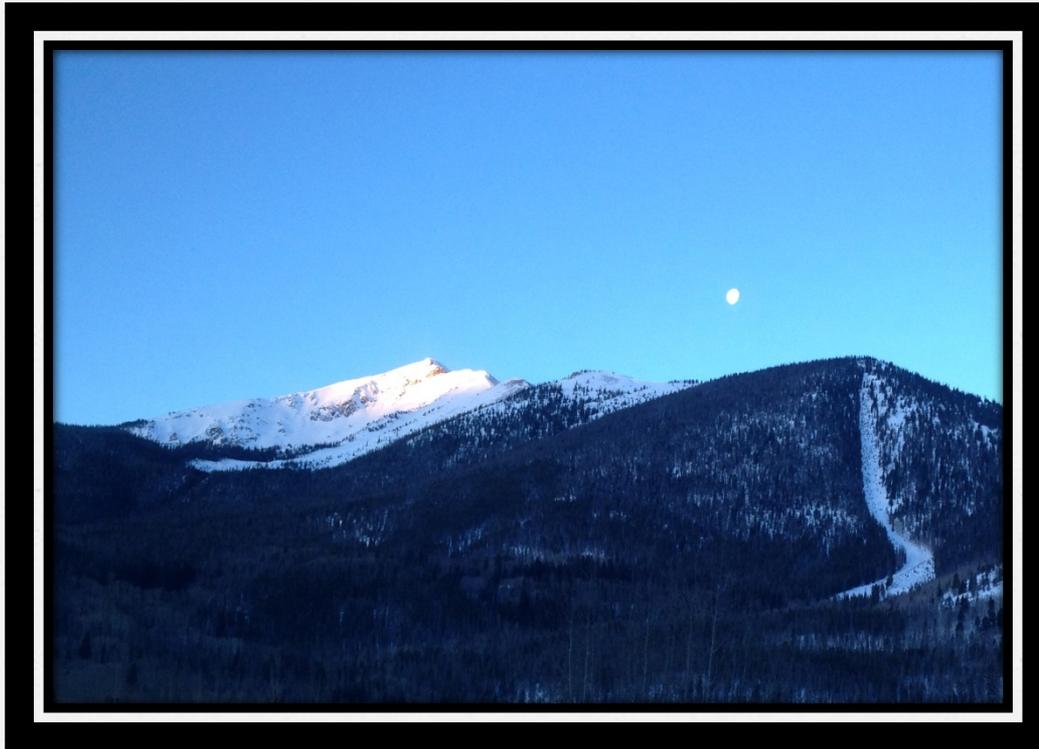


Rural Resort Region



Rural Resort Region Workforce Centers

- **Edwards** (Eagle County)
- **Frisco** (Summit County)
- **Glenwood Springs** (Garfield)
- **Leadville** (Lake County)
- **Rifle** (Garfield County)



Regional Information

- ✓ Population **160,235**
- ✓ Labor Force **100,228**
- ✓ Number Employed **94,558**
- ✓ Number of Businesses (LMI) **9,805**
- ✓ Unemployment Rate **5.7%**

Local Regional Plan



Employment #'s by Sector

Rank	Industry Sector	Establishments	Employees
1	Accommodation and Food Services	870	20,503
2	Retail Trade (44 & 45)	1,170	10,037
3	Construction	1,641	7,594
4	Health Care and Social Assistance	501	6,672
5	Public Administration	118	6,253
6	Arts, Entertainment, and Recreation	235	5,888
7	Admin., Support, Waste Mgmt, Remediation	678	5,533
8	Education Services	117	5,345
9	Real Estate and Rental and Leasing	963	4,081
10	Professional, Scientific & Technical Svc	1,289	3,493

Participant



- Through data mining, WFCs will develop a model to visually demonstrate sectors and jobs within those sectors as a roadmap for vocational guidance
- Sector data will be delivered to customers in a meaningful and relevant format for the purpose of individual Career Pathway development.
- Sector information coupled with the traditional use of participant strengths and interests will drive the direction for targeted OJT pre approval.
- Outcome increase of OJT to equal at least 35% of WIA participants this program year.

Employers

- Talk with business leaders about participating and get buy-in for OJT initiatives
- Learn from employers what they need in employees to help grow their business and what skills gaps they have identified in current applicants.
- A byproduct of the OJT/sector process is that both industry and individual business needs will be identified.
- Skill needs can be systematically addressed by partnership between business and the WFC's resulting in an effective and timely talent pipeline for the industries.

On-the-Job-Training (OJT)

- o “Including business in the development of a skilled workforce”



OJT Strategies

- o Opportunity to enhance skills of the local labor force
- o Build strong relationships with Workforce Centers and the businesses.
- o Streamline WIA processes to meet the businesses hire dates
- o Reduce the paper trail and simplify the application process
- o Make WIA programs more inclusive
- o Increase public awareness of the benefits and availability of WIA

OJT Successes

- o Increase OJTs and jobs created
- o Wages range from \$15 to \$25 per hour
- o Industries include plumbing, electrical, manufacturing, administration, healthcare, extraction, technical, information technology, green construction
- o Increase retention and advancement
- o Increased job orders from participating employers



Rifle Falls

Vail Valley

