

WIC Certification Program Updates

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Progress and New Direction

- All Modules Updated
- Orientation Checklists
- Documenting New Employee Training Completion in Compass
- Online Compass Training
- Level II: Baby Behavior online course
- Level III: Participant Centered Education (Care) online course
- Migration to CO.TRAIN

What's Rolled Out: Orientation Checklists

Level I, II
and III

HR
Counselor

WIC
Director

Supervisor

Documenting New Employee Training Completion in Compass

- Alerts
- + State FI Stock Inventory
- + LA/Clinic FI Stock Inventory
- + Non-Serialized Inventory
- Serialized Inventory
- Intrastate Dual Participation
- Outreach Log
- Staff
 - Staff Competency**
 - Staff Training
 - Time Study Entry
- Synchronization

- Clinic Services
- Scheduler
- Operations**
- Vendor Management
- Finance

Staff Competency

Print Filter By User ID: CherylCassell

Staff Type: Professional

Add Row Remove Row

Competency Tracking					
Staff Type	Skill	Level	Date	Day #	
Professional	Hire Date	Completed	06/01/2015		BrigitteBoyd
Professional	<ul style="list-style-type: none"> Hire Date Level I: Compass Training Level I: Modules Level I: Observation Checklist Level I: PPT Record Review Level II: Modules Level III: PCE Course 				BrigitteBoyd

Online Compass Training Overview

- 13 self-paced interactive online modules
- Replaces in-person Compass Training at the State Office
- Take or retake online modules over time to sharpen skills
- Provides a flexible training schedule
- Allows just-in-time training that is appropriate for the individual employee's level of competency
- Minimizes staff time away from the clinic

Online Compass Training Modules

- Welcome to WIC
- Determining Participant Eligibility
- Clinic Services Introduction and Searches
- Help Desk & NDT

- Intake Overview & Processing Standards
- Basic Schedule Functions/WIC Appoint. Types
- Cert of a Pregnant Woman
- Recert of a Child

- Food Benefits & Issuance
- Recert of a BF Woman/Add Baby Appoint.
- HR F/U Appoint.
- Mid-Cert Appointment
- Other Compass Activities

The New Level III

WESTERN REGION
WIC PCE

Introduction to WIC PCE

MODULE
—
INTRODUCTION

PARTICIPANT
CENTERED
EDUCATION

Prev Next

The image shows a presentation slide with a light beige background and a dark red border on the left and bottom. The slide features a map of the Western Region in the top left corner, the title 'Introduction to WIC PCE' at the top, and the main content 'MODULE INTRODUCTION' centered on the slide. The text 'PARTICIPANT CENTERED EDUCATION' is located in the bottom left corner, and navigation buttons for 'Prev' and 'Next' are in the bottom right corner.

Bringing It All Together

LEVEL I

- 3 months to Complete
- **Online Compass Training Course**
- Focus: WIC Eligibility, Procedures and Compass Requirements

LEVEL II

- 6 months to Complete
- **BB Online Course**
- Focus: Concepts of Nutrition & Breastfeeding

LEVEL III

- 9 months to Complete
- **PCE online course**
- Focus: Nutrition Education and Counseling Skills

Migration to...



Announcements

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Upcoming Events for the next 2 months

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Revised Core Competencies for Public Health Professionals Integrated with TRAIN

The [Core Competencies for Public Health Professionals](#) (Core Competencies) have been revised, and the updated version has been incorporated into TRAIN. All of your courses that note Core Competencies have been updated to reflect the revised 2014 Core Competencies. A [crosswalk between the 2010 and 2014](#) versions of the Core Competencies was used for this purpose. Because many of the competencies were changed in the 2014 version of the Core Competencies, we encourage you to review the competencies you have selected for each of your courses to ensure that what is listed remains accurate. Please review your courses and make appropriate changes to the selection of Core Competencies.

The Core Competencies are regularly reviewed by the [Council on Linkages Between Academia and Public Health Practice](#) (Council on Linkages) to ensure that they remain current with developments in the field of public health and continue to meet the needs of the workforce. Following a yearlong [review and revision process](#), the Council on Linkages unanimously adopted revisions in June 2014. This set of foundational competencies builds on the 2010 version by adding and expanding concepts of increasing importance in a time of health reform and national health department accreditation, simplifying and clarifying the wording of competencies, and reordering competencies within domains to ensure a logical progression in the complexity of skills. For more information, please visit [phf.org/aboutcorecompetencies](#) or contact Kathleen Amos at kamos@phf.org.

Brigitte's Dashboard

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What to Expect for Roll-Out

Letter

Webpage
Update

CO.TRAIN
Quick
Guide

Transition Once Implemented

New employees **in the process** of completing Level I, II and III:

- Enter training completion in Compass
- With the next Level start with the new modules/post-tests
- Determine which modules the employee would benefit from re-taking of the 2015 versions (e.g., Food Pkg)
- Complete all the online courses (CT, BB, PCE)

Transition Once Implemented

New employees who **recently completed** all training activities:

- No need to enter the completion in Compass. Submit scores to State Office. (*This is true even for seasoned employees.*)
- Complete the BB and PCE online courses
- Determine if the employee would benefit from the Compass online training course and, if so, which individual modules.

Questions

Feel free to email:

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