

# Implementing WIOA in Colorado

Information for Boulder County

June 12, 2015



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# Overview

- The Shifting Landscape – Innovation and Opportunity
- Governance
- The Future of Local Boards



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# Opportunity

- Designing a Customer Driven System
  - Changing the Culture
  - Defining Partnership
  - Focusing on Outcomes
- Planning Together for the Future
- Training “System Staff”



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# Core Programs

- TITLE I: Adult, Dislocated Worker, and Youth programs
- TITLE II: Adult Education and Literacy programs (CDE)
- TITLE III: Wagner-Peyser Employment Service
- TITLE IV: Rehabilitation Act programs (CDHS—merger in process)



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# Common Themes

- Coordination and integration across core programs
- Utilization of sector partnerships and career pathways
- Stronger business engagement
- Enhanced focus on those with barriers to employment



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# Governance

- Federal level
- State level
- Local Area
- Regional level



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# The Chief Elected Official

- Appoint local board members
- Designate fiscal agent or sub recipient
- Accountable for funds
- Set bylaws for board
- Set board nomination and appointment process



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# The Chief Elected Official

- In partnership with board
  - Set policy
  - Develop local plan
  - Participate in regional planning



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# Local Workforce Development Boards

- Changes in required members
  - Minimum 51% business representatives
  - Minimum 20% Workforce representatives
  - Minimum one representative each from Adult Ed, Voc Rehab, Higher Ed, Wagner-Peyser, and Econ Development
- Youth Councils are no longer required
- Standing committees may be developed
- Changes must be implemented by 10/1/2015

New Name! (WDB = Bad Acronym)



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# One-Stop System

- Requires selection of one-stop operators through competitive bid process and recertification
- Establishes dedicated funding from one-stop partner programs for infrastructure and other shared costs in one-stop centers



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# Regionalism

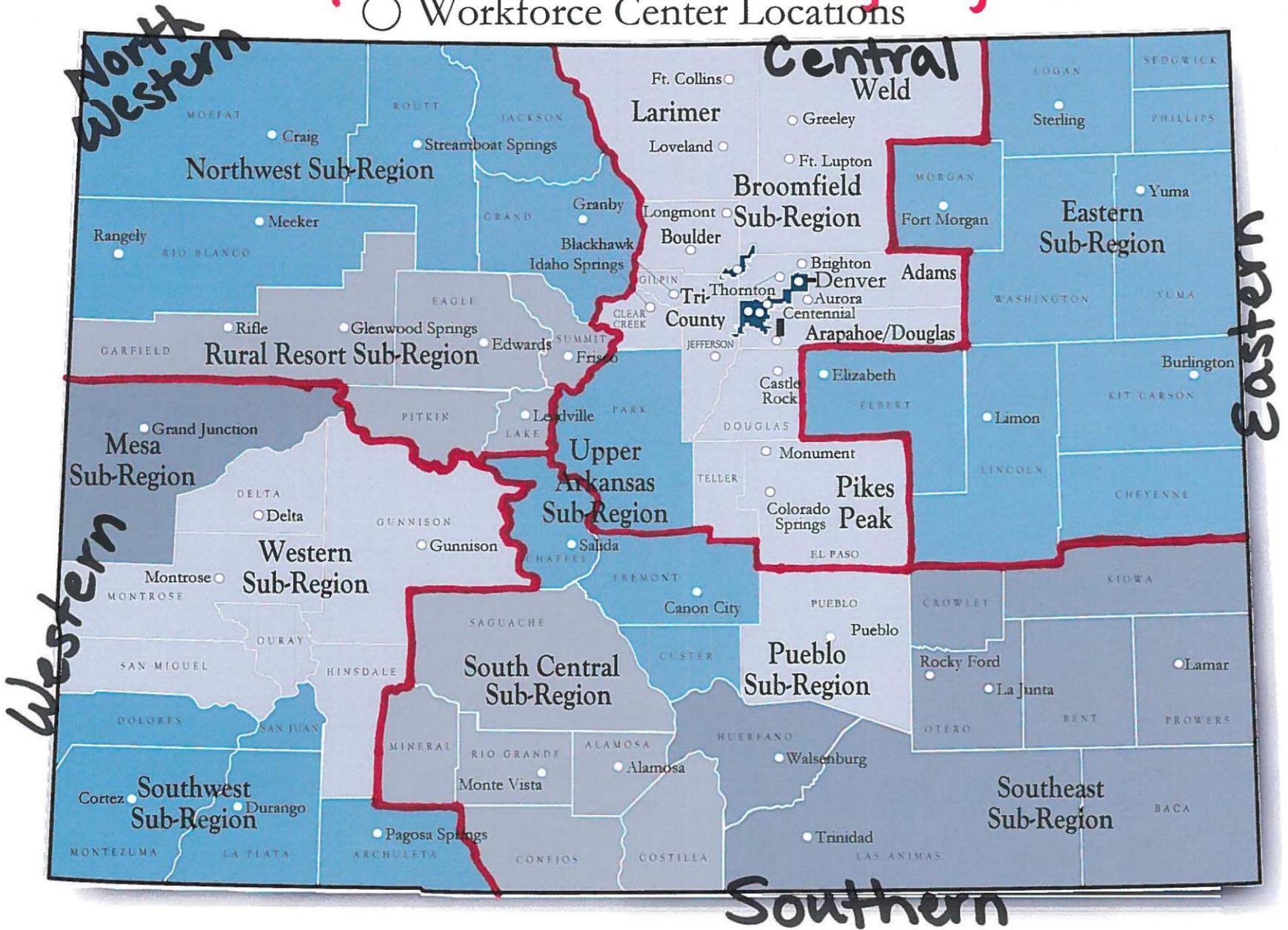
- Requires local boards and chief elected officials to engage in a regional planning process resulting in –
  - Single regional plan (incorporates local plans)
  - Regional service strategies, including cooperative service delivery agreements
  - Development and implementation of sector initiatives
  - Regional labor market data analysis
  - Establishment of coordinated administrative cost arrangements
  - Coordination of supportive services
  - Coordination of services with economic development
  - Regional performance measures negotiation and reporting



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# Proposed WIOA Planning Regions

○ Workforce Center Locations



# The Future of Local Boards

- Strategic v. Operational
- Structure
- Duties



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# Standing Committees

Local areas are encouraged to have three standing committees

- One-Stop delivery system operational issues
- The provision of youth services
- Service delivery to individuals with disabilities

Standing committees shall

- Be chaired by a member of the local board
- Include other individuals determined to have appropriate experience and expertise



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# New Local Board Functions

- Conduct workforce research and regional labor market analysis
- Career pathways development
- Meet the needs of employers and workers with disabilities
- Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, workers and jobseekers
- Coordination with education providers
- Assessment of one-stop accessibility for individuals with disabilities



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# Resources

- [www.colorado.gov/cwdc/wioa](http://www.colorado.gov/cwdc/wioa)
- [www.doleta.gov/wioa](http://www.doleta.gov/wioa)
- [Lee.wheeler-berliner@state.co.us](mailto:Lee.wheeler-berliner@state.co.us), 303-318-8223



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