



COLORADO

BOARD OF COUNTY COMMISSIONERS

District 1 - John Justman 970-244-1605
District 2 - Scott McInnis 970-244-1604
District 3 - Rose Pugliese 970-244-1606

P.O. Box 20,000 544 Rood Avenue Grand Junction, Colorado 81502-5010 mcbooc@mesacounty.us Fax (970) 244-1639

04/10/15

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

Please accept this letter and attachments as our official submission/application for Mesa County to be designated as a federally recognized Local Workforce Development region as is allowable and defined in the Program Guidance Letter 15-04-WIOA. Included are required documents and responses.

Since 1998, Mesa County has been operating the Mesa County Workforce Center as a One Stop Shop and is in a prime position to be recognized as a federally designated Local Workforce Development Area under WIOA. We have in place collaboration with all required partners, strong relationships with business, industry and secondary and higher education, and very strong support from our Board of County Commissioners, our WIB Board, and our business and community leaders.

We thank you in advance for your recommendation of approval of our request to Governor John Hickenlooper. If you have any questions, please contact Tracey Garchar at: Tracey.Garchar@mesacounty.us or 970-250-8044.

Respectfully,

Rose Pugliese
Chair, Mesa County Board of Commissioners
Mesa County WIB, LEO

Buzz Moore
Chair, Mesa County Workforce Investment Board



Request for Local Workforce Development Area – Mesa County

Mesa County
April 10, 2015

Request for Local Workforce Development Area – Mesa County

LOCAL WORKFORCE DEVELOPMENT AREA REQUEST

V(C)(1) – Statement of Intent

- Please see **Attachment 1**. Mesa County submitted their intent to request designation as a Local Workforce Development Area on February 5, 2015. The letter of intent was received by CWDC on February 11, 2015 and has been acknowledged by CWDC Director Stephanie Steffens in multiple phone and email exchanges and was on the agenda and presented during the CWDC quarterly meeting on March 20, 2015.

V(C)(2) - Circumstances for the request of designation.

- Vision and Local Control: Since the inception of the Mesa County Workforce Center in February, 1998, the Center has operated as a locally controlled area within the Rural Consortium Region. The Mesa County Board of Commissioners, even before 1998, envisioned developing an integrated, comprehensive, co-located and locally controlled Workforce Development system. When Governor Romer issued the Executive Order mandating the integration and co-location of WIA and Wagner Peyser and thereby creating one cornerstone of the One-Stop Delivery system, the Mesa County Board of Commissioners moved rapidly to develop their vision of a true One-Stop Center by exercising their rights to be designated as one of only two counties in the Consortium to be locally controlled, county operated sub-regions. Although a member of the Rural Consortium, the Mesa County Workforce Center has operated as independently as possible in responding to the needs of the region's businesses and job seekers in the most efficient, fiscally responsible manner.
- True One Stop Shop: The Mesa County Board of Commissioners quickly combined all of their Temporary Aid to Needy Families (TANF) program, both the case management component and the eligibility determination function, the Child Care program, Food Assistance, and Medicaid with the Workforce Investment Act (WIA) and Wagner Peyser (WP) programs. Along with all of these programs came additional partners that co-located at the Workforce Center: Job Corps, Veteran's Upward Bound, County Veteran's Service Officer, Ability Connection, Housing Authority and for the first three years, Vocational Rehabilitation. The Center is a division of the Mesa County Department of Human Services.
- Flexibility and Efficiency: The Local Workforce Board has been heavily invested in the success of the Center and in ensuring quality performance above and beyond just the common measures. Per the agreement developed by Governor Romer, as state employees left the Wagner Peyser program, the funding for those vacated positions reverted to and have remained at the local level and were replaced by Mesa County, merit based, personnel which added resources and increased accountability at the local level. While the Mesa County Workforce Center has continued to align with Consortium policies, local policies were developed to meet local needs, and numerous initiatives have been developed independently of the state. The measure of

Request for Local Workforce Development Area – Mesa County

performance, whether Customer Service/Satisfaction or Placements made, has become a very locally driven matter.

- Community Investment and Support: In February 2014, the Workforce Center staff moved into their new state of the art Workforce Building on the County's Human Services Campus. This 30,000 square foot building was designed and fully funded by the Mesa County Board of Commissioners to further the development of the existing One-Stop model for job seekers and to provide incredible space for businesses to use for hiring events, workshops, meetings and training. The Board of County Commissioners is heavily invested to continuing to strengthen the local control of the Workforce Center and its programs.
- The rationale for seeking designation as our own Federally Designated Workforce Region includes several key points:
 - First and foremost, as evidenced by the original letter to the Governor and the Resolution passed by the Mesa County Workforce Board, there is a local mandate to seek federal designation.
 - The ability to develop our own policies and procedures to better serve our customers.
 - Agreements with local partners, such as Higher Education, Human Services, etc., will be easier to acquire and simpler to administer.
 - There will be opportunity for the local board to negotiate performance measures that will more closely mirror the economic indicators for the region. Just as the Boulder Region was able to negotiate a much lower Average Earnings standard for both performance look back periods; the Mesa Region will be able to have a far more realistic picture drawn for the area for performance as our own federally recognized region based on those performance indicators.
 - More flexibility to quickly and effectively respond to local needs of job seekers and employers.
 - The delivery of services and initiatives will more closely reflect the needs of the community and be able to change without waiting for consensus, understanding or approval at/by the Rural Consortium.
 - The development of Sectors Initiatives and Higher Education courses will be responsive to our planning region and not be forced to meet those designed to fit for the entire Rural Consortium.
 - Fiscally, any grants or allocations will be available to the local area without the loss of administrative dollars and contracted directly with CDL&E in an expedient manner.
 - The Workforce Center will be able to apply for state or federal grants without involving the whole consortium in the process; only the planning region.
 - WIOA legislation requires that the One Stop Operator be identified and competitively selected for each Federally Recognized Region. Mesa County Region will not have to place the selection, direction, and control of our core operations and partnerships in the hands of a One Stop Operator selected at the state Rural Consortium level.
 - It is imperative that local control and local program delivery remains the keystone of the Mesa County Workforce Center.

Request for Local Workforce Development Area – Mesa County

The Mesa County Workforce Center has proven its ability to: Deliver high quality services developed from incredibly strong community partnerships that benefit both businesses and job seekers; Develop an integrated, collaborative service delivery model involving Wagner Peyser, WIA, TANF and various other related partners such as Job Corps in a true “One-Stop” model; Garner outstanding local support for its staff and services. Based on 17 years of experience in delivering these quality comprehensive services to the community, the Mesa County Workforce Region has proven its commitment to the Mission of not only the local workforce region, but to the Mission of the state related to Workforce Development.

V(C)(3) Address and explain how the following criteria are met:

- **(a.) Consistency with natural labor market areas:**
 - Please see the attached report and charts (**Attachment A**) which show the natural travel patterns of our customers. We have also provided some demographic information for our Region as well as our surrounding counties since we share both workforce and business populations.
 - Mesa County is its own MSA and is recognized as a regional leader in retail, healthcare, manufacturing, etc.
 - Energy has historically been a driving force in the local economy over many years. Companies involved in the energy field, either as a major company or a support industry, house their regional corporate offices in Grand Junction as they provide site development in surrounding counties. The bulk of the workforce for the Energy development in the region comes from the Mesa County area.
 - The workforce travels between that Delta/Montrose area, the Garfield County area, the Moffat County and the Grand Junction area as they seek employment and are involved in actual work assignments.
 - Students attending Colorado Mesa University(CMU) and Western Colorado Community College(WCCC)also follow these same patterns.
 - Please see the attached chart (**Attachment A**) for a graphic view of this pattern.
- **(b.) Consistency with regional economic development areas:**
 - The Mesa County Workforce Center is and has been a member of the Mesa County Economic Development Partners; a group that has guided the economic development efforts of the county over the last six years.
 - Grand Junction Economic Partnership, the Chamber, the Business Incubator, CMU/WCCC, municipalities from all over the valley, are our primary partners in our efforts to deliver on our motto – “Workforce Development is Economic Development.”
 - Sector initiatives have been developed with input and guidance from the Economic Partners as well as involved industries such as Health Care, Transportation and Manufacturing.
 - Frequently the Mesa County Workforce is contacted to provide labor market information for specific economic development entities in surrounding area. Employment Services

Request for Local Workforce Development Area – Mesa County

staff are well skilled in EMSI, Help Wanted Analytics and the extraction of reports and data from Connecting Colorado and offer this support to surrounding regions.

- (c.) Existence of education and training providers, such as institutions of higher education and career and technical education schools in the area.
 - The Mesa County Region is proud to be the home of the Colorado Mesa University, Western Colorado Community College and neighbor to Colorado Mountain College and Delta/Montrose Vocational School. Ms. Brigitte Sunderman, Vice President – Western Colorado Community College- not only sits on the local WIB, but is also very involved with the Workforce Center in developing industry specific training courses as well as working with Center staff to develop Career Pathways and training continuums/ladders. They have also been a key partner in our Sector work over the last 16 years. And as we begin to develop the Manufacturing Sector Career Pathways project, they are again working in partnership with us and the businesses in the community. The Mesa County Workforce Center also enjoys a very strong relationship with School District 51, our single K-12 District. This has resulted in a very strong Key Performance Program, the ability to coordinate career fairs with businesses and graduating high school seniors, and the Executive Director of High Schools, Matthew Diers, sits on the local WIB.
 - Hilltop Community Resource, Inc. provides on-site ABE/GED/ESL classes and pre-GED exam testing at both of our Mesa County Workforce Center sites. Will Hays, Senior Vice President of Operations at Hilltop Community Resources, Inc., sits on the local WIB.

