

**State of Colorado WIA Waiver Summary**

The following chart summarizes the current waivers granted to State of Colorado by the US Department of Labor under the waiver authority in the Workforce Investment Act, as well as waivers the State intends to request for PY12.

<b>Current Waivers</b>	<b>Provisions</b>	<b>Status</b>
A. Common Measures	Allows use of the 9 common measures for WIA formula programs performance in lieu of the 17 WIA performance measures.	Available through June 30, 2012; state is requesting an extension through PY12
B. Youth Element Procurement	Allows regions to avoid competitive procurement of three of the ten required WIA Youth formula program elements: work experience, supportive services, and follow-up.	Available through June 30, 2012; state is requesting an extension through PY12
C. Transfer of Funds between the WIA Adult and Dislocated Worker Programs	Allows local regions the ability to transfer up to 50% of allocated funds between the Adult and Dislocated Worker formula programs (up to 30% for ARRA Adult and DW)	Available through June 30, 2012; state is requesting an extension through PY12
D. Set Aside of Local Formula Funds for Incumbent Worker Training	<p>Allows local regions to set aside up to 20% of their local formula allocations for incumbent worker training as part of a layoff aversion strategy</p> <ul style="list-style-type: none"> <li>• Up to 20% of DW formula funds can be set aside</li> <li>• No Adult or Youth formula funds may be set aside</li> <li>• WIA eligibility and Common Measures apply</li> </ul>	Available through June 30, 2012; state is requesting an extension through PY12
E. Eligible Training Provider Reporting Requirements	Increases the deadline for reporting of subsequent eligibility performance data from 12 to 24 months after the date of the training provider's initial eligibility for inclusion on the state's Eligible Training Provider List.	Available through June 30, 2012; state is requesting an extension through PY12

Current Waivers	Provisions	Status
F. Employer Match for Customized Training	<p>Allows a sliding scale rather than a fixed 50% employer contribution, as follows:</p> <ul style="list-style-type: none"> <li>• No less than a 10% match for employers with 50 or fewer employees</li> <li>• No less than a 25% match for employers with 51-250 employees</li> <li>• No less than a 50% match for employers with 250 or more employees</li> </ul>	Available through June 30, 2012; state is requesting an extension through PY12
G. Employer Reimbursement for On-the-Job Training	<p>Allows a sliding scale rather than a fixed 50% reimbursement to employers, as follows:</p> <ul style="list-style-type: none"> <li>• Up to 90% reimbursement to employers with 50 or fewer employees</li> <li>• Up to 75% reimbursement to employers with 51-250 employees</li> <li>• Statutory 50% reimbursement to employers with 250 or more employees</li> </ul>	Available through June 30, 2012; state is requesting an extension through PY12
H. Limitations on the ETPL for Older and Out-of-School Youth	<p>Allows regions to apply their local Individual Training Account (ITA) policy to older and out-of-school youth, 18-21 years of age, who are enrolled in the WIA youth program. Youth could choose the training provider from the Eligible Training Provider List, like adults and dislocated workers, and must otherwise meet the requirements of the local ITA policy.</p>	Available through June 30, 2012; state is requesting an extension through PY12
I. Use of WIA 25% Rapid Response Funds for Incumbent Worker Training	<p>Allow the state to set aside up to 20% of its WIA 25% Rapid Response funds for incumbent worker training that is part of a layoff aversion strategy.</p>	Available through June 30, 2012; state is requesting an extension through PY12
J. WIA Statewide Activities Waivers	<p>Allows the state to discontinue required statewide activities including the:</p> <ul style="list-style-type: none"> <li>• conduct of evaluations of workforce investment activities for adults, dislocated workers, and youth</li> <li>• provision of incentive grants to local areas</li> <li>• dissemination of training provider performance and cost information</li> </ul>	Colorado intends to apply for these waivers for implementation during PY12.