

**Public Health Nursing Competencies
Immunizations
Version 3.0 January 2012**

Name/Title _____ Date of Hire: _____

Evaluation Key

- ⊖ = No Knowledge
- A = Awareness
- K = Knowledgeable
- P = Proficient
- N/A = Not Applicable

Years of experience in public health: 0-1 1-3 4-6 >6
 Years of experience in acute care setting: 0-1 1-3 4-6 >6

Note: Some questions do not require a level of proficiency and a “yes” or “no” answer may be more appropriate.

Domain #1: Analytical Assessment Skills	Generalist/Staff PHN
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Competency	Initial Self Assess	3 Mo Date Self Spvsr		6 Mo Date Self Spvsr		9 Mo Date Self Spvsr		2 Mo Date Self Spvsr	
1. Identifies vaccine preventable disease characteristics including confirmation of diagnosis, transmission modes and methods of control of vaccine- preventable diseases e.g. Hepatitis A, Hepatitis B, meningitis, etc.									
2. Screens for recommended pediatric immunizations per schedule-									
3. Screens for recommended adult immunizations per schedule – <u>National Network for Immunization Information</u>									
4. Plans childhood immunization catch-up schedule									
5. Screens for contraindications and precautions to vaccination									
6. Uses appropriate injection techniques – the “Five Rights”									
7. Assesses for and uses appropriate universal precautions e.g. off-site hand washing									
8. Understands emergency protocols and procedures regarding adverse events and VAERS reporting.									

See References on Page 2
See additional area for noting comments and relevant activities on Page 3

Domain 1 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
2,4	www.cdc.gov/vaccines
6	www.dora.state.co.us/nursing/news/TheFiveRights.pdf
8	http://vaers.hhs.gov/index
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf

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Domain #2: Policy Development / Program Planning Skills	Generalist/Staff PHN
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Competency	Initial	3 Mo		6 Mo		9 Mo		12 Mo	
	Self Assess	Date Self	Spvsr						
1. Understands and applies current recommendations i.e. Advisory Committee for Immunization Practices to include travel clinics (or “if applies”) (pink book; CDC Book; ACIP Recommendations).									
2. Understands and applies current state and federal program regulations and recommendations e.g. Vaccines for Children (VFC)									
3. Understands and applies current Colorado school immunization laws									
4. Understands and applies information from the Colorado Immunization Manual									
5. Contributes to program planning and reporting									
6. Successfully accesses and uses internal and on-line immunization resources/information including CIIS.									

See References on Page 2

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Domain 2 References

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Competency #	Reference
1	http://www.cdc.gov/vaccines/pubs/pinkbook/index.html#chapters http://wwwn.cdc.gov/travel/ybToc.aspx
2	http://www.cdphe.state.co.us/dc/immunization/vfc/providers.html
3	http://www.cdphe.state.co.us/regulations/diseasecontrol/100902infantimmunizationprogram.pdf
4	http://www.cdphe.state.co.us/dc/immunization/immunmanual/immunmanual.html
6	www.coloradoimmunizations.com
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf

Domain #3: Communication Skills

Generalist/Staff PHN

Competency	Initial	3 Mo		6 Mo		9 Mo		12 Mo	
	Self Assess	Self	Spvsr	Self	Spvsr	Self	Spvsr	Self	Spvsr
9. Provides patient education to individuals, groups and providers about immunizations and health maintenance activities utilizing handouts, websites etc.									
10. Understands and retrieves information from the state IZ registry (CIIS) appropriate data into electronic client database – if available.									
11. Advocates for families and communities to assure health care access (Population base)									
12. Establishes and maintains therapeutic relationships and boundaries.									
13. Provides education regarding current standards for IZ practice including storage and delivery to community partners i.e. private providers, community health centers, schools, childcare providers, etc									

See References on Page 2

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Domain 3 References

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Competency #	Reference
4	http://www.cdc.gov/vaccines/vac-gen/evalwebs.htm www.immunizeforgood.com Vaccine hesitancy (most used term for this issue) http://www.immunize.org/search/?cx=01738655393306082099%3A5o7di6h-q-e&cof=FORID%A10&ie=UTF-8&q=vaccine+hesitancy&sa=Search
5	http://www.cdc.gov/vaccines/vac-gen/safety/default.htm
6	http://www.cdc.gov/vaccines/vpd-vac/should-not-vacc.htm
7	http://www.immunize.org/catg.d/p4015.pdf
10	http://www.cdphe.state.co.us/dc/Immunization/ciis/index.html
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf

Domain 4 References

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Competency #	Reference
1	http://www.minoritynurse.com/cultural-competency/click-here-cultural-competence
3	http://www.immunize.org/vis/vis_english.asp
General Info	www.docstoc.com/docs/2543580 www.languageline.com/page/industry_healthcare_faq
	http://www.cdphe.state.co.us/ohd/index.html
	 CodeofEthicsInterpreters.pdf  Language Service Providers.docx
	http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20Hispanic_Latino%20HD%20fact%20sheet_color.pdf http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AA_Black%20HD%20fact%20sheet_color.pdf http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AI%20HD%20fact%20sheet_color.pdf http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AAPI%20HD%20fact%20sheet_color.pdf
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf

Domain 5 References

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Competency #	Reference
5, 6	http://www.healthypeople.gov/ http://www.cdphe.state.co.us/hs/winnable.html
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf

Domain 7 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
2	http://www.cdphe.state.co.us/dc/Immunization/vfc/VFC%20FAQs%2011-12.pdf
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf

Domain 8 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
Quad Council	http://www.resourcenter.net/images/ACHNE/Files/QuadCouncilCompetenciesForPublicHealthNurses_Summer2011.pdf
3	http://betterkidcare.psu.edu/CenterDirectors/ContQualityImprove.pdf
9	http://www.collaborativeleadership.org/pages/modules_description.html
1	http://phls.org/CMSuploads/Skills-for-the-Ethical-Practice-of-Public-Health-68547.pdf