- (d.) Delivery plan that includes a description of resources that would be available to the area to provide services.
 - Please see the attached marketing materials and brochures detailing all of the services currently available at the Center for both job seekers and employers (**Attachment B**). These services will continue under WIOA and separate designation. Here are just a few:
 - Fully functioning WIA program – offered through contract with Hilltop Community Services.
 - Fully functioning Wagner- Peyser program provided by county employees
 - Fully functional state of the art Business Center for hiring events, employer training, workshops, seminars
 - Assessment Center offering a wide variety of assessment tools such as the full array of 12 WorkKeys tests, Prove-It tests, TABE, and CAPS, COPS, COPES. Also in our Assessment Center is our computer lab that offers classes in the full array of Microsoft products, including PowerPoint, all levels of Excel, Online Job Search Tactics workshop, Internet/Email Basics and Computer Orientation.
 - Resource Room - a staffed and full service center providing resume assistance, online application assistance, job search assistance, access to phone, fax, and computers. Essentially all of the tools and support our customers need to be able to research and engage in productive job search and attainment.
 - Job Corps recruitment

Request for Local Workforce Development Area – Mesa County

- GED/ABE/ESL classes
 - Rapid Response
 - TAA
 - Veteran’s Service Officer and Veteran’s Upward Bound
 - Full integration and coordination of Human Services (DHS) programs: TANF, Food Assistance, Medicaid and Child Care eligibility determination
 - Additionally, on site there is Housing Authority case management, Marillac Community Health Clinic eligibility, Ability Connection for those on SSI or Social Security, a drug and alcohol evaluator and a Domestic Violence Counselor, etc.
- (e.) Coordination of multiple resources within areas that are based on labor markets and natural travel patterns of local residents
 - The Mesa County Workforce Center was created as a true “One-Stop” in order to provide customers with a vast array of services in one convenient place as is described in (d.) above. This wide range of co-located, integrated programs provides employment focused services that are designed to remove barriers to self sufficiency for the job seekers and comprehensive hiring and training options for employers.
 - The location of the Center as well as its Fruita office was determined by a survey of customers’ zip codes and was developed based on convenience for the customer. The Center sits on the Community Services Campus which includes the Mesa County Department of Human Services and the Mesa County Health Department. The physical location of the Mesa County Workforce Center gives it a distinct advantage. That, along with the multitude of other services available through the strong partnerships with DHS and Public Health, essentially gives the Center and customers access to all major resources needed to remove barriers and prepare the hard to serve population for employment.
 - Public transportation is a key partner in this effort to provide for a convenient site and a transit stop was developed on 29 ½ Road, just between the Workforce Center and the Community Services Building, providing for a “One Stop” bus stop for customers to easily access services ranging from employment, training, health care, public assistance or other family support services.
 - The physical location of the Center not only facilitates the coordination of multiple resources for job seekers as described above, it perfectly aligns with and positions Mesa County to continue to meet the intent of WIOA which requires a new, deliberate focus on the hard to serve populations. We are providing **(Attachment H)** to demonstrate Mesa’s performance in comparison to Statewide performance in areas and expectations driven at serving the Hard-To-Serve populations. We are currently outperforming the State in the majority of the categories within Adult, Youth, and Dislocated Worker. This is the intent of WIOA and we expect these numbers to do nothing but improve as we have the ability to identify real and accurate outcomes as our own region.

Request for Local Workforce Development Area – Mesa County

- (f.) Local support of the implementation strategies to provide quality services to employers and individuals by county commissioners, municipal elected officials including mayors and/or city council members, where appropriate, and business or community leaders within the area as demonstrated by letters of support or a vote of support by a city council or applicable board.
 - Please see attached support letters (**Attachment C**) from:
 - Grand Junction Chamber of Commerce
 - Palisade Chamber of Commerce
 - Fruita City Council
 - Palisade Town Council
 - Mesa County Valley School District 51
 - Mesa County Board of Commissioners
 - Grand Junction Visitors' Bureau
 - Mesa County Workforce Investment Board
 - Grand Junction City Council
 - Business Incubator
 - Grand Junction Economic Partnership
 - Fruita Chamber of Commerce

- (g.) Local ownership, exhibited by strong involvement of local elected officials and community leaders on the Local Workforce Development Board.
 - Please see the attached list of Board Members (**Attachment D**); take special note of the membership of our Board of County Commissioner's Chair representative and the Grand Junction Council member who is also a private business owner. Our WIB members are strong community leaders involved in workforce, economic, and civic development.

- (h.) Local capacity to manage funds, provide oversight of programs and provide for the proper stewardship of public funds.
 - The fiscal agent for the Workforce Center and all of its funding streams is the Mesa County Department of Human Services which operates on a fully supported and integrated full function accounting system maintained by Mesa County. The Department of Human Service oversees a total budget of \$24 million dollars of combined Federal, State, and local funding sources and responsibly tracks and reports on these funds on a daily, monthly and annual basis. This has included the Mesa County Workforce center fiscal transactions for the last 17 years, including the Wagner Peyser, WIA, Summer Job Hunt, H1-B, etc. In addition to the CDLE annual audits that have been completed and successfully passed, the Department of Human Services is also subjected to annual Single Audit through CDHS. This arrangement will continue. Any review of the audits by the CWDC will concur with the statement of confidence in the ability of the Department to provide solid fiscal and programmatic oversight. The Workforce Center Director works hand and hand with the Department Accountant assigned to Workforce Center fiscal issues. All reporting is done in a timely manner and funds are handled expertly.

Request for Local Workforce Development Area – Mesa County

- (i.)Evidence that the area, in the two program years for which data is available prior to the request, met or exceeded the adjusted levels of performance for primary indicators of performance or the Common Measures and was not subject to the sanctions process resulting from missing the same measure two years in a row, if applicable.
 - NOTE TO REVIEWER: When reviewing **Attachment E**, successful performance is defined as achieving at least 80% of the identified Goal for that measure.
 - Please see the attached template for performance (**Attachment E**). A review of the common measures for PY 12 and PY13 for the Mesa sub-region will reflect that we did not meet the 80% of Goal, for the required two year period, for the Average Earnings measure for Adult and Dislocated Worker.
 - In the Mesa sub-region, although we did not meet two of these measures per the above definition, we were not subject to any sanction process. Given the lack of clarity regarding this requirement, we have chosen to fully acknowledge our performance and offer the following as context and explanation as to why. We ask the reviewer to carefully read and consider our reasons and explanation in this section.

Average Earnings for Adults and Dislocated Workers: The primary indicator “Average Earnings” was the one indicator that proved to be the most difficult to achieve within these performance areas. These two years of data show very dramatically the long term effect of the economic recession on certain areas of the state, in particular the Western Slope of Colorado. When evaluating Mesa’s performance in these areas against the two year performance criteria, the entire picture of performance for the Mesa Region must be understood and taken into account. The first issue to focus on is the discrepancy amongst regions which is a direct result of that region’s ability to negotiate their standards: In regards to the Average Earnings For Adults standard, \$17,000 was negotiated for the entire Rural Consortium as compared to \$13,000 for Boulder County in PY12. In regards to the Average Earnings For Dislocated Worker standard, \$21,096 was negotiated for the entire Rural Consortium as compared to \$21,500 for Denver County. To rate performance achievement in a pass or fail process when the standards identified and the economic realities between regions are so vastly different, is simply unrealistic and does little to equitably rate true performance, for any region. When this indicator is reviewed in the context of the Western Region, it is clear that neither Mesa nor Western met the “Average Earnings for Adults” standard for both years. The Mesa Region has been dramatically impacted by the downturn in the Energy Sector which has impacted wages as well as the loss of labor force over the last several years. Please see the attached graph depicting our UI rates, labor force and wages compared to the state (**Attachment F**). Secondly, we have fully analyzed the data related to the lack of meeting these common measures and have found that a driving, uncontrollable, cause was a result of full time jobs in this Region being replaced with part time jobs (**Attachment G, pg 4**). This trend began as a combination of the downturn in the economy, compounded by the reality that when employers became aware of the definition of who they would have to cover with benefits under health care

Request for Local Workforce Development Area – Mesa County

reform, they began to reduce the number of full time jobs and replace them with part time jobs. These outside realities directly impacted our Average Earnings results, and need to be recognized as significant factors out of our control when evaluating our inability to meet these measures.

When analyzing the patterns of performance and practice from other larger single county regions, it becomes evident that if we choose to serve fewer individuals and place them in longer term high skilled training we could impact these two performance indicators. This would result in higher earnings for a much smaller number of Adults and Mesa would have “met or exceeded” the goals. However, for our current and past service delivery, we chose to focus on what is now the intent of WIOA; targeting Hard-To-Serve individuals by helping as many individuals as we can by providing them with the training that is applicable for them to secure positions in our area. Therefore, the total number served is higher and the average cost per participant is lower than the majority of the other regions; both in the Consortium and the other federally designated regions. We believe that our approach is the right thing to do for our customers - the job seekers and the employers.

Being able to recognize these local realities, to have the ability to set realistic performance measures, and serve as many individuals as we can is one of the most basic reasons in our request for Regional Designation verses being penalized when we do not meet measures set using a ‘one size must fit all’ process.

- (j.) Assurance that during the two program years prior to the request, the US Secretary of Labor, or the State in place of the Secretary, has not made a formal determination that the grant recipient or administrative entity for the local area has misexpended funds due to willful disregard, gross negligence or failure to comply with accepted standards of administration, if applicable.
 - Be assured that the US Secretary of Labor or the State, has never made a formal determination that the grant recipient or administrative entity for the local area has misexpended funds due to willful disregard, gross negligence or failure to comply with accepted standards of administration, or for any other reason. The Mesa Region is audited and monitored annually and as thoroughly as any other sub-region of the Consortium, or any individual workforce region in the State. The outcomes of our monitoring and audits are readily available through the Colorado Department of Labor and Employment. If our ethics and oversight are in question, it would be more prudent for the reviewing panel to seek this assurance directly from the US Secretary of Labor, and we would hope that it would already be known to CWDC and CDLE.
- V(C)(4) The request must address how the proposed new area designation will impact those other workforce areas from which it is withdrawing. It should be understood by any unit of general local government or combination of such seeking designation, that the new area will

Request for Local Workforce Development Area – Mesa County

only secure the formula allocated funds for each WIOA funding stream based on the formula factors as defined by WIOA. If the area in question becomes part of a consortium, the consortium will determine the distribution of WIOA funds within its region(s).

- The Mesa County Region will be leaving the Rural Consortium, which is currently the largest Federally Recognized Region in the State.
- Regarding funding, there will be little or no impact to the Consortium as the Mesa Region currently receives a direct pass-through of the Administrative dollars. We too were concerned regarding the impact of funding, not only to the Mesa region, but also to the Consortium. We have fully discussed this issue with the Director of the Consortium, CDLE, and LMI. We have been told that if overall funding remains consistent, there will be nominal formulary impact to either Mesa or the Consortium. If overall funding changes, we can all expect to benefit or be challenged to absorb those changes that are out of our control.
- Mesa Region is looking forward to continuing the partnerships we have developed with other Rural areas over the years as a member of the Consortium. We will continue to respond to requests from other regions for data, co-development of training opportunities, and policies and practices that help neighboring regions better serve common employers and job seekers alike.

As Colorado's Workforce Development System moves forward to create an even more seamless, efficient and dynamic program, the Mesa Region is looking forward to being an active independent partner in that journey. We thank you in advance for your attention and approval in our request to be established as our own Federally recognized Local Workforce Development Area.

**BOARD OF COUNTY COMMISSIONERS**

District 1 - John Justman 970-244-1605
District 2 - Scott McInnis 970-244-1604
District 3 - Rose Pugliese 970-244-1606

P.O. Box 20,000 544 Rood Avenue Grand Junction, Colorado 81502-5010 mcbocc@mesacounty.us Fax (970) 244-1639

February 5, 2015

Governor John Hickenlooper
136 State Capitol
Denver, CO 80203

Colorado Workforce Development Council
Colorado Department of Labor & Employment
Attn: Toya Paynter
633 17th Street, Suite 1200
Denver, CO 80202

Dear Governor Hickenlooper and Chair Paynter,

As Chairperson for the Mesa County Workforce Investment Board and the Local Elected Official we represent the sentiments of all our fellow Board members, who speak for the major business sectors and industry in Mesa County, when we say local control and representation is and has been the key to the success of the Mesa County Workforce Center.

