

Recap of Thursday

Toya Paynter, Chair



Economic Development & Workforce Challenges in Summit County

Summit County Commissioner

- **Karn Stiegelmeier**



Workforce System Performance Dashboards

**Tony Anderson, Business Services Supervisor, Denver Office of Economic
Development**

**Bill Dowling & Rebecca Balu,
Department of Labor and Employment**

- **Business Services/Employment**
- **Regional/Statewide**



Colorado Talent Pipeline Report

Lauren Victor, Research and Policy Analyst, CWDC & CDHE



Overview of Discussion

- Introduction—Skills for Jobs Legislative Report
- Review of Talent Pipeline Report Goals
- Outline of Talent Pipeline Report
- Small Group Discussion/Brainstorm
- Report Back



Skills for Jobs Report

- Outlines national and Colorado-specific education and workforce trends side-by-side
- Analyzes Colorado's projected workforce needs (demand) and the number of credentials that institutions issue (supply)
 - Includes public and private postsecondary completions
 - State overview; not regionally or discipline focused
 - Analysis by high volume openings
 - Analysis by job level/credential type



There are two ways by which we measure demand:

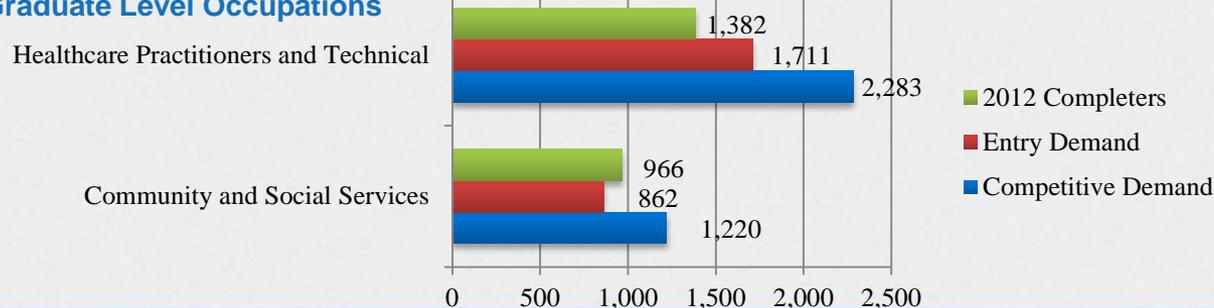
*By **entry education level demand**—essentially, the education requirements assigned to occupations by the Bureau of Labor Statistics.*

*By **competitive education level demand**—the actual education attainment percentage rates of people employed in these occupations.*

Bachelor's Level Completions for Occupational Categories Not Meeting Projected Annual Demand 2012-2020 for Bachelor's Level Occupations



Graduate Level Completions for Occupational Categories Not Meeting Projected Annual Demand 2012-2020 for Graduate Level Occupations



SB 14-205

The talent report shall...

- **Align with the Job Skills Report, using such data to inform workforce development across key industries**
- **Use state-level data where appropriate/accessible**
- **Provide progress report on Career Pathways in key industries**
- **Analyze skills required for key industry jobs**
- **Include recommendations with regards to the talent pipeline, Career Pathways, data collection/sharing practices**



Outline (Draft)

- **Assess each Key Industry (statewide)**
 - Analysis of top occupations by industry, for each industry complete:
 - Skills by occupation
 - Associated postsecondary completions
- **Drill down by the active and emerging sector partnerships, for each sector complete:**
 - Analysis of top occupations
 - Skills by occupation
 - Associated postsecondary completions for the specific region
 - Review of Career Pathway progress
- **Recommendations...and validate these figures with industry over next year**



Discussion

1. What from this rough outline seems most vital/useful? Specific areas to dig deeper?
2. What from this rough outline seems superfluous?
3. What additional analysis/information would make sense to include?



Next Steps...

- Talent Report is due in January
- Reach out to me if you would like to review –
Lauren.Victor@dhe.state.co.us



Committee Meetings

- **Sectors Steering Committee**
Jay Hardy
- **Education & Training Steering Committee**
Josh Davies



Committee Meetings

Report Outs



Review Meeting Goals & Actions

Toya Paynter, Chair



Review Meeting Goals & Actions

Action Items:

I had ample opportunity to provide feedback on the proposed changes to the bylaws.



Review Meeting Goals & Actions

Experience:

These experiences were good opportunities to learn and network, and were a beneficial use of my time as a Council member.



Wrap Up & Thank You

