

State of Colorado



John W. Hickenlooper
Governor

Neil Peck
Acting Board Chair

Dana Shea-Reid
Board Director

State Personnel Board
1525 Sherman Street 4th Floor
Denver, Colorado 80203
Phone (303) 866-3300
Fax (303) 866-5038

July 7, 2015

Dear State of Colorado Employee:

If you are or will be certified by July 1, 2015 or are trial service, you are eligible to vote in the State Personnel Board election.

PLEASE VOTE for the candidate of your choice for the current vacancy on the State Personnel Board. There are five positions on the Board – three are appointed by the Governor and two are elected by state employees. This election is for one of those two positions and it is your opportunity to help determine who will serve on the State Personnel Board. For more information about the State Personnel Board and current Board members please visit the Board's website at www.colorado.gov/spb.

All you need to do is follow the instructions below to cast your vote in the Board election which will be held from **8:00 a.m. July 8, 2015 through July 24, 2015 at midnight**. Contact Board staff at 303-866-5053 with questions.

1. Go to <https://ids-online.colorado.gov/SPB/Elections2/ballot.php?electionID=23> . This takes you to the election page. You may vote from your computer at work or your personal computer as long as you have this link. Voting instructions and the link will also appear on the Board's website (see above).
2. On this page, you will be asked to enter your LAST NAME and LAST FOUR DIGITS of your Social Security Number. You will then be able to vote for one of the two candidates: **Miller Hudson** or **Nora Kelly**. [The candidates' biographies are included with this letter.] Click on the "Cast your ballot" button.
3. After you click to cast your vote, your voting confirmation number will be displayed. You may print this screen for your records, and log off by closing your browser. You may only vote once.
4. If you are not eligible to vote (not certified as of July 1, 2015 or are not trial service), you will get an error message. If you get an error message but believe you are eligible to vote, please contact Board staff at 303-866-5053 to verify your eligibility.

If you are unable to vote from a computer, please call Board staff at 303-866-5053 and request a paper ballot.

Thank you for your interest in participating in the 2015 State Personnel Board elections.

Sincerely,

Dana Shea-Reid

Dana Shea-Reid, Board Director

CANDIDATE'S BIOGRAPHICAL SUMMARIES (submitted by candidates)

MILLER HUDSON

Miller Hudson moved to Colorado with Mountain Bell in October, 1972 following his Viet Nam service with the U.S. Navy. His Bell System career involved work as a personnel manager, budget director, management auditor and training director following the break-up of AT&T. He served as a crisis manager dispatched to restore order following "wildcat" strikes where he learned the root cause of such discord was almost always out-of-control managers. In 1978, Miller was elected to the first of two terms in the Colorado Legislature, serving northwest Denver. In 1986 he accepted an early retirement package from US West and opened his own government relations practice and from 1987-88 he served as the Director of the Denver Department of Excise and Licenses for Mayor Federico Pena.

From 1998 to 2003 he was the Executive Director of the Colorado Intermountain Fixed Guideway Authority, which produced the initial recommendation for a high-speed monorail system or advanced guideway technology to relieve congestion along the I-70 mountain corridor. From 2003-2008, Miller served as Executive Director for the Colorado Association of Public Employees (CAPE) until the creation of Colorado WINS by the executive order of Governor Bill Ritter. He currently writes a regular political column for the *Colorado Statesman* and continues to lobby in favor of a transit solution for I-70.

Miller chaired the campaign committee opposed to the so-called "civil service reform" initiative approved by voters in 2012. He remains concerned that its provisions are easily abused, particularly terminations justified as "reorganizations". Miller believes Colorado voters and the media have lost sight of the fact that a merit based civil service system is intended to provide the executive branch with a highly qualified and expert work force trained to professionally administer state government. Governors, irrespective of party, invariably prefer a janissary (highly loyal) corps ready to unquestioningly support the whims of political appointees. This tension is intrinsic to the design of a civil service system, and Miller believes state workers deserve voices on the Personnel board ready to defend their rights and privileges.

NORA KELLY

Nora Kelly is a retired attorney. She graduated from law school at the University of Denver School of Law and practiced law in Colorado, mostly in the Denver area for 26 years before her retirement in May, 2014.

In her practice, Nora represented public employees including state employees. Approximately 80% of her legal practice consisted of representing state employees before the Colorado State Personnel Board.

Nora wants to serve on the Colorado State Personnel Board because she believes in the state personnel system that Colorado has and she wants the Board to serve state employees and the citizens of Colorado as best as possible.