Workforce Innovation & Opportunity Act (WIOA) Discussion

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The BHAG of WIOA

“...provide workforce investment activities that increase employment, retention, and earnings of participants, and increase attainment of postsecondary credentials, and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers and enhance the productivity and competitiveness of the Nation.”
What It Actually Means

• Real Partnerships
  – Across Core Programs in CDLE, CDHS, CDE
  – Local/Regional, Sectors
• Employer Engagement
• Beyond Jobs – Career pathways with credentials and good wages
• Focus on those with Barriers to Employment
Timeline

• January 18, 2015—Draft regulations
• July 1, 2015—Start of first Program Year  
  – New functions begin
• January 22, 2016—Final regulations
• March 3, 2016—State Unified Plans Due
• July 1, 2016—Start of second Program Year
Timeline

• One in-person meeting prior to first Program Year (March 19-20, 2015)

• Total of six days of in-person meetings prior to deadline for new state Unified Plan (March 3, 2016)
Readiness
Changes

- State Board Membership
- State Board Functions
- Regions and Areas
- Youth Council
- Metrics

- Planning
- Local Board Membership/Certification
- Alignment of Guiding Documents
  - State Policy
  - Bylaws
- Funding
CWDC Membership

Current Makeup

- 66% Business
- 16% Workforce
- 11% Local Elected Officials
- 3% State Legislators
- 5% State officials from the core programs
- 0% Governor
CWDC Membership

New Makeup

- 57% Business
- 20% Workforce
- 9% State officials from the core programs
- 5% Local Elected Officials
- 7% Governor
- 2% State Legislators
Small Group Conversations

- Group number is on your name tags
- Find your group and circle the chairs
State Board Responsibilities

• NEW FUNCTIONS:
  – Review
  – Strategize
  – Disseminate
State Board Responsibilities

- What is surprising about the new functions?
- What concerns do you have about performing these functions?
- What should be kept in mind as new processes are developed?
- How big of a change do you feel this is?
Regions

- WIOA requires defined “Planning Regions” and “Local Areas”
  - “Workforce Region” is now “Local Area”
- Local Areas are now required to jointly plan for the Region
- Units of Government may request designation as a Local Area and will seek the CWDC’s recommendation to the Governor
Regions

• What concerns you about these changes?

• Which regions and sub-regions will be most impacted? How?

• What should be kept in mind as a process and criteria are developed for region designation?

• How big of a change do you feel this is?
Youth Council

- Local Youth Councils permissible but no longer required
- 75% of funding must be used for out-of-school youth
- 20% of funding for work-based learning
Youth Council

• What are your reactions to these changes?
• Will they be difficult to implement in your region? Why or why not?
• What role will the State Youth Council play in assisting local regions with changes?
• How big of a change do you feel this is?
Metrics

- Percentage in unsubsidized employment (employment)
- Median earnings of participants in unsubsidized employment (earnings)
Metrics

- Percentage who obtain a recognized postsecondary credential (attainment)
- Percentage who are achieving measurable skill gains toward a credential or employment (attainment)
Metrics

What other metrics are worthwhile for the state to track?

Effectiveness of serving employers
• National indicator will be developed
• What tools and indicators could help measure this?
Communicating the Change

• Council Members
  – Connect to the local regions and communities, and
  – Coordinate information to the regions they represent

• Based on today, what are your needs?
• What questions would you like researched?
• What do you want to communicate to USDOL?
Next Steps

- Work Groups
- Resources
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