

Senior Administrative Law Judge Susan J. Tyburski was born in Buffalo, New York, and grew up in Cincinnati, Pittsburgh, Houston and Toronto, Ontario. Judge Tyburski moved to Denver, Colorado for college, where she earned a B.A. *cum laude* in English and Philosophy, and an M.A. in English Literature from the University of Denver. She published a portion of her Master's thesis, "Wallace Stegner's Vision of Wilderness," in the journal *Western American Literature*.

Judge Tyburski earned her J.D. from the University of Denver, where she served as an associate editor of the *Denver Law Review* and published a Tenth Circuit survey of administrative law. Judge Tyburski also completed graduate courses in Communication Studies, with an emphasis in Alternative Dispute Resolution, and is a certified mediator.

Before joining the State Personnel Board as an ALJ in September 2014, Judge Tyburski served as an independent hearings officer for the Colorado Department of Corrections from 2007 through August 2014. Prior to her work as a hearing officer, Judge Tyburski practiced labor and employment law for twenty years. Since 2005, she has taught courses exploring the intersections of gender, race, law and society for the University of Denver. Judge Tyburski is currently working towards a Certificate in Administrative Law Adjudication Skills from the National Judicial College.