



Category/Subject: Referrals of Veterans to Federal Contractors
Colorado Policy Guidance Letter: VET-2008-01 (prior #08-20-V)
Revise/Replace: N/A
Date: December 29, 2008
Distribution: All Workforce Centers, Program and Administrative Staff

I. REFERENCE(S): Title 38 U.S.C. Chapter 41 and 42 as amended by P.L. 107-288, Jobs for Veterans Act; The Workforce Investment Act of 1998, P.L. 105-220, as amended; 20CFR, 1001.100;41 & 60-250; 41 CFR, 60-300.44; VPL 07-05; PGL #06-03-V (rescinded) Direct Employers White Paper: Meeting Federal Contractors Job Posting Requirements, September 2007

II. PURPOSE:

To notify all Directors, One Stop Center Managers, DVOPs, LVERs, and Workforce Center Staff of the need to provide priority referrals of Veterans to Federal Contractors

III. BACKGROUND:

Under the Jobs for Veterans Act (JVA), contractors with a federal contract or subcontract of \$100,000 or more are required to list their job openings with an appropriate employment service delivery system. In addition to listing their employment openings with an appropriate employment service delivery system, the JVA provides that contractors list their employment openings with a one-stop career center, other appropriate service delivery points, or America's Job Bank (AJB) (or a subsequent system replacing AJB). In September 2007, NASWA contracted with JobCentral (to include VetCentral) to replace AJB. On August 7, 2007 the Office of Federal Contract Compliance Programs (OFCCP), published final rules implementing these new provisions of the Jobs for Veterans Act at 41 CFR Part 300; these new rules became effective September 7, 2007. However, the existing regulations, at 41 CFR Part 250, are still in effect for contractors with only pre-December 1, 2003, contracts. Notifications sent by VetCentral comply with both the spirit and intent of the mandatory job-listing requirement. Delivering job listings directly to the nearest DVOP, LVER, or local One Stop Career Center provides compliance with both the old and new rules.

IV: POLICY/ACTION:

A. No later than one day after e-mail receipt of the Federal Contracting Job Order Listing from JobCentral/VetCentral the LVER or DVOP who received the postings will print the job announcement and place in a three-ring notebook.

B. Once placed in the three-ring notebook Workforce Center Staff, LVERs, and DVOPs, will inform Veteran job seeker clients of the job openings available with Federal Contractors. LVERs, DVOPs, and Workforce Center Staff will, in accordance with Title 38 U.S.C. Chapter 41 and 42, P.L. 107-288, refer qualified Veteran candidates to the appropriate listing agency (Web Site) for more information concerning the application process concerning the Federal Contracting Job Order Listing. Workforce Center Staff, LVERs, and DVOPs, will assist in the application process if the Veteran job seeker client requires assistance.

C. These requirements will remain in effect until this PGL is suspended or superseded.

V. IMPLEMENTATION DATE:

Effective immediately.

VI. INQUIRIES:

Please direct inquiries to Elaine Edon at elaine.edon@state.co.us or (303) 318-8937.

Elise Lowe-Vaughn, Director
Workforce Programs, Policy, and Strategic Initiatives