

# **TOWN OF LA JARA**

PO Box 273  
La Jara, CO 81140  
Phone: (719) 274-5363  
Fax: (719) 274-5986

This institution is an equal opportunity provider and employer

## **Resolution 2013- 1**

### **A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF LA JARA, COLORADO, ADOPTING A DRUG AND ALCOHOL TESTING POLICY FOR PRESENT AND FUTURE EMPLOYEES OF THE TOWN**

**WHEREAS**, the Board of Trustees of the Town of La Jara finds and determines that it is necessary and proper that it adopt a drug and alcohol testing policy in order to insure its employees are free of alcohol or drug abuse that could adversely affect their job performance or compromise their personal safety, and

**WHEREAS**, the Board finds and determines that whatever policy is ultimately adopted by the Board is in full conformity with state and federal laws that address and govern such issues, and

**WHEREAS**, the Board finds that all entry level-employees should be required as a conditions for employment to be subjected to a drug and alcohol testing regimen, and

**WHEREAS**, the Board further finds that certain employees, namely those employees that are considered to be safety sensitive such as, but not necessarily limited to, police officers should be subjected to random testing requirements from time-to-time, and

**WHEREAS**, Town Manager, Dennis Koenig, and Town Attorney, Raymond J. Valdez, Esq. have examined and reviewed various drug and alcohol testing policies and procedures now being employed by other municipalities in the State of Colorado, and as a result thereof, have compiled a proposed Drug and Alcohol Policy, a copy of which is attached hereto and by this reference made a part hereof, and

**WHEREAS**, after an examination and review of the proposed Policy, the Board now determines that the terms and provisions as set forth therein should be the official policy of the Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LA JARA AS FOLLOWS:**

**Section 1 - Incorporation:** The proposed Drug and Alcohol Policy which is attached hereto be, and it is hereby, declared to be the official policy of the Board of Trustees of the Town of La Jara with respect to all present and future employees of the Town.

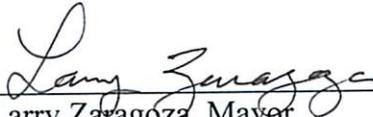
Section 2 - Implementation: The Board of Trustees authorizes its present Town Manager, Dennis Koenig, or his successor in office, working in conjunction with the various department head/supervisors to implement the terms and provision of such policy during such time frames as are reasonable under the prevailing circumstances.

Section 3 - Amendments and Inclusions to the Town's Policy Manuals: That the La Jara Town Clerk be, and she is hereby, authorized to include a copy of said Policy into the appropriate page(s) and section(s) of the Town Personnel and Policy Manual, the Policy Manual of the La Jara Police Department and in such other places and/or policy manuals as is deemed necessary and appropriate.

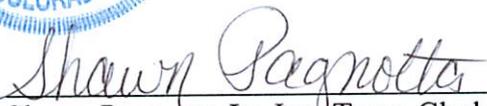
**INTRODUCED, READ, AND PASSED AS A RESOLUTION** at a regular meeting of the Board of Trustees of the Town of La Jara, held on the 12<sup>th</sup> day of February, 2013, at which a quorum was present.

ATTEST

THE BOARD OF TRUSTEES OF THE  
TOWN OF LA JARA,

  
Larry Zaragoza, Mayor



  
Shawn Pagnotta, La Jara Town Clerk