The purpose of this letter is to provide our official notice that our current local area, the Mesa County Workforce Development Area, will be requesting to be identified as a separately designated workforce region as set forth in the Workforce Innovation and Opportunity Act of 2014 (WIOA) sections 106(a)(1) and 106(b)(4).

Our ability to streamline the delivery of programs and services that are guided by local partnerships and oversight and that support both job seekers and employers is a direct result of making local decisions to address local needs within the prescribed State and Federal rules and regulations.

Depending on legislative interpretation, certain elements of the WIOA could potentially threaten the success of our workforce center model. We consider the biggest threat as the loss of local control. This possibility is of great concern to our Workforce Investment Board, our Chief Elected Officials, and our business community in general.

Mesa County did not meet the criteria established in the Workforce Investment Act of 1997 to be considered as a separate federally designated region. Because the Mesa County Board of County Commissioners deliberately chose to exercise the option for local control and responsibility, the Mesa County Workforce Center has operated as a County run local workforce development area within the Colorado Rural Workforce Consortium. WIOA now allows us to be designated as a separate workforce development region.

In the spirit of maintaining both local control and a strong regional and state partnership, Mesa County will continue to work with the State Department of Labor and other Workforce Regions in the development and review of rules, regulations and policies for the future of the Workforce System in Colorado. However, it was very important to the Mesa County Workforce Development Board that we express our request for designation as soon as possible as evidenced by the attached resolution. We are looking forward to working with the Governor's Office and the Colorado Workforce Development Council to further enhance Colorado's delivery of Workforce Programs.

Thank you in advance for your attention to this very important matter.

Respectfully,



Rose Pugliese, Mesa County Commissioner, Chair
Mesa County WIB, LEO



Buzz Moore, Guild Mortgage
Mesa County WIB, Chair

(Attachment – MCWIB 14-01, Board Resolution Local Region Designation)

Attachment 1



Workforce Development is Economic Development

512 29 ½ Rd
Grand Junction, CO 81504

Mesa County Workforce Investment Board Resolution 14-01

December 12, 2014

Whereas: Since inception in 1998, through the direct authority of the Mesa County Board of Commissioners and oversight of the Mesa County Workforce Investment Board, the Mesa County Workforce Center has operated as a County run sub-region (sometimes referred to as a local area) within the Colorado Rural Workforce Consortium.

Whereas: This local control has allowed the Mesa County Workforce Center to meet local needs through local partnerships and local collaboration and has been recognized as a critical component for the success of Mesa County's Workforce Center,

Now, therefore, be it resolved: The Mesa County Workforce Investment Board (WIB) contends that for the betterment and future of the Mesa County Workforce Center, local control must remain. To ensure this, the Mesa County WIB hereby directs staff to request from the Governor of Colorado, that Mesa County be designated as a sole and separate workforce development region under the Workforce Innovation and Opportunity Act of 2014.


Buzz Moore, MC WIB Chair


Rose Pugliese, Mesa County Commissioner, Chair
Mesa County WIB, LEO


Tim Fry, MC WIB Vice Chair

Attachment 1

COMPLETE THIS SECTION

Items 1, 2, and 3. Also complete Restricted Delivery is desired. Name and address on the reverse can return the card to you. Attach card to the back of the mailpiece, if space permits.

Addressed to:
Workforce Development Cncl
Dept. of Labor + Employment
Sya Paynter
4th Street, Ste. 1200
CO 80202

COMPLETE THIS SECTION ON DELIVERY

A. Signature
X **Received** Agent Addressee

B. Received by (Printed Name) **FEB 11 2015** C. Date of Delivery

D. Is delivery address different from item 1? Yes
If YES, enter delivery address below: No

3. Service Type
 Certified Mail® Priority Mail Express™
 Registered Return Receipt for Merchandise
 Insured Mail Collect on Delivery

4. Restricted Delivery? (Extra Fee) Yes

Tracking number: 7012 0470 0001 3462 6113

1, July 2013 Domestic Return Receipt

COMPLETE THIS SECTION

Items 1, 2, and 3. Also complete Restricted Delivery is desired. Name and address on the reverse can return the card to you. Attach card to the back of the mailpiece, if space permits.

Addressed to:
Hon John Hickenlooper
State Capitol
CO

COMPLETE THIS SECTION ON DELIVERY

A. Signature
X **Received** Agent Addressee

B. Received by (Printed Name) **FEB 09 2015** C. Date of Delivery

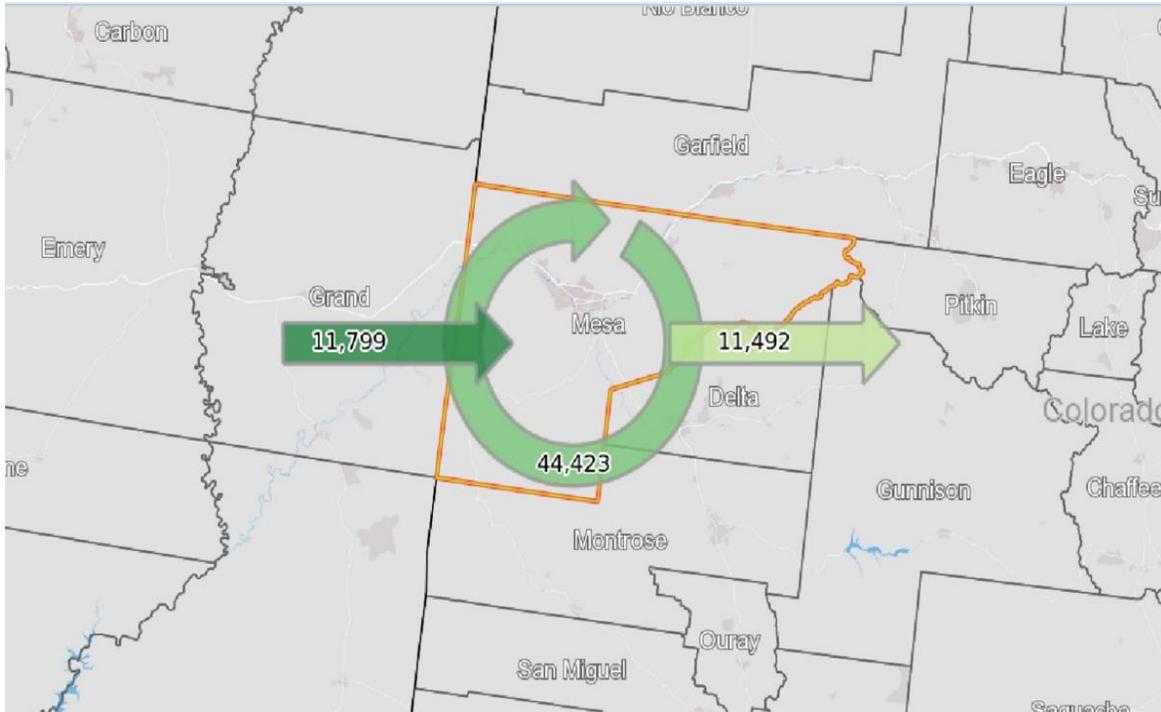
D. Is delivery address different from item 1? Yes
If YES, enter delivery address below: No

Mesa County Regional Report



ATTACHMENT A

Commuting Patterns-Mesa County



Note: Overlay arrows do not indicate directionality of worker flow between home and employment locations.

- Employed and Live in Selection Area
- Employed in Selection Area, Live Outside
- Live in Selection Area, Employed Outside

Description	Count	Share
Employed in the Selection area	56,222	100.00%
Employed in the Selection Area but Living Outside	11,799	21.00%
Employed and Living in the Selection Area	44,423	79.00%
Living in the Selection Area	55,915	100.00%
Living in the Selection Area but Employed Outside	11,492	20.60%
Living and Employed in the Selection Area	44,423	79.40%

In-Area Employment Efficiency (Primary Jobs)-Mesa County		
	2011	
	Count	Share
Employed in the Selection Area	56,222	100.0%
Employed and Living in the Selection Area	44,423	79.0%
Employed in the Selection Area but Living Outside	11,799	21.0%

ATTACHMENT A

Outflow Job Characteristics (Primary Jobs) -Mesa County		
	2011	
	Count	Share
External Jobs Filled by Residents	11,492	100.0%
Workers Aged 29 or younger	3,078	26.8%
Workers Aged 30 to 54	6,183	53.8%
Workers Aged 55 or older	2,231	19.4%
Workers Earning \$1,250 per month or less	2,514	21.9%
Workers Earning \$1,251 to \$3,333 per month	4,010	34.9%
Workers Earning More than \$3,333 per month	4,968	43.2%
Workers in the "Goods Producing" Industry Class	2,834	24.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	3,217	28.0%
Workers in the "All Other Services" Industry Class	5,441	47.3%

Inflow Job Characteristics (Primary Jobs) -Mesa County		
	2011	
	Count	Share
Internal Jobs Filled by Outside Workers	11,799	100.0%
Workers Aged 29 or younger	3,651	30.9%
Workers Aged 30 to 54	6,030	51.1%
Workers Aged 55 or older	2,118	18.0%
Workers Earning \$1,250 per month or less	2,976	25.2%
Workers Earning \$1,251 to \$3,333 per month	4,657	39.5%
Workers Earning More than \$3,333 per month	4,166	35.3%
Workers in the "Goods Producing" Industry Class	2,197	18.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	4,123	34.9%
Workers in the "All Other Services" Industry Class	5,479	46.4%

Interior Flow Job Characteristics (Primary Jobs) -Mesa County		
	2011	
	Count	Share
Internal Jobs Filled by Residents	44,423	100.0%
Workers Aged 29 or younger	9,774	22.0%
Workers Aged 30 to 54	24,646	55.5%
Workers Aged 55 or older	10,003	22.5%
Workers Earning \$1,250 per month or less	10,040	22.6%
Workers Earning \$1,251 to \$3,333 per month	18,137	40.8%
Workers Earning More than \$3,333 per month	16,246	36.6%
Workers in the "Goods Producing" Industry Class	7,715	17.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	8,735	19.7%
Workers in the "All Other Services" Industry Class	27,973	63.0%

ATTACHMENT A

County Comparisons

County	Job Openings 3/16	Total Average Employment	*Average Hourly Wage	*Average Weekly Wage	*Average Annual Wage	Civilian Labor Force	Unemployment rate 01/15
Delta	251	8,501	\$16.03	\$641.00	\$33,332.00	13,061	7.00%
Garfield	1,042	25,905	\$22.33	\$893.00	\$46,436.00	32,075	4.90%
Mesa	2,365	60,538	\$19.63	\$785.00	\$40,820.00	72,455	6.00%
Moffat	231	4,773	\$22.25	\$890.00	\$46,280.00	**8,092	**4.20%
Montrose	628	13,921	\$17.18	\$687.00	\$35,724.00	18,698	6.70%

