

## **Dana Shea-Reid, Director**

Prior to being appointed as the Director of the State Personnel Board in October, 2012, Dana Shea-Reid served as a State Personnel Board member for 5 years, having been appointed by Governor Bill Ritter. She was vice-chair for three years and completed her term in June 2012.

Most recently, Ms. Shea-Reid was the Chief Human Resources and Employment Officer for a Denver-based nonprofit with a mission of employing military veterans. She has more than twenty-five years of experience in public sector human resources administration having worked for Colorado local governments and for the U.S. Department of Labor Office of Workers Compensation. For the past ten years, she has operated her management and human resources consulting firm, Shea Resources, LLC, providing management and human resources consulting services to public and non-profit employers.

In addition to an extensive knowledge of personnel policies and employment law, Ms. Shea-Reid has broad experience in grievance and disciplinary procedures for classified employees and employees operating under collective bargaining agreements and has been responsible for conducting extensive fact-finding investigations in disciplinary matters. She has worked as an assessor in police and fire promotional assessment centers and has also assisted area law enforcement agencies in developing internal assessment centers for hiring and promotions.

Ms. Shea-Reid has a Master's in Nonprofit Management from Regis University and also attended the University of Colorado-Denver Graduate School of Public Affairs where she completed 3 years (42 hours) of graduate studies in public administration. She earned her Bachelor's degree from the University of New Mexico. Throughout her career, she has maintained a professional association with the International Association of Public Management-Human Resources (IPMA-HR), the Society of Human Resource Management (SHRM) and the Colorado Nonprofit Association.

In the community Ms. Shea-Reid has a long history of volunteer service for local nonprofits, including the Action Center in Jefferson County, Women in Crisis, and Family Tree, Inc., where she also served as a board member and human resources chair. She has been a member of the scholarship review committee for the Daniels Fund, and is a founding board member and former officer of the Colorado Women's Hall of Fame.