

Workforce Innovation & Opportunity Act (WIOA) Discussion

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The BHAG of WIOA

“...provide workforce investment activities that increase employment, retention, and earnings of participants, and increase attainment of postsecondary credentials, and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers and enhance the productivity and competitiveness of the Nation.”



What It Actually Means

- **Real Partnerships**
 - Across Core Programs in CDLE, CDHS, CDE
 - Local/Regional, Sectors
- **Employer Engagement**
- **Beyond Jobs – Career pathways with credentials and good wages**
- **Focus on those with Barriers to Employment**



Timeline

- January 18, 2015—Draft regulations
- **July 1, 2015—Start of first Program Year**
 - **New functions begin**
- January 22, 2016—Final regulations
- March 3, 2016—State Unified Plans Due
- July 1, 2016—Start of second Program Year



Timeline

- One in-person meeting prior to **first Program Year** (March 19-20, 2015)
- Total of six days of in-person meetings prior to deadline for new state Unified Plan (March 3, 2016)

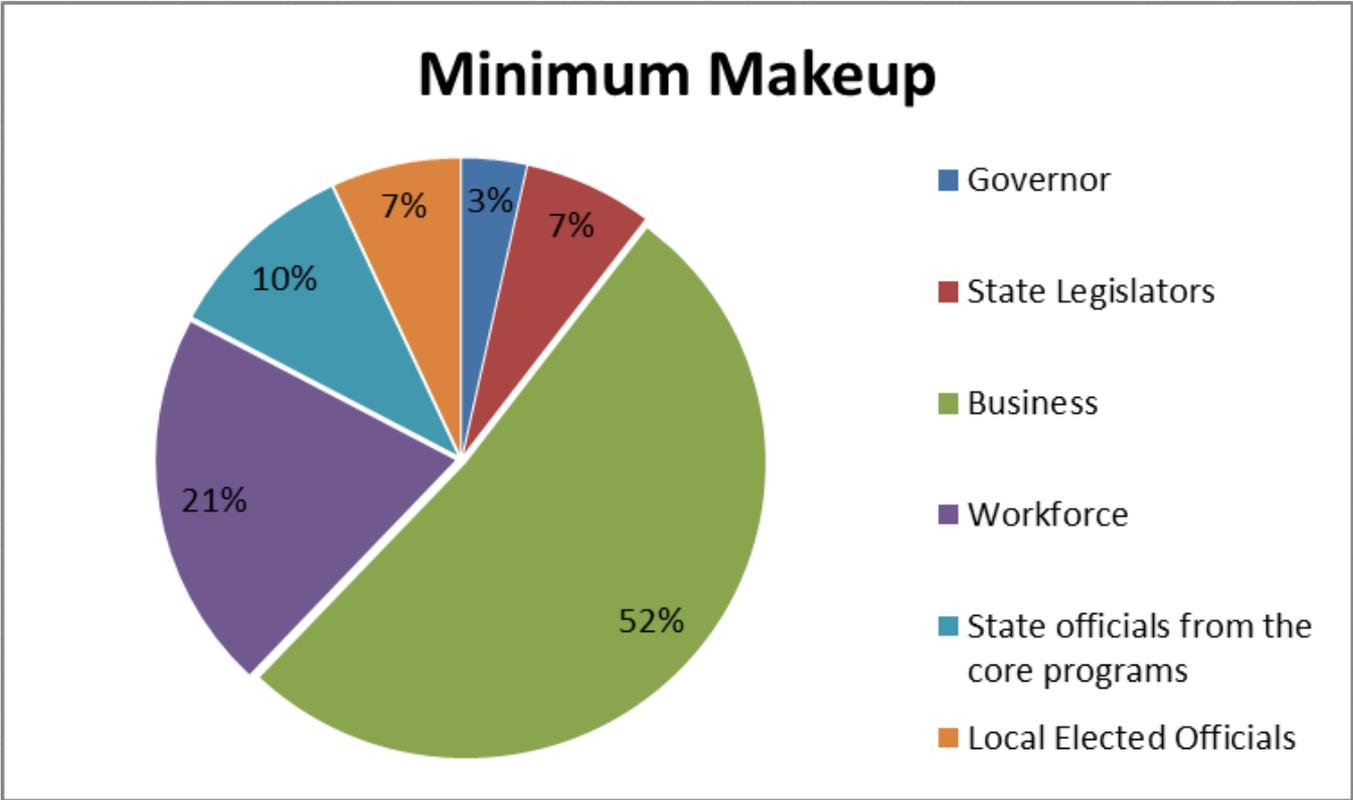


Changes

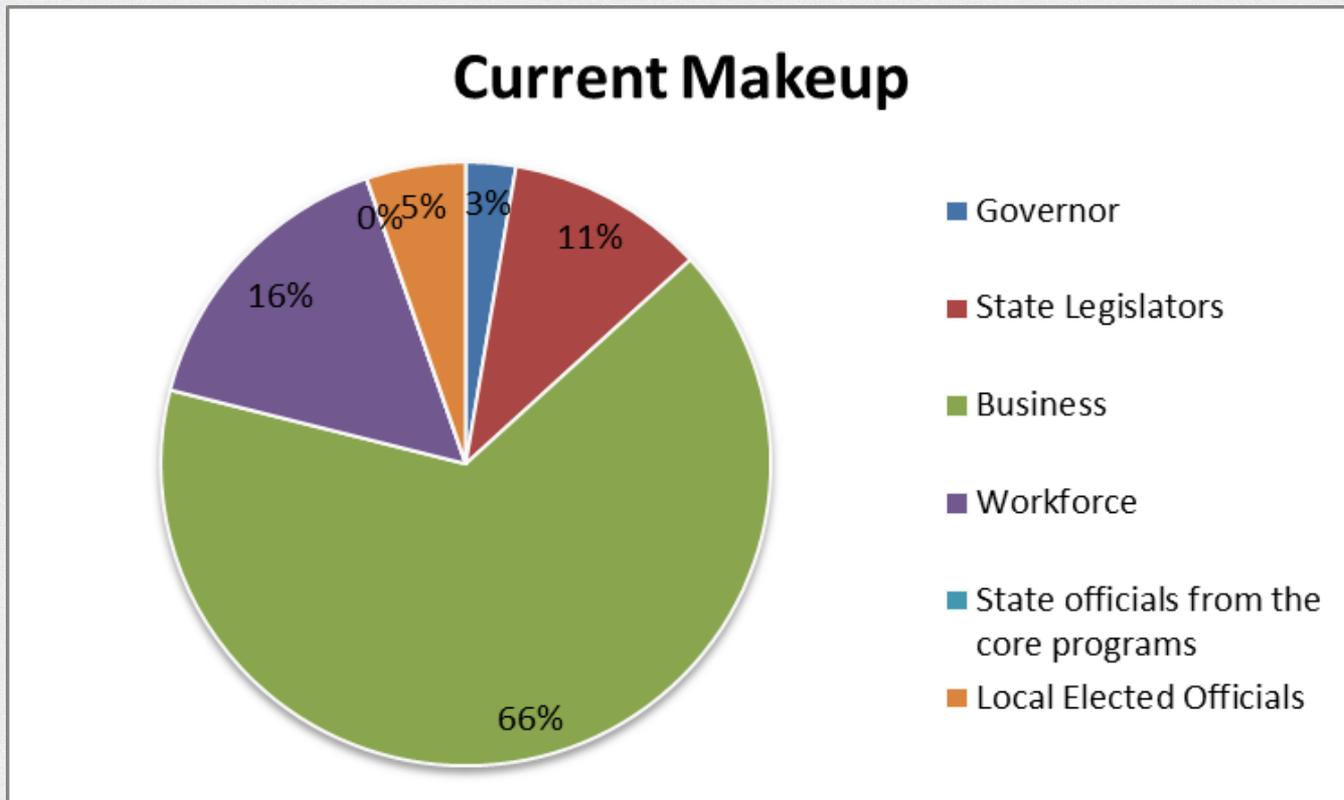
- State Board Membership
- State Board Functions
- Regions and Areas
- Youth Council
- Metrics
- Planning
- Local Board Membership/Certification
- Alignment of Guiding Documents
 - State Policy
 - Bylaws
- Funding



