

Employment, Volunteering & Training

About this Domain (Employment)

To learn about work, volunteer and education/training experiences and interests.

- Identify potential barriers
- Share resources to support goals and interests

Employment (Ages 13 through 64)

Has your school team discussed plans to begin exploring your work, volunteer or post-secondary educational options? (Ages 13-21)

- No
- Yes
- Chose not to answer

If 'No' was selected above, the following questions will be displayed:

Do you know referral to Vocational Rehabilitation, WIA Youth Programs, is an option, even while they attend high school? (Ages 13-21)

- No
- Yes
- Chose not to answer

If 'Yes' was selected (Has your team discussed . . . , the following questions will be displayed:

Describe planning efforts such as employment goals included on IEP, involvement in WBL course, etc. . . : (Ages 13-21)

Is the person currently employed (Ages 13-64)

- No
- Yes
- N/A
- Chose not to answer

If 'No' was selected (Is the person currently employed?), the following questions will be displayed:

Which statement best describes your status at this time?

- Unemployed; looking for work
- Unemployed; not looking for work

Explain: _____ *(Displays when this option is checked)*

- Retired

Comments: _____

Has the person ever worked?

- No
- Yes
- Describe work history: _____ *(Displays when this option is checked)*
- Chose not to answer

Is the person interested in exploring work as an opportunity?

- No
- Yes
- Explain:** _____ *(Displays when this option is checked)*
- Unsure
- Chose not to answer

If 'Yes' was selected (Are you currently employed?), the following questions will be displayed:

The person is employed:

- Full-time (32+ hours/week)
- Part-time

Is the person satisfied with the number of hours they work?

- No
- Explain:** _____ *(Displays when this option is checked)*
- Yes
- Unsure
- Chose not to answer



Type of employment:

- Center-based sheltered employment/activity

Name of agency; contact: _____ *(Displays when this option is checked)*

- Competitive – with job support/coaching

- Competitive – without job support

Name of company; contact: _____ *(Displays when this option is checked)*

- Educational program

Name of program; contact: _____ *(Displays when this option is checked)*

- Self-employment – with job support

- Self-employment – without job support

- Supported work in an enclave/group/crew setting

Name of agency; contact: _____ *(Displays when this option is checked)*

- Other

Explain: _____ *(Displays when this option is checked)*

Is the person satisfied with the level of community integration their job provides?

- No

Explain: _____ *(Displays when this option is checked)*

- Yes
- Unsure
- Chose not to answer

Is the person satisfied with their earnings and benefits?

- No

Explain: _____ *(Displays when this option is checked)*

- Yes
- Unsure
- Chose not to answer



Is the person satisfied with their current career path?

No

Explain: _____ *(Displays when this option is checked)*

Yes

Unsure

Chose not to answer

If 'No' was selected to previous question, the following questions will be displayed:

What type of job would they like to have?

Would they like to look for another job?

No

Yes

Explain: _____ *(Displays when this option is checked)*

Unsure

Chose not to answer

Notes/Comments: _____

Employment has been reviewed and updated? *(Displays for reassessment only)*

Yes

Volunteer Activities *(Ages 13 and up)*

Is the person currently volunteering?

- No
- Yes
- N/A
- Chose not to answer

If 'No' was selected ('Is the person currently volunteering'), the following questions will be displayed:

Has the person ever volunteered?

- No
- Yes

Describe volunteer history: *(Displays when this option is checked)*

- Chose not to answer

Is the person interested in finding a volunteer opportunity?

- No
- Yes
- Unsure
- Chose not to answer

If 'Yes' was selected to the question: 'Is the person currently volunteering', the following questions will be displayed:

What type of volunteer activities does the person do?

Name of the volunteer organization(s)?

Is the person satisfied with their volunteer activity?

No

Explain: _____ *(Displays when this option is checked)*

Yes

Chose not to answer

If 'No' was selected above, the following questions will be displayed:

What type of volunteer opportunity would they like to have?

Would the person like to look for employment?

No

Yes

Explain: _____ *(Displays when this option is checked)*

Unsure

Chose not to answer

Notes/Comments: _____

Volunteer Activities has been reviewed and updated?

