



## WIOA Implementation Team April 2, 2015 12:00 – 1:30 pm

### Welcome

Lee Wheeler-Berliner welcomed the team, and asked team members to state one thing that they are most concerned about as they introduce themselves.

- Balance equity for different age groups
- Performance measure set up, integrate with business services
- MOUs locally
- Starting process of the state plan – looking at the really big picture
- Continuous conversations from local areas to state
- Define what partnerships is
- Legislation that needs to be passed ASAP (Stephanie)
- While forming strategic plan for the state that it the technology and data meets the needs
- Ensuring secondary institutions are all aware of what is going on
- Pondering mandatory partnership and what that will look like
- Competitive procurement process
  - Procurement and ensuring collaboration

### Current Topics

Lee announced that TEGs and Fact Sheets have been released; Youth TEG clarifies the spending requirements and program dates. Lee clarified that July 2015 will be a transition time on spending requirements but local areas will need to show at least a 10% increase in out of school youth spending. Lee can disseminate more information, including the TEGs and fact sheets, with whoever is interested.

Lee then asked Elizabeth Schoup to discuss her experience and opinion of how the WIOA regional meetings have been going. Elizabeth explained that the meetings have gone very well, and that there has been great attendance. The goal of the regional meetings has been to leave each group with all of the partners at the table, and with an assigned convener that will continue to bring the partners together. Please feel free to check the [Regional Meetings page](#) to find notes and updates.

### CWDC - New Policies

During the March 19-20th Council meeting, the CWDC passed a policy regarding local area designation. The policy outlines the steps that areas need to take in order to be designated as a separate local area under WIOA. At this point, aside from the existing 9 local areas, only Mesa County has requested to be a federally designated local workforce area.

The Council also decided on certification criteria for one stop centers and one stop delivery systems. This is basic criteria, that will be added to by each local board that will be certifying their area's one-stop operator. We are currently still waiting for the exact definition of a one-stop



operator. The group discussed various topics they would like to see mentioned when certifying one-stop centers such as, accessible usability testing, reporting systems, and co-location.

### **Planning Region Map**

Stephanie Steffens presented the map the planning region work-group came up with and presented to the CWDC. These regions will need to come together to develop their regional plan. It is currently the best representation of both local regions, economic blueprint regions. The map is currently open for public comment, [and you can view it here](#). These regions would come together to develop a regional plan. Stephanie also explained that there will be a handful of counties that are on the line of the borders and will need to provide input to multiple regional plans.

### **Partnership**

The group discussed what partnership means in relation to the core programs and any questions that had. DVR mentioned that since many of the waves of engaging are part of workforce areas, it could mean examining where staff are based and where they should be spending the majority of their time. The focus is to be customer driven when making these decisions. In WIOA, the definition of who our 'customer' is has equal emphasis on businesses and potential employees. The group also identified that there is confusion locally between what partnerships mean, and if relationships are mandatory or not.

Lee then asked each team member to describe what successful partnerships mean to them.

What does partnership look like to you? Team members mentioned collaboration to leverage and maximize resources, managing customers well so multiple partners are not approaching the same businesses, and wrap around services for the individual job seeker. The group also stated that each workforce region is going to look at this question differently. Lee will be drafting a definition of partnership and will share with the team to help dispel any confusion.

### **Regulations Review Process**

Lee presented his review process to be taken once the regulations are released, <https://www.colorado.gov/pacific/cwdc/regulations-1>

\*The regulations were released Friday, April 3, 2015. Lee has begun this process.

### **Quick Start Action Plans (QSAPs)**

USDOL has provided surveys based on different topics for each state to utilize in order to gather input from many different partners statewide. The surveys USDOL provided us with are being converted into a digital format that will allow Lee to see summaries of all of the responses. Adult ED has been working on a similar tool, and we will work together with Lee on providing input.

### **Infrastructure Funding Requirements**



Colorado Workforce  
Development Council

John Hickenlooper, Governor

Ellen Golombek, Executive Director  
Department of Labor & Employment

Toya Paynter, Chair

Stephanie Veck (*formerly Steffens*), Director

The law states that all required partners have to contribute funding for the infrastructure of each one stop. Lee will send follow up discussion questions to gain input on this law and Colorado's process.