Source: Labor Market Information, Quarterly Census of Employment and Wages Program
3^d quarter 2014 numbers

* Assumes a 40-hour week worked the year round

** Reflects 12/14 numbers due to most recent data

ATTACHMENT A

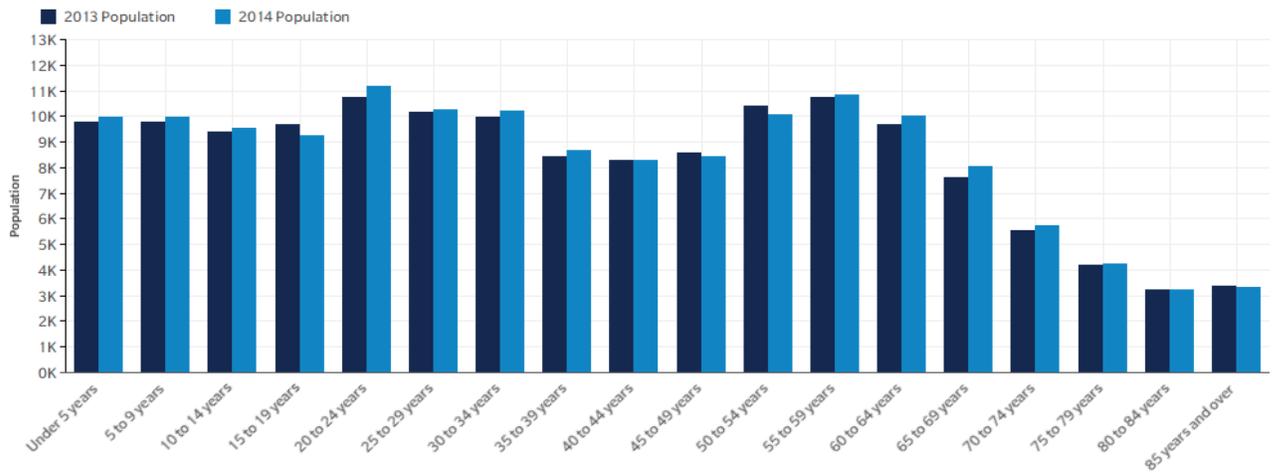
Connecting Colorado Active job seekers

Description	*Delta County Active Job Seekers	*Garfield County Active Job Seekers	*Mesa County Active Job Seekers	*Moffat County Active Job Seekers	*Montrose County Active Job Seekers
Architecture and Engineering	20	20	142	7	19
Arts, Design, Entertainment, Sports and Media	22	21	162	6	30
Building and Grounds Cleaning and Maintenance	88	115	620	98	88
Business and Financial Operations	24	29	243	11	32
Community and Social Services	14	12	176	19	15
Computer and Mathematical	13	9	163	3	16
Construction and Extraction	234	272	1511	202	201
Education, Training and Library	21	20	159	12	26
Farming Fishing and Forestry	44	31	173	23	37
Food Preparation and Serving Related	108	112	881	109	152
Healthcare Practitioners and Technical	24	28	169	15	22
Healthcare Support	58	41	348	33	48
Installation, Maintenance and Repair	72	96	617	49	73
Legal	3	4	60	5	2
Life, Physical and Social Science	3	9	70	4	7
Management	57	73	629	38	88
Office and Administrative Support	174	218	1670	43	234
Personal Care and Service	33	28	260	25	46
Production	76	48	645	44	85
Protective Service	25	38	201	22	20
Sales and Related	123	149	1087	127	159
Transportation and Material Moving	95	121	919	73	93
Total	1,331	1,494	10,905	968	1,493

**Active job seekers registered in: www.connectingcolorado.co; a statewide job search engine database used by workforce centers statewide.*

ATTACHMENT A

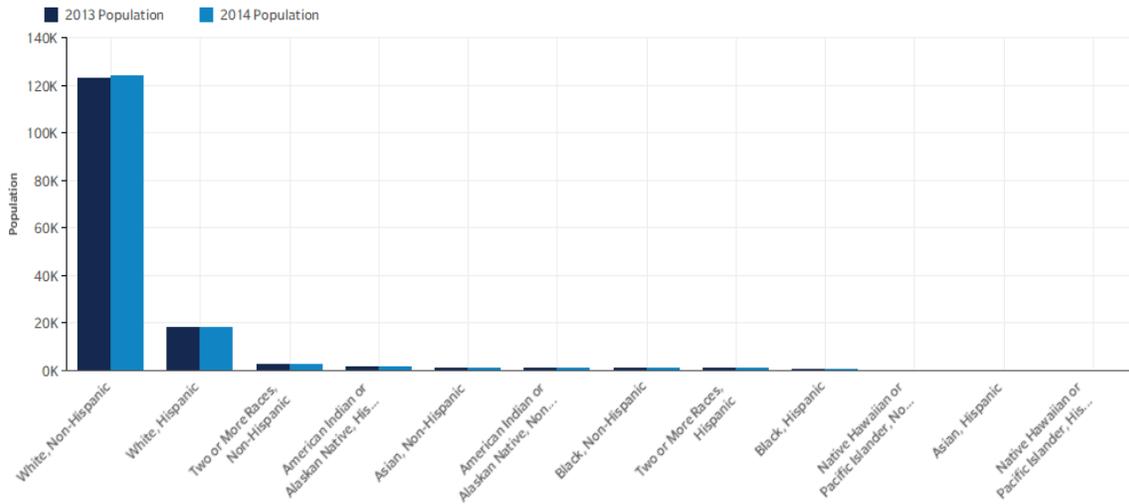
Population by Age Mesa County



Age	2014 Population
Under 5 years	9,990
5 to 9 years	9,964
10 to 14 years	9,533
15 to 19 years	9,236
20 to 24 years	11,182
25 to 29 years	10,254
30 to 34 years	10,189
35 to 39 years	8,668
40 to 44 years	8,295
45 to 49 years	8,449
50 to 54 years	10,059
55 to 59 years	10,836
60 to 64 years	10,026
65 to 69 years	8,017
70 to 74 years	5,753
75 to 79 years	4,225
80 to 84 years	3,237
85 years and over	3,336
Total	151,247

ATTACHMENT A

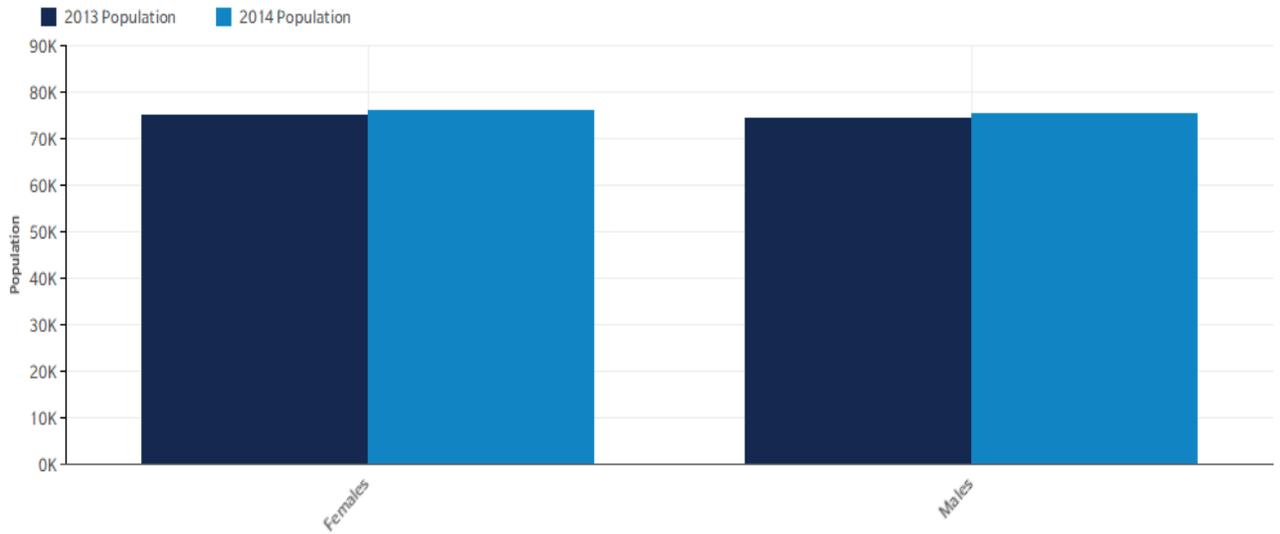
Population by Race- Mesa County



Race	2014 Population
White, Non-Hispanic	123,876
White, Hispanic	18,365
Two or More Races, Non-Hispanic	2,505
American Indian or Alaskan Native, Hispanic	1,472
Asian, Non-Hispanic	1,260
American Indian or Alaskan Native, Non-Hispanic	1,010
Black, Non-Hispanic	1,028
Two or More Races, Hispanic	966
Black, Hispanic	359
Native Hawaiian or Pacific Islander, Non-Hispanic	189
Asian, Hispanic	175
Native Hawaiian or Pacific Islander, Hispanic	43
Total	151,247

