

H8G – RATE OR FINANCIAL ANALYST
July 1, 2009

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
RATE OR FINANCIAL ANALYST INTERN H8G1IX	Graduation from an accredited college or university with a bachelor's degree in a field related to the assignment.	Graduation from an accredited college or university with a master's degree in a field related to the assignment may substitute for the bachelor's degree. Work experience which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the bachelor's degree.
RATE OR FINANCIAL ANALYST I H8G2XX	Graduation from an accredited college or university with a bachelor's degree in a related field and one year of specific professional experience appropriate to the assignment.	Graduation from an accredited college or university with a master's degree in a field related to the assignment in a field related to the assignment may substitute for the bachelor's degree. Work experience which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the bachelor's degree. For some positions, appropriate certification, registration or licensure may substitute for one year of experience.
RATE OR FINANCIAL ANALYST II H8G3XX	Graduation from an accredited college or university with a bachelor's degree in a related field and two years of specific professional experience appropriate to the assignment.	At the agency discretion, graduation from an accredited college or university with a master's degree in a field related to the assignment may substitute for the bachelor's degree and one year of experience. Work experience which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the bachelor's degree. For some positions, appropriate certification, registration or licensure may substitute for one year of experience.
RATE OR FINANCIAL ANALYST III H8G4XX	Graduation from an accredited college or university with a bachelor's degree in a related field and four years of specific professional experience appropriate to the assignment.	At the agency discretion, graduation from an accredited college or university with a master's degree in a field related to the assignment may substitute for the bachelor's degree and one year of experience. Work experience which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the bachelor's degree. For some positions, appropriate certification, registration or licensure may substitute for one year of experience.
RATE OR FINANCIAL ANALYST IV H8G5XX	Graduation from an accredited college or university with a bachelor's degree in a related field and five years of specific professional experience appropriate to the assignment.	At the agency discretion, graduation from an accredited college or university with a master's degree in a field related to the assignment may substitute for the bachelor's degree and one year of experience. Work experience which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the bachelor's degree. For some positions, appropriate certification, registration or licensure may substitute for one year of experience.

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RATE OR FINANCIAL ANALYST V H8G6XX	Graduation from an accredited college or university with a bachelor's degree in a related field and six years of specific professional experience which included, depending on the assignment, two years of supervisory, administrative or appropriate leading technical authority experience.	At the agency discretion, graduation from an accredited college or university with a master's degree in a field related to the assignment may substitute for the bachelor's degree and one year of experience. Work experience which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the bachelor's degree. For some positions, appropriate certification, registration or licensure may substitute for one year of experience.