(Displays for reassessment only)

Yes

Education/Training *(Ages 18 through 64)*

What type of schooling or training has the person had:

Categorize the response:

- College degree or beyond
- High school diploma plus substantial education beyond high school (associate degree, technical college, apprenticeship, working toward 4 year degree, etc.)
- High school diploma, GED, or entry-level certificate (like CAN, welding, etc.)
- Attending high school, GED, entry-level certificate classes or other training (ESL, skills training, supported employment or other entry level certificate course)
- No high school diploma, GED, or entry-level certificate and is not in school or training
- Met graduation standards with an IEP through participation in a special education transition program
- Unknown
- Chose not to answer

Is the person currently enrolled in an education or training program?

- No
- Yes
- Chose not to answer

If 'Yes' was selected above, the following questions will be displayed:

What type of program are you enrolled in?

Name of school/training program:

Contact:



Is the person satisfied with the program they are enrolled in?

- No
- Yes
- Chose not to answer

If 'No' was selected above, the following questions will be displayed:

What type of education or training program would they rather be enrolled in?

Would they like to look for another opportunity?

- No
- Yes
- Unsure
- Chose not to answer

What other things would they like to learn about?

Notes/Comments: _____

Education/Training has been reviewed and updated?

(Displays for reassessment only)

- Yes

Barriers *(Displayed if: Age >= 13)*

What does the person feel are the barriers or problems in them getting a job, volunteering or enrolling in an education or training program? Check all that apply:

Caregiving obligations

Explain: _____ *(Displays when this option is checked)*

Level of education and training

Explain: _____ *(Displays when this option is checked)*

Housing stability

Explain: _____ *(Displays when this option is checked)*

Job experience/history

Explain: _____ *(Displays when this option is checked)*

Legal issues/status

Explain: _____ *(Displays when this option is checked)*

Mental health

Explain: _____ *(Displays when this option is checked)*

Physical health

Explain: _____ *(Displays when this option is checked)*

Resources

Explain: _____ *(Displays when this option is checked)*

Retaining public benefits

Explain: _____

Transportation

Explain: _____ *(Displays when this option is checked)*

Other

Explain: _____ *(Displays when this option is checked)*

If the person could get help with these barriers, would they be interested in working, volunteering or training program?

- No
- Yes
- Unsure
- Chose not to answer

Notes/Comments: _____

Barriers has been reviewed and updated? *(Displays for reassessment only)*

Yes

Summary & Supports

Summary of Employment, Volunteer & Education/Training Status:

(Displayed if: Age >= 13)

- Currently working/volunteering/in school and is satisfied
- Currently working/volunteering/in school but has indicated a desire for change
- Currently working but “under-working” due to benefits concerns
- Did not know that work is an option; needs more information and counseling
- Interested in exploring work and/or education/training; needs assistance to develop a plan
- Not interested in work, work training or furthering education/volunteering
- Not working due to health condition and/or injured
- Not working; enrolled in education/training program
- Plan in place for pursuing work, and/or work training – no additional assistance needed
- Retired; not interested in pursuing employment/volunteering/training
- Other

Explain: _____ *(Displays when this option is checked)*

Supports:

- Independent – requires typical training; may use adaptations
- Needs on the job training – time limited
- Needs minimal support – with or without adaptations
- Needs moderate support – with or without adaptations
- Needs intensive support – with or without adaptations N/A (specify in comments)
- Unknown (specify in comments)



Notes/Comments: _____

Summary and Supports has been reviewed and updated?

(Displays for reassessment only)

Yes

Referrals *(Displayed if: Age 13 +)*

Referrals Needed:

Disability Benefits 101 (DB101 – mn.db101.org) – Information about work exploration
_____ *(Displays if checked)*

Disability Linkage Line (1-866-333-2466)
_____ *(Displays if checked)*

Local School District – Transition planning
_____ *(Displays if checked)*

Minnesota Workforce Center (In Person) – Finding a job
_____ *(Displays if checked)*

Vocational Rehabilitation
_____ *(Displays if checked)*

Other
Specify: _____ *(Displays when 'Other' is checked)*

Other
Specify: _____ *(Displays when 'Other' is checked)*

Assessed Needs and Support Plan Implications

Referrals & Goals (Employment, Volunteering & Training) has been reviewed and updated?

(Displays for reassessment only)

Yes