ATTACHMENT A

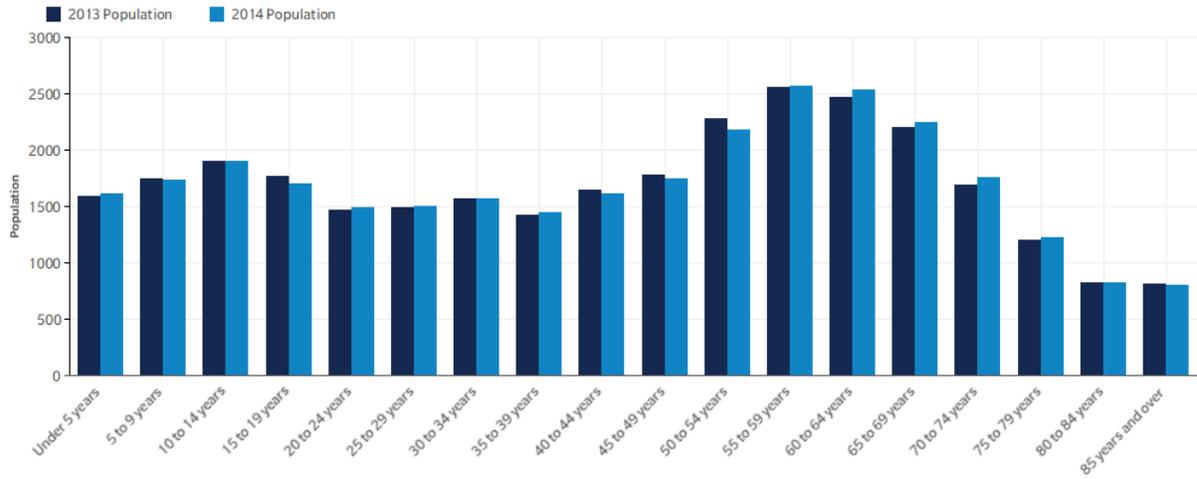
Population by Gender-Mesa County



Gender	2014 Population
Females	75,884
Males	75,362
Total	151,247

ATTACHMENT A

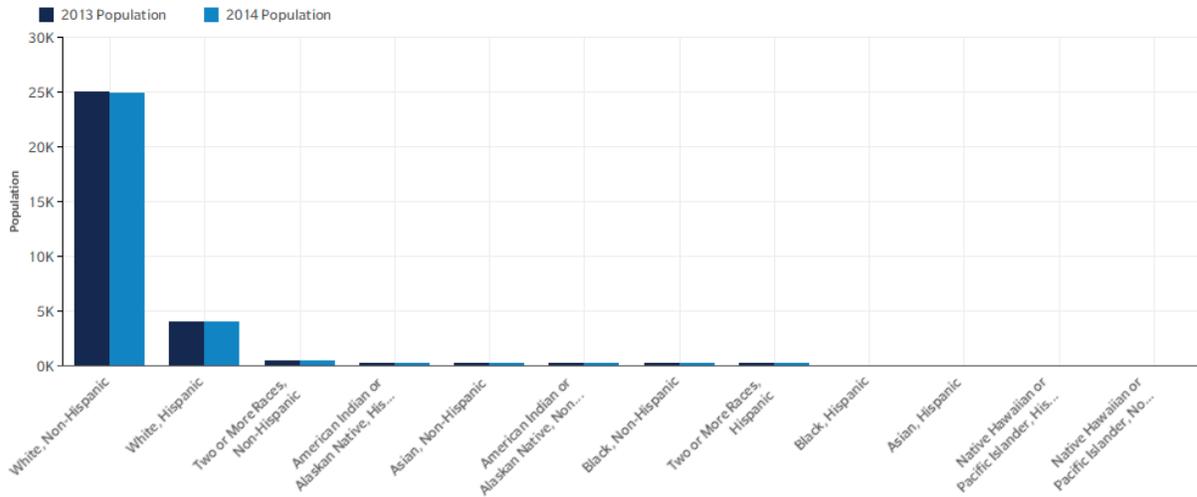
Population by Age-Delta County



Age	2014 Population
Under 5 years	1,616
5 to 9 years	1,730
10 to 14 years	1,901
15 to 19 years	1,703
20 to 24 years	1,491
25 to 29 years	1,505
30 to 34 years	1,571
35 to 39 years	1,440
40 to 44 years	1,607
45 to 49 years	1,747
50 to 54 years	2,182
55 to 59 years	2,566
60 to 64 years	2,531
65 to 69 years	2,247
70 to 74 years	1,755
75 to 79 years	1,220
80 to 84 years	822
85 years and over	802
Total	30,433

ATTACHMENT A

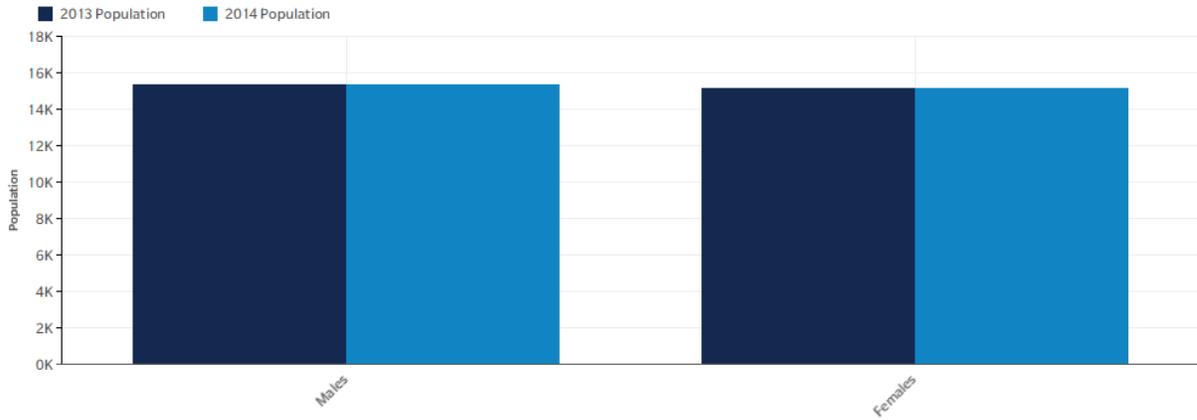
Population by Race-Delta County



Race	2014 Population
White, Non-Hispanic	24,931
White, Hispanic	4,004
Two or More Races, Non-Hispanic	428
American Indian or Alaskan Native, Hispanic	216
Asian, Non-Hispanic	193
American Indian or Alaskan Native, Non-Hispanic	187
Black, Non-Hispanic	182
Two or More Races, Hispanic	176
Black, Hispanic	47
Asian, Hispanic	44
Native Hawaiian or Pacific Islander, Hispanic	13
Native Hawaiian or Pacific Islander, Non-Hispanic	12
Total	30,433

ATTACHMENT A

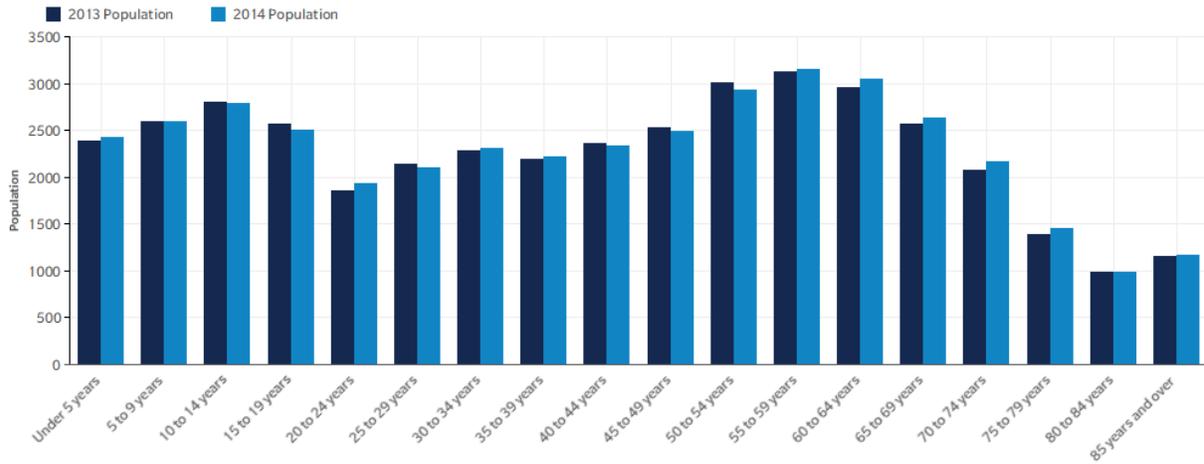
Population by Gender-Delta County



Gender	2014 Population
Males	15,326
Females	15,107
Total	30,433

ATTACHMENT A

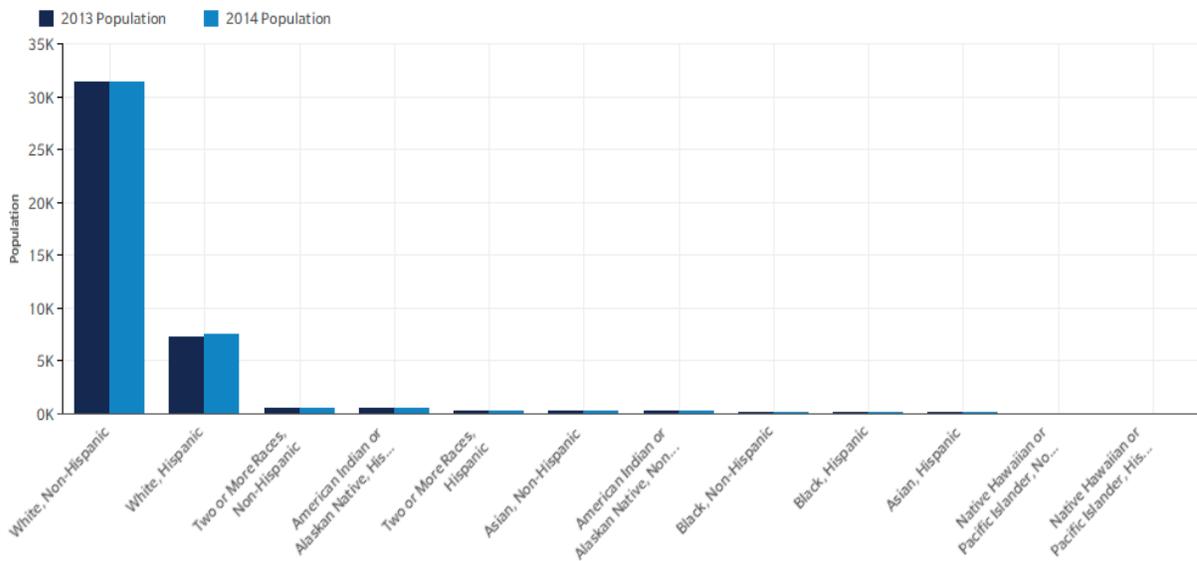
Population by Age-Montrose County



Age	2014 Population
Under 5 years	2,426
5 to 9 years	2,594
10 to 14 years	2,782
15 to 19 years	2,505
20 to 24 years	1,931
25 to 29 years	2,101
30 to 34 years	2,307
35 to 39 years	2,217
40 to 44 years	2,332
45 to 49 years	2,492
50 to 54 years	2,927
55 to 59 years	3,150
60 to 64 years	3,044
65 to 69 years	2,631
70 to 74 years	2,159
75 to 79 years	1,458
80 to 84 years	988
85 years and over	1,163
Total	41,204

ATTACHMENT A

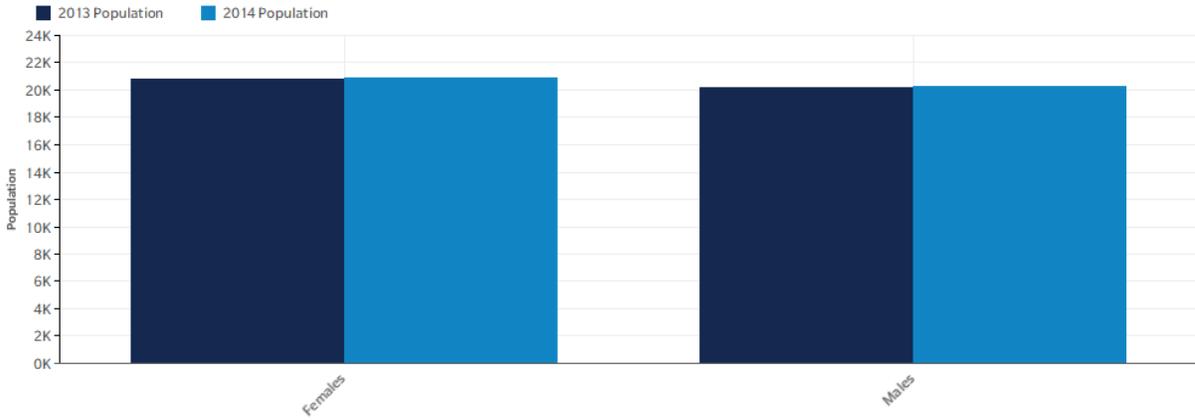
Population by Race-Montrose County



Race	2014 Population
White, Non-Hispanic	31,418
White, Hispanic	7,459
Two or More Races, Non-Hispanic	577
American Indian or Alaskan Native, Hispanic	567
Two or More Races, Hispanic	288
Asian, Non-Hispanic	275
American Indian or Alaskan Native, Non-Hispanic	227
Black, Non-Hispanic	164
Black, Hispanic	119
Asian, Hispanic	70
Native Hawaiian or Pacific Islander, Non-Hispanic	22
Native Hawaiian or Pacific Islander, Hispanic	21
Total	41,204

