

PHILLIPS COUNTY JOB DESCRIPTION  
ROAD AND BRIDGE ROADMAN

GENERAL STATEMENT OF DUTIES

Under the general supervision of the Road Supervisor, operates a variety of pieces of heavy and light equipment in maintaining County roads and bridges for accessible public travel.

**Applicants must be able to pass a pre-employment drug test showing “negative” results.**

TYPICAL TASKS

Operates front-end loader for the purpose of loading trucks with sand and gravel, cleaning ditches, and cattle guards, plowing snow, and a variety of miscellaneous hoisting and digging jobs. Operate equipment to maintain and build roads. Must be able to lift more than 40 lbs.

Ability to operate snowplow and snowplow truck to clear roads and bridges.

Is on a may be called status in for emergencies.

Ability to operate Caterpillar motor grader for grading gravel and dirt-surfaced roads, pulling ditches and plowing snow.

Operates back hoe for installing culverts

Drive pick-up trucks for checking road conditions, hauling light loads and running errands,

RESPONSIBILITY

Responsible for keeping the equipment clean at all times.

Performs preventative and general maintenance on all equipment at stated intervals which include greasing, changing oil and filters, checking battery and coolant efficiency, adjusting brakes, checking gear boxes, etc.

Work involves performing semi-skilled tasks to maintain roads and bridges and related public works structures. Duties include operating and servicing equipment and traffic control set up. An employee follows instructions closely referring deviations in the work to the Supervisor. The work is checked for accuracy, often through subsequent steps in the work process.

Have ability to build and maintain roads, install culverts install road signs, install cattle guards, and clean debris from culverts.

Shovel snow at Courthouse if needed.

Performs manual and mechanized patching of road surfaces using various tools and heavy equipment.

Repair and clean up Fairground.

Mow and spray roadsides – County will pay for chemical License.

#### DESIRABLE EDUCATION AND EXPERIENCE

Must have a High School diploma or GED. A minimum of one (1) year prior experience operating trucks or light or heavy equipment and/or proof of competency. Must have knowledge of common hand and power tools, ability to operate equipment in a safe manner. Ability to communicate effectively.

Must be able to maintain effective working relationships with other employees, the public and other agencies.

#### NECESSARY SPECIAL REQUIREMENTS

Must possess a valid CDL endorsed Colorado Class “A” Driver’s License.

Required Qualifications (Note: Any acceptable combination of education, training and experience that provides the above knowledge, abilities and skills may be substituted.)