



Client Name: _____

Authorized Rep Name: _____

Employee Name: _____

CDASS CLIENT ACCEPTANCE OF RESPONSIBILITY FOR EMPLOYMENT

This is an OPTIONAL form

As a CDASS Client, I have the right to choose to hire and employ an Employee who I know has been convicted of a crime. However, there are some crimes which are considered barrier crimes. Anyone who has been convicted of one of the barrier crimes listed below will be denied employment. You may hire other prospective Employees provided you complete and submit this form to PPC.

Barrier Crimes:

- Abduction;
- Any violent felony crime (including but not limited to rape, sexual assault, homicide, felonious physical assault or felonious battery);
- Child/adult abuse or neglect;
- Crimes that involve the exploitation of a child or an incapacitated adult;
- Felony involving the act of domestic violence;
- Felony arson;
- Felony or misdemeanor crime against a child or incapacitated adult that causes harm;
- Felony drug related offenses (within the last 10 years);
- Felony DUI (within the last 10 years);
- Hate crimes;
- Kidnapping ;
- Murder/homicide;
- Neglect or abuse by a caregiver;
- Pornography crimes involving children or incapacitated adults including but not limited to, use of minors in filming sexual explicit conduct or sending, distributing, or exhibiting, possessing, displaying or transporting material by a parent, guardian or custodian, depicting a child engaged in sexually explicit conduct;
- Purchase or sale of a child;
- Sexual offenses (including but not limited to incest, sexual abuse, or indecent exposure.)
- Healthcare fraud

I understand that this decision and the consequences thereof are my sole responsibility. In making any and all hiring decisions as the client, I agree to hold harmless from any claims and responsibility Public Partnerships – Colorado, Inc. and Colorado Department of Health Care Policy and Financing.

CDASS Client/AR Signature _____ **Date** _____

This form must be signed and sent to PPC if you decide to hire an employee after receiving the results of a Criminal History Record Request that indicates that the employee has been convicted of a crime.