

Attachment B: Colorado SECTORS Initiative Evaluation Framework

1. Impact on Jobseekers and Workers

<i>Category</i>	<i>Measures</i>	<i>Data Collection Frequency/Method</i>	<i>Grantees expected to set target for this metric in implementation plan</i>
Increased opportunities for education and training for high-demand occupations	1. Total number entered training (taken from activity report)	Quarterly report	Yes
	2. Number completed training (taken from activity report)	Quarterly report	Yes
	3. Acquisition of a recognized certificate and/or credential (Credential/Employment Rate taken from PY03 WIA Performance report)	Quarterly report	Yes
	4. Type of recognized credential ¹	Quarterly report	No
	5. CareerReady Colorado Certificate gained (taken from activity report)	Quarterly report	No
Increased employment and wage gains	6. Entered employment rate (taken from Common Measures report)	Quarterly report	Yes
	7. Of participants obtaining employment, was employment within targeted sector? (type of employment) ²	Quarterly report	No

¹ i.e. number of GEDs, number of Associate’s degrees, etc. This information can be gathered in JOLS. State MIS staff is available to assist in setting this up.

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	8. Average wage (taken from Common Measures report)	Quarterly report	No
	9. Wage Gain measure taken from the PY03 WIA Performance report	Quarterly report	No
	10. Retention of incumbent workers at 4 th quarter after exit quarter (taken from Common Measures report)	Quarterly report	No

2. Impact on Employers and Industry

<i>Category</i>	<i>Measures</i>	<i>Data Collection Frequency/Method</i>	<i>Grantees to set target for metric?</i>
Increased availability of skills training (soft and technical skills)	11. Employers hiring from training programs developed or supported by initiative	Quarterly report	No
Availability of <i>local</i> skilled workforce	12. Time taken to fill position (or cost of recruitment)	Annual employer survey	No
	13. Increased number/percentage local hires	Annual employer survey	No
	14. Employer satisfaction with referrals as result of initiative	Annual employer survey	No

3. Effectiveness of Partnerships

<i>Category</i>	<i>Measures</i>	<i>Data Collection Frequency/Method</i>	<i>Grantees to set target for metric?</i>
Plan of action, road map, goals and outcomes	15. Execution of implementation plan and deliverables on schedule	Quarterly report	Yes – implementation plan timeline will serve as basis for this metric
Ongoing involvement of partners	16. Involvement of original partners at 6 month intervals. If partners drop out, why?	Quarterly report	No
	17. Additional firms participating beyond original reach of initiative.	Quarterly report	No

4. Systems Change

<i>Category</i>	<i>Measures</i>	<i>Data Collection Frequency/Method</i>	<i>Grantees to set target for metric?</i>
Changes in how education, workforce, economic development and employers work together	18. New processes and procedures as result of initiative 19. New leveraged resources brought to initiative	Quarterly report	No
Responsiveness to business needs	20. Increased utilization of public institutions by employers (by survey)	Annual employer survey	No