ATTACHMENT A

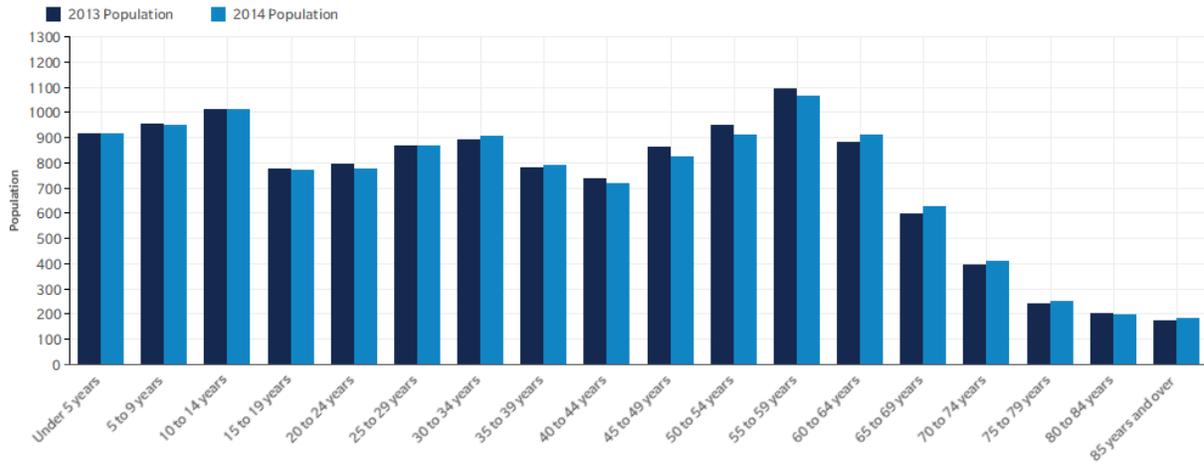
Population by Gender Montrose County



Gender	2014 Population
Females	20,899
Males	20,305
Total	41,204

ATTACHMENT A

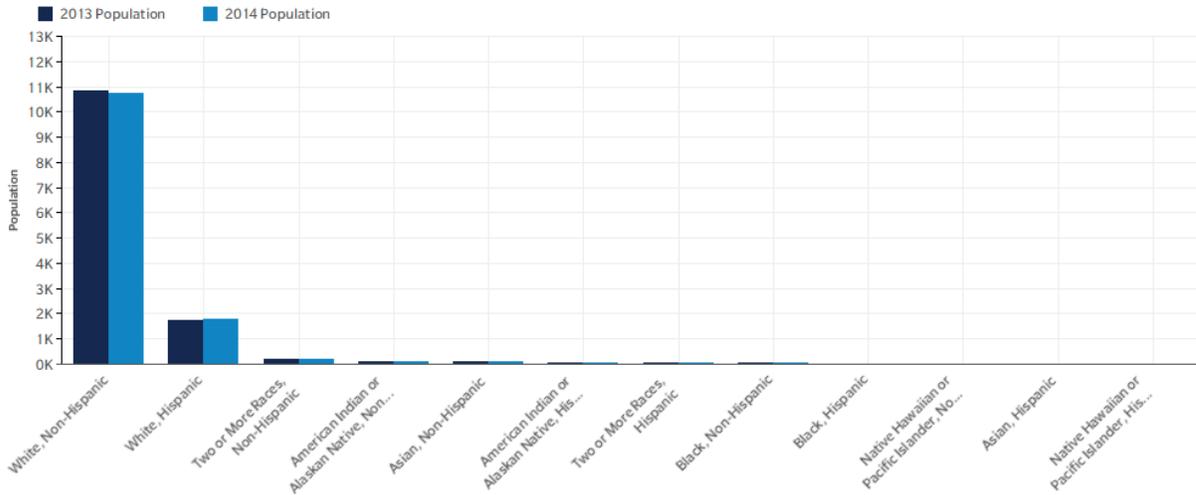
Population by Age-Moffat County



Age	2014 Population
Under 5 years	915
5 to 9 years	948
10 to 14 years	1,012
15 to 19 years	772
20 to 24 years	774
25 to 29 years	865
30 to 34 years	905
35 to 39 years	791
40 to 44 years	717
45 to 49 years	822
50 to 54 years	908
55 to 59 years	1,064
60 to 64 years	911
65 to 69 years	628
70 to 74 years	408
75 to 79 years	251
80 to 84 years	195
85 years and over	183
Total	13,068

ATTACHMENT A

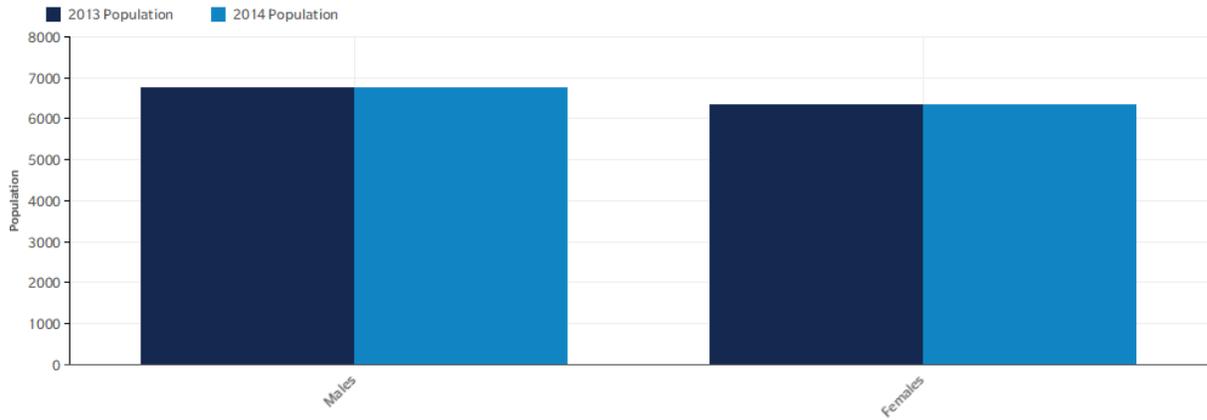
Population by Race-Moffat County



Race	2014 Population
White, Non-Hispanic	10,740
White, Hispanic	1,760
Two or More Races, Non-Hispanic	195
American Indian or Alaskan Native, Non-Hispanic	90
Asian, Non-Hispanic	88
American Indian or Alaskan Native, Hispanic	67
Two or More Races, Hispanic	60
Black, Non-Hispanic	34
Black, Hispanic	17
Native Hawaiian or Pacific Islander, Non-Hispanic	12
Asian, Hispanic	6
Native Hawaiian or Pacific Islander, Hispanic	1
Total	13,068

ATTACHMENT A

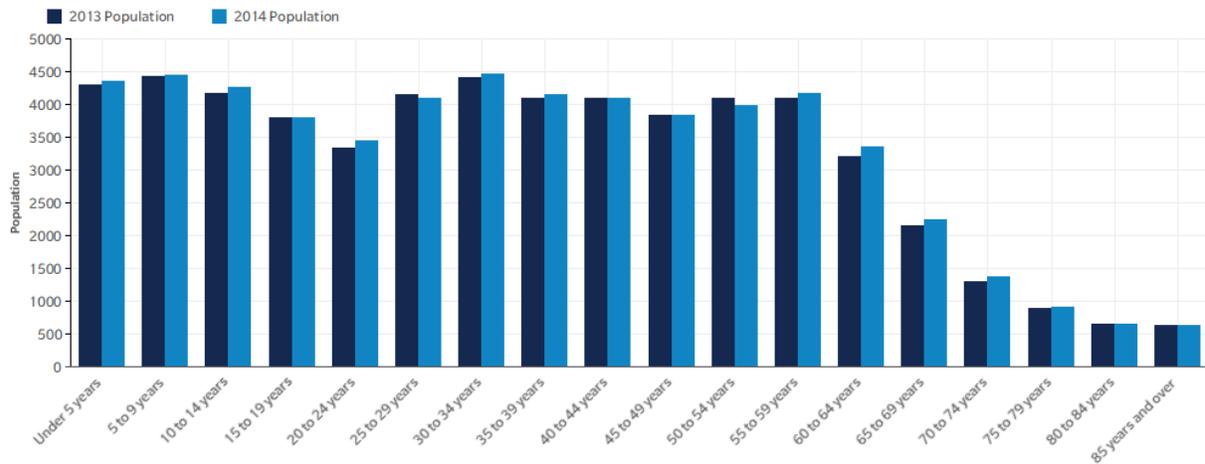
Population by Gender-Moffat County



Gender	2014 Population
Males	6,742
Females	6,326
Total	13,068

ATTACHMENT A

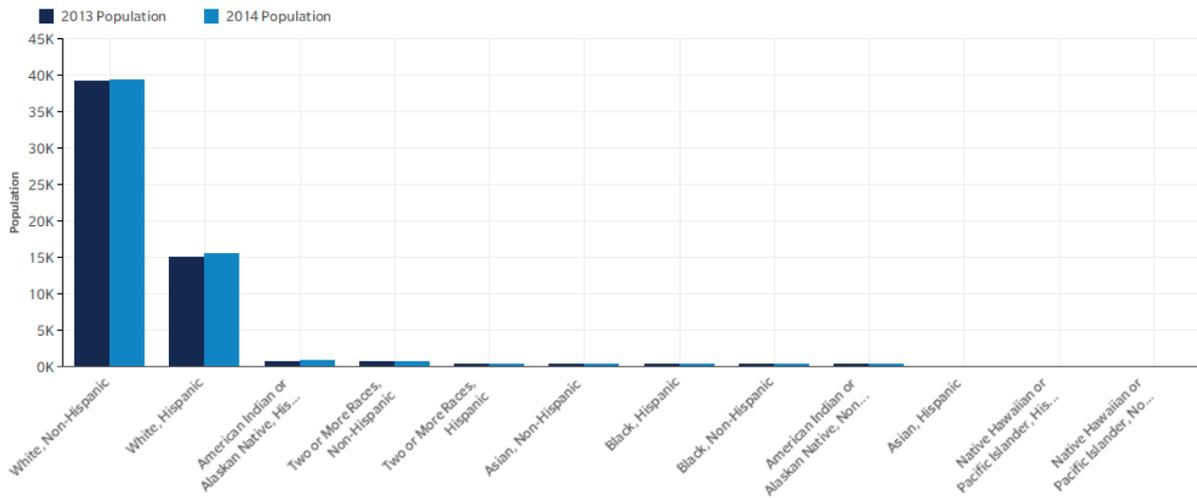
Population by Age- Garfield County



Age	2014 Population
Under 5 years	4,355
5 to 9 years	4,442
10 to 14 years	4,254
15 to 19 years	3,801
20 to 24 years	3,448
25 to 29 years	4,093
30 to 34 years	4,462
35 to 39 years	4,145
40 to 44 years	4,090
45 to 49 years	3,835
50 to 54 years	3,978
55 to 59 years	4,162
60 to 64 years	3,346
65 to 69 years	2,248
70 to 74 years	1,370
75 to 79 years	906
80 to 84 years	653
85 years and over	631
Total	58,218

