

Workforce Innovation & Opportunity Act

Topics for the Next 12 Months

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- **Recap of Thursday's discussion**
- **Infrastructure Funding**
- **Eligible Training Provider List**
- **Timeline**



Vision

- **An Integrated System across all levels of education and careers**
- **Focused on meeting needs of business**
- **Develops core skills**



Outcomes

- **Defined career pathways**
 - **Options known**
 - **Career counseling in high school**
 - **Defined programs**
 - **Meaningful certifications**
- **Trained workforce across three domains: foundation, academic, trades**
- **Options exist for progression to a living wage**



Value

- **Employees know the expectations of employers**
 - **Culture of work**
 - **Foundational skills**
 - **Job ready talent**
- **Customer service**
 - **Go to person**
 - **Simplicity**
- **Training and wage subsidies**
- **Dependability**
- **Consistency**



Partnership

- **Alignment between business, secondary education, post-secondary education, higher education, and trades**
- **Driven by:**
 - **Local needs**
 - **Demand**
 - **Customer needs**
- **There is no wrong door**
- **Active and open communication**
- **Collaborative**



Capabilities

- **Existing partnerships**
 - **Sector partnerships**
 - **Business and education**
 - **Statewide networks**
 - **State agencies**
- **Money, opportunity to fund private sector efforts**
- **Momentum**
- **Connecting Colorado**



Barriers

- **Awareness**
- **Competing goals and motivations**
- **Cultural assumptions (parents)**
- **Lack of common language**
- **Lack of metrics**
- **Technology**
- **Who is in charge?**



Infrastructure Cost Formula

- **Requirements of the law**
- **The CWDC's responsibility**
- **Status**
- **Guidance Needed**



Infrastructure Cost Formula

(a) The State Board must develop an allocation formula to be used by the Governor to allocate funds to the local areas that did not successfully use the local funding mechanism. The allocation formula must take into account the number of one-stop centers in a local area, the population served by such centers, the services provided by such centers, **and other factors relating to the performance of such centers that the State Board determines are appropriate** and that are consistent with Federal cost principles. (WIOA sec. 121(h)(3)(B).)



Infrastructure Cost Formula

- **Survey Results**
 - **Comments**
- **Discussion**
 - **Questions from Pre-Work**



Infrastructure Cost Formula

- **Ideas**
- **Concerns**
- **Other Factors**



Eligible Training Provider List

- **Requirements of the law**
- **The CWDC's responsibility**
- **Work completed**
 - **Sources**
 - **Partners**
 - **Evolution**
- **Public Comments and Questions**
- **Discussion**
- **Vote**



Timeline

- **Public Comment Period on ETPL (Eligible Training Provider List) Policy Closed**
June 29, 2015
- **Initial WIOA Local Area Designation for Existing Regions in Effect**
July 1, 2015
- **WIOA Implementation Begins**
July 1, 2015
- **Youth Requirements Begin**
July 1, 2015
- **Adult/DW Service Delivery Begins**
July 1, 2015
- **New Planning Region Designations**
July 20, 2015



Timeline

- **WDB Requirements/Functions/
Standing Committees Begin** **October 1, 2015**
- **NEW Eligible Training Provider List Launches** **January 1, 2016**
- **State Plan Public Comment** **January 1, 2016**
- **State Plan Submission** **March 3, 2016**
- **One-Stop MOUs completed with partners** **July 1, 2016**
- **Full implementation of WIOA Requirements** **July 1, 2016**

