

Strategic Planning Conversation

Lee Wheeler-Berliner, WIOA Project & Change Manager



CWDC Strategic Plan

- **Approved October 17, 2013; Since then....**
 - **New federal law**
 - **New council members added**
 - **New initiatives launched**
 - **Economic shifts**



Purposes of WIOA

- WIOA redefines and aligns the “workforce system”
- Increase employment retention
- Increase wages
- Reduce welfare dependency
- Connect businesses to talent
- Meet community needs



Looking to the Future

- **CWDC Strategy**
- **WIOA Plan**
- **State Strategy**



Planning Process

- **Input**
- **Synthesis**
- **Strategic Direction**
- **Operationalize**
- **Review**
- **Vet**
- **Implement**



Discussion

- **Vision**
- **Values**
- **Goals**



Question1:

By 2020, what do you want the state of Talent Development to look like in Colorado?



Question 2:

By 2020, what outcomes do you want the Talent Development system to have achieved?



Question 3:

What do businesses/industry value most from the Talent Development system?



Question 4:

How would the best possible partnerships look across all Talent Development programs?



Question 5:

What capabilities does the Talent Development system currently have that can be built upon to achieve greater success?



Question 6:

What is standing in the way of full integration of programs across the broadly defined Talent Development system?



Next Steps

- **Support the local economy**
- **Be inspired and have fun**
- **Review results Friday morning and engage in discussion on key points**