ATTACHMENT A

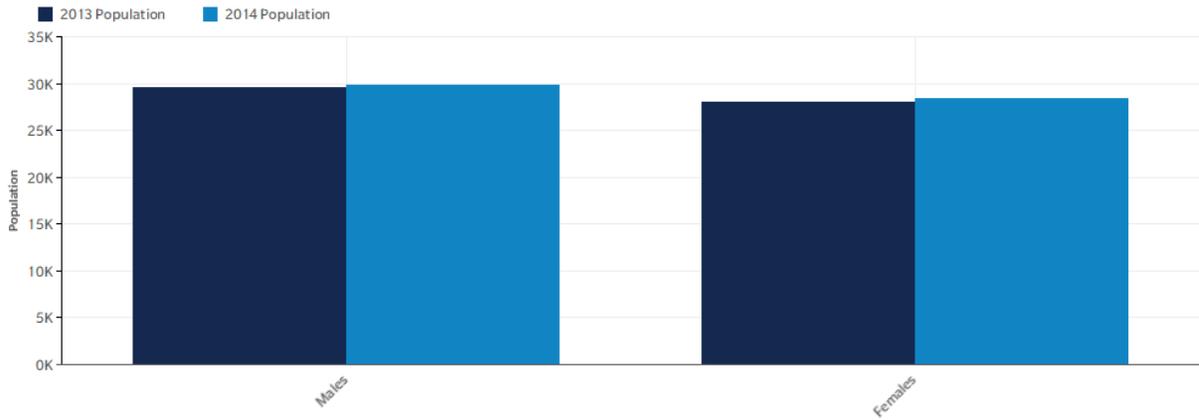
Population by Race- Garfield County



Race	2014 Population
White, Non-Hispanic	39,271
White, Hispanic	15,490
American Indian or Alaskan Native, Hispanic	770
Two or More Races, Non-Hispanic	703
Two or More Races, Hispanic	415
Asian, Non-Hispanic	400
Black, Hispanic	390
Black, Non-Hispanic	339
American Indian or Alaskan Native, Non-Hispanic	290
Asian, Hispanic	64
Native Hawaiian or Pacific Islander, Hispanic	53
Native Hawaiian or Pacific Islander, Non-Hispanic	34
Total	58,218

ATTACHMENT A

Population by Gender- Garfield County



Gender	2014 Population
Males	29,865
Females	28,353
Total	58,218



Attachment B



Funded by:
Workforce Investment Act



(970) 248.0871

www.workforcecenter.mesacounty.us



Business Development Services





Hiring a Veteran Not Just Goodwill . . . Good Business

Top Ten Reasons Hire a to Veteran

- Integrity
- Teamwork
- Leadership skills
- Familiarity with technology
- Consciousness of safety standards
- Efficient performance under pressure
- Respect for organizational structure and procedures
- Diversity and inclusion in action
- Accelerated learning curve
- Triumph over adversity

Contact us today!

Mesa County Workforce Center
Veteran Employment and Training
(970) 248-7571 (970) 248-7572 (970) 248-7580

MESA COUNTY

Attachment B



MESA COUNTY WORKFORCE CENTER
512 29 ½ Road Grand Junction, CO 81504
FAX: 970-255-3643 PHONE: 970-248-7563

Employers, you may fax the job description information to me and I will refer only qualified applicants according to your instructions. To screen appropriately, we need specific information about the job and the qualifications you seek. Please complete the form below and fax to 255-3643 or email it to joanna.stortz@mesacounty.us. If you have questions or concerns, do not hesitate to telephone me.

Employers you can now self-list your jobs on www.connectingcolorado.com

Employer Information:

Company Name _____

Phone # _____ Fax # _____ E-mail: _____

Contact Name _____ Title: _____

Address _____ City: _____ State: ___ Zip Code: _____

Web site: _____

Do you Pay into Workers Comp: ___ Unemployment: ___

Job Information:

Title of Position: _____ # of Openings ___

*Closing Date _____ (will close in 45 days if not indicated).

Job Summary Requirements:

Experience in Job Title Required: Months _____ Years _____

Minimum Age _____

Education: _____ Field of Study: _____

Driver's License Required? ___ Endorsements _____

Background Check ___ Drug Screen ___

Required Skills: (example: Must be able to lift 50lbs or type 40 words/minute)

Duties: (If you already have a description, you can attach a separate Word doc)

Duration: Regular Full Time ___ Regular Part Time ___ Temporary FT ___ Temporary PT ___

Shift and Hours per Week: _____

Pay Range: From \$ _____ To \$ _____ Per: Hour ___ Week ___ Month ___ Year ___

Benefits: Yes: ___ Description: _____ No: ___

How To Apply: _____



Attachment B

Hiring Events

Customized to Meet YOUR Needs!

A no-cost service and valuable connection to a qualified and work-ready workforce

Our hiring events are designed to assist employers with recruiting, interviewing and hiring qualified candidates for current openings.

- We can provide you the space and staff to facilitate the event.
- We provide you a dedicated Business Service Specialist to customize the event.
- We will promote the event to ensure qualified candidates are informed.

Companies utilizing our services have been able to find up to 100 qualified applicants in the span of six hours!

Cost Savings!

- No fees to reserve a location
- No fees for advertising for the event
- No fees to customize your hiring event

Mesa County Workforce Center
512 29 1/2 Road
Grand Junction, CO 81504
www.workforcecenter.mesacounty.us

Contact: Joanna Stortz
Phone: 970-248-7563
Fax: 970-255-3643
E-mail: joanna.stortz@mesacounty.us

A proud partner of the
The logo for the American Job Center Network features a stylized red and white circular emblem with a map of the state of Colorado inside. The text "americanjobcenter" is written in a curved path below the emblem, and "network" is written below that.
network



Attachment B



WorkKeys®

Customized to Meet YOUR Needs!

A NO cost service and valuable connection to a qualified and work-ready workforce

For nearly two decades, WorkKeys® has been one of the nation's leading employability assessment systems, measuring "real world" skills employers believe are important to job success.

Benefits for Businesses:

- Take guesswork out of your selection decisions
- Establish legal defensibility in your selection process
- Reduce turnover, overtime, and waste while increasing morale
- Increase your bottom line through your employees!

Available in 4

Key Areas

- Communication
- Problem Solving
- Interpersonal Skills
- Personal Skills

Mesa County Workforce Center
512 29 1/2 Road
Grand Junction, CO 81504
www.workforcecenter.mesacounty.us

Contact: Mike Huffman
Phone: 970-257.2215
E-mail: mike.huffman@mesacounty.us

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americanjobcenter
network





Workforce Development **is** Economic Development

Attachment B

Prove It!®

Customized to Meet YOUR Needs!

A NO cost service and valuable connection to a qualified and work-ready workforce

Prove It!® by Kenexa® gives you the power to identify and select the most talented candidates. It includes over 1,000 validated assessments for clerical, software, call center, behavioral, financial, healthcare, industrial and technical job classifications.

FEATURES:

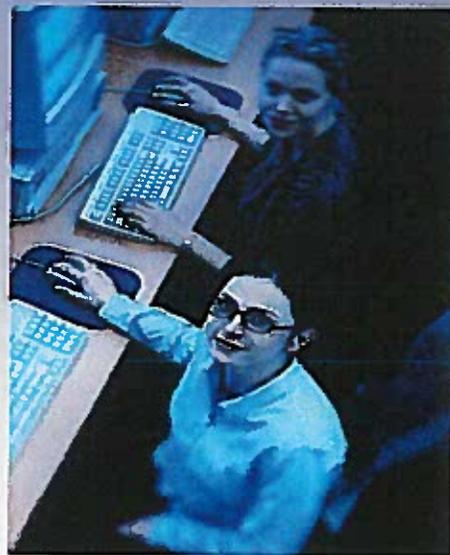
- Internet Or PC Delivery
- Easy Administration
- Simulates Desktop Applications
- Versatile Question Sets
- Identifies Highly Qualified Candidates And Training Needs, Quickly and Easily

BENEFITS

- Identifies qualified candidates quickly
- Improves screening process
- Simulates desktop applications
- Identifies training needs

Mesa County Workforce Center
512 29 1/2 Road
Grand Junction, CO 81504
www.workforcecenter.mesacounty.us

Contact: Mike Huffman
Phone: 970-257-2215
E-mail: mike.huffman@mesacounty.us



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Attachment B



On-the-Job: OJT

On-the-Job Training or OJT is a limited-duration contract between an employer and the Mesa County Workforce Center, which provides for the training of a new employee who is also a participant in the Workforce Investment Act program.

Benefits to the employer:

- Reimbursement of 50% (up to 90% in some situations) of the employee wage rate for a set period of time.
- Academic and vocational screening of select applicants.
- Worker receives the knowledge and skills essential to needs of the employer.

How it works:

- Employer notifies Mesa County Workforce Center staff of job opening.
- Applicants are referred for employer interviews.*
- Employer contacts Mesa County Workforce Center staff prior to hiring.
- Employers may refer potential employees for On-the-Job Training*

Duration of OJT Agreement is determined by such factors as:

- The occupation for which the employee is being trained.
- The content of the training
- Prior work experience of the employee
- The available amount of grant funding from the Workforce Investment Act Grant.

On-the-Job Training is an excellent opportunity for employers to cultivate new, qualified employees while minimizing the cost of training.

*Not all applicants referred by the employer or Mesa County Workforce Center may be eligible for On-the-Job Training. Contact Suzie Miller at 257-2206, Mark Fugere at 248-0867, or Hollie VanRoosendaal at 248-0866 for more information.

MESA COUNTY

CUSTOMIZED BUSINESS DEVELOPMENT SOLUTIONS

Our services are designed to help you meet your unique hiring and workforce needs, saving your business time and valuable resources.

