to develop self-management goals and overall treatment plan
- May delivery person centered, culturally sensitive evaluations, trauma informed services as defined by position. These services may be delivered in various locations
- Maintains client charts/documentation according to the standards outlined in the record keeping
procedures, administrative procedures, and quality assurance procedures (DAP notes, CCARs, Service Plans, Diagnosis, etc)

- Assist patients in scheduling appointments, follow-up care, referrals, medication refills
- Attend member appointments with providers and community resources as needed
- Provide recovery education to patients for every phase of the recovery journey from pre-recovery engagement, recovery initiation, recovery stabilization, and sustained recovery maintenance.
- Assist recovering persons to identify their personal interests, goals, strengths and weaknesses regarding recovery.
- Assist/coach recovering persons to develop their own plan for advancing their recovery; for “getting the life they want.”
- Participate in substance related health promotion and health education activities for patients as identified in the treatment plan and self-management goals
- Enter all documentation, contacts, and assessments into required databases
- Establish collaboration, communication, and coordination among all responsible parties of an individual member’s multidisciplinary health care team
- Work in conjunction with various providers to develop interventions as needed
- Optimize patient/family independence through education, community resources, support
- Review appropriate cost-effective care and decrease duplication of services for members
- Understand, communicate, and facilitate on behalf of patients regarding complaints, grievances, and appeal processes
- Strict confidentiality of member records and communications

Travel:
- Use of personal vehicle for engagement with enrolled persons
- Will travel an average of 100 mi/week
- Travel between medical clinics within Las Animas and Huerfano Counties

Salary & Hours:
- Full-time with Benefits
- Starting salary $50,750 for unlicensed Bachelors’ level; $60,000 for licensed Bachelors’ level; commensurate with education, licensure, and relevant experience.