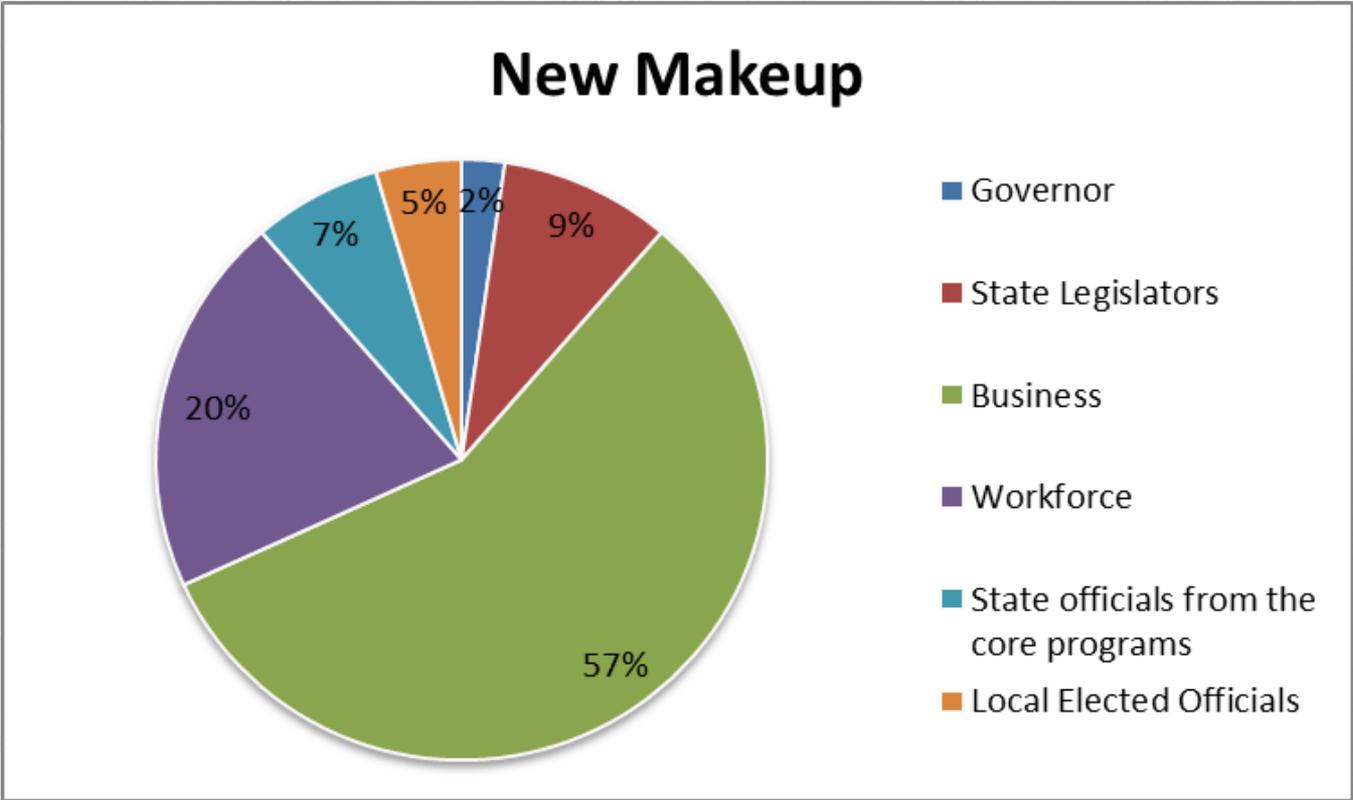
CWDC Membership



CWDC Membership



CWDC Membership



Small Group Conversations

- Group number is on your name tags
- Find your group and circle the chairs



State Board Responsibilities

- **NEW FUNCTIONS:**
 - Review
 - Strategize
 - Disseminate



State Board Responsibilities

- What is surprising about the new functions?
- What concerns do you have about performing these functions?
- What should be kept in mind as new processes are developed?
- How big of a change do you feel this is?



Regions

- WIOA requires defined “Planning Regions” and “Local Areas”
 - “Workforce Region” is now “Local Area”
- Local Areas are now required to jointly plan for the Region
- Units of Government may request designation as a Local Area and will seek the CWDC’s recommendation to the Governor



Regions

- What concerns you about these changes?
- Which regions and sub-regions will be most impacted? How?
- What should be kept in mind as a process and criteria are developed for region designation?
- How big of a change do you feel this is?



Youth Council

- **Local Youth Councils permissible but no longer required**
- **75% of funding must be used for out-of-school youth**
- **20% of funding for work-based learning**



Youth Council

- What are your reactions to these changes?
- Will they be difficult to implement in your region? Why or why not?
- What role will the State Youth Council play in assisting local regions with changes?
- How big of a change do you feel this is?



Metrics

- Percentage in unsubsidized employment (employment)
- Median earnings of participants in unsubsidized employment (earnings)



Metrics

- Percentage who obtain a recognized postsecondary credential (attainment)
- Percentage who are achieving measurable skill gains toward a credential or employment (attainment)



Metrics

What other metrics are worthwhile for the state to track?

Effectiveness of serving employers

- National indicator will be developed
- What tools and indicators could help measure this?



Communicating the Change

- Council Members
 - Connect to the local regions and communities, and
 - Coordinate information to the regions they represent
- Based on today, what are your needs?
- What questions would you like researched?
- What do you want to communicate to USDOL?



Next Steps

- **Work Groups**
- **Resources**



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