HIRE. RECRUIT WITH CONFIDENCE

- Job Listing via Connecting Colorado
- Guidance on writing effective job listings
- Customized hiring events and applicant screening
- Access to hiring and training incentive programs

TRAIN. ASSESS AND TRAIN TALENT FOR THE BEST FIT

- WorkKeys® Job Skills and Personal Skills Assessments
- Job Profiling/Analysis
- Kenexa® Prove It! Assessments

RETAIN. INVESTING IN TALENT FOR LONG-TERM GROWTH

- Current Labor Market Information
- Layoff Assistance and Unemployment Insurance Information
- Labor Laws, Wage & Hour, Special Population, Youth & Tax Credit Programs

The Mesa County Workforce Center is committed to an on-going partnership with local employers, job seekers, and all those in career transition, to support business and promote employment.

Attachment B



Workforce Development *is* Economic Development

An Equal Opportunity
Employment Program

*Paid for by Workforce
Investment Act Funding*



**512 29 1/2 ROAD
GRAND JUNCTION, CO 81504
970.248.0871
WORKFORCECENTER.MESACOUNTY.US**



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Attachment B

Solutions & Services for Mesa County Businesses

Business Solutions

- Recruiting and Referral Services
- WorkKeys® Job Skills Assessments and Job Profiling
- Academic and Career Assessments
- Local, State, and National Exposure on America's Job Bank Website www.ajb.org
- Consultative, Research-Based Services
- Training Workshops at Employer Sites
- On-the-Job Training Packages
- Marketing and Strategic Planning Solutions
- Management Skills Training Designed to Minimize Employee Turnover
- Space Available for Employer Interviews and Orientations
- Career Fairs
- Labor Market Analysis and Information
- Layoff Process Assistance (Rapid Response)
- Labor Certification Information
- Tax Credits for Hiring Candidates from Certain Target Populations

Training and Education Options

- Customized On-Site Training Services
- Instructor-led Courses in Classrooms
- Individual, Self-paced Courses in Learning Labs
- Workshops at the Workforce Center and at Employer Sites
- Cost-shared, Employer-directed On-the-Job Training
- Work Experience Internships
- Use of the Workforce Center Professional Services Division, Local Colleges, and Tech Schools

The vast majority of services offered to employers are no-charge services (pre-paid through grant funding). Locally managed grants provide return on investment benefits directly to the local community.

Veterans Services

Assistance to businesses in meeting the hiring needs of Veterans:

- Assessments
- Job Search
- Networking
- Intensive Placement Assistance
- Education and Job Training Options

Solutions for Individuals with Disabilities

Employment options that fulfill the needs of both employers and employees. Technical assistance and equipment that can improve lives and workplace productivity

(970) 248•0871

www.workforcecenter.mesacounty.us



HILLTOP
...where your future begins
htop.org

workforcecenter.mesacounty.us



coworkforce.org

The Mesa County Workforce Center is committed to an on-going partnership with local employers, job seekers, and all those in career transition to support businesses and promote employment.

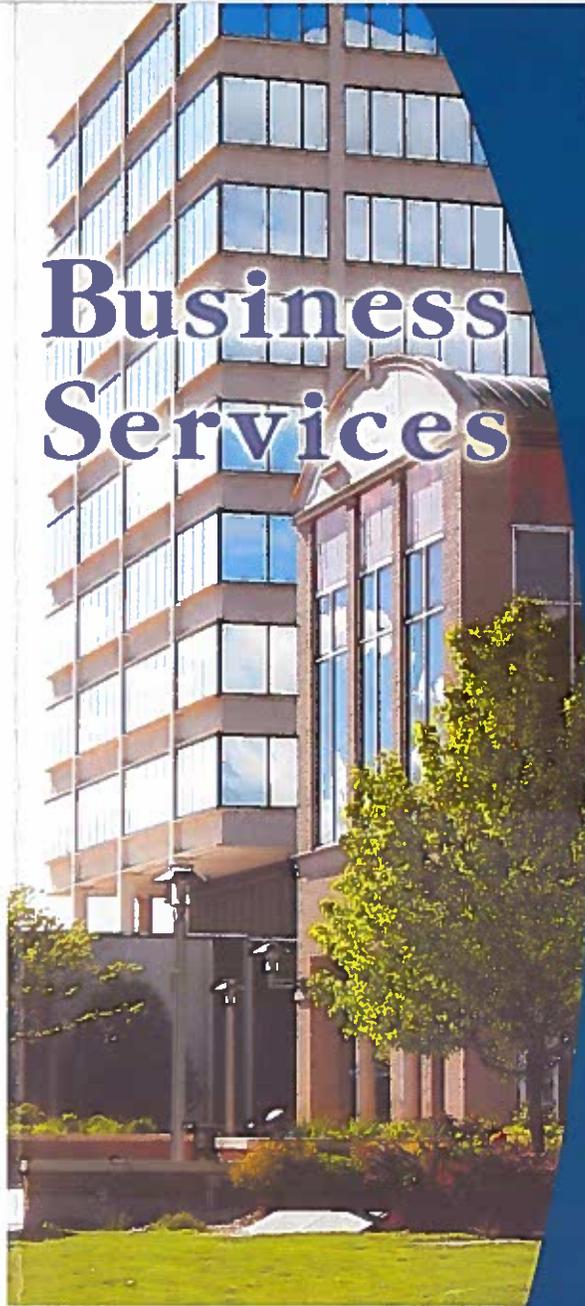


Equal Employment Opportunity Program

Attachment B



MESA COUNTY WORKFORCE CENTER
2897 North Avenue • Grand Junction, CO 81501
www.workforcecenter.mesacounty.us
A Colorado Workforce Center



Business Services



Mesa County
Workforce Center

MESA COUNTY

Solutions for Mesa County Residents

Employment Services

- Job Referrals
- Career Counseling
- Placement Assistance
- Youth Services-Summer Job Hunt
- Year-Round Youth Services
- Rural Agricultural Job Services
- Older Workers Services
- Job Skills and Interests Assessments
- Classroom Training
- Training for Unemployed, Underemployed, and Those in Career Transition
- Specialized Services for Persons with Disabilities

Training and Education Services

- Customized, On-Site Training Services
- Instructor-led Courses in Classrooms
- Individual, Self-paced Courses in Computer Labs
- Workshops at the Workforce Center and at Employer Sites
- Cost-shared, Employer-directed On-the-job Training
- Work Experience Internships
- Use of the Workforce Center Professional Services Division, Local Colleges, and Tech Schools
- No-Fee Classes
- Adult Basic Education (ABE) GED Classes
- English As A Second Language (ESL) Classes

The vast majority of services offered to job seekers are no-charge services (pre-paid through grant funding). Locally managed grants provide return-on-investment benefits directly to the local community.



Professional Services

- Instruction in Windows XP, MS Office, QuickBooks, Excel, Word, PowerPoint, Publisher
- Keyboarding and Computer Skills
- Medical Manager and Medical Terminology
- Resource Center
- No-fee public access to computers for job seekers.
- No-fee workshops for job search and resume preparation.
- Access to basic office equipment for job seekers.

Veterans Services

- Specialized services to expedite job placement
- Job search/assessments
- Networking
- Intensive job placement assistance
- Education and job training options
- Coordination of benefits

Self-Sufficiency Services

- Colorado Works- TANF Temporary Assistance to Needy Families
- Cash assistance and medical services for families pursuing employment.
- Cash assistance and medical services for children in the care of relatives.
- Domestic Violence Victim Assistance
- CRISIS LINE: 241-6704
- Colorado West Mental Health Counseling
- Counseling TANF customers who might benefit from substance abuse evaluation or counseling.
- Food Assistance
- Employment First
- Assistance for Food Stamp recipients with workfare, job search, placement assistance and development of job retention skills.

Child Care Services

- CCCAP – Colorado Child Care Assistance Program
- For parents that need childcare assistance while working or engaging in a job search.
- Child and Family Center
- Child Care Provider Customer Service
- Kiddini' Around Learning Center and Child Care
- Monday-Friday
- 6am-6pm
- Provides early childhood education courses.

Disability Services

- Employment choices and solutions to fit needs of both employers and individuals with disabilities.
- Assistance with navigating human services systems.
- Technical assistance to individuals with disabilities.

Job Corps

- Education and career training
- Youth ages 16-24

The Opportunity Center

- Comprehensive Services for Youth and Families
- Assessments
- Alternative Education
- Adolescent Pregnancy Prevention
- Youth Employment Services

The Mesa County Workforce Center is committed to an on-going partnership with local employers, job seekers and all those in career transition, to support business and promote employment.



workforcecenter.mesacounty.us

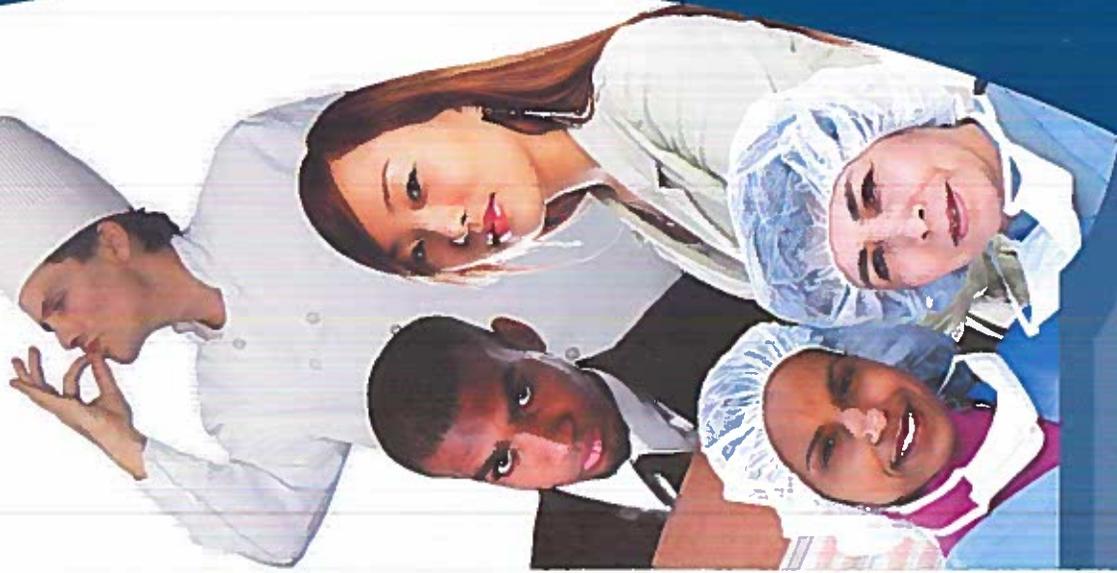


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Attachment B



Customer Services



MESA COUNTY

MESA COUNTY WORKFORCE CENTER
2897 North Avenue • Grand Junction, CO 81501
www.workforcecenter.mesacounty.us
A Colorado Workforce Center



Attachment H

Mesa - WIA Hard-to-Serve Populations

(Numbers shown as %'ages)

	4/1/12 - 3/31/13		4/1/13 - 3/31/14		4/1/14 - 3/31/15	
	Mesa	Statewide	Mesa	Statewide	Mesa	Statewide
Adult						
Not High School Graduate	0.6	3.2	-	2.7	1.6	3.4
WIA Low Income	87.9	52.8	78.7	53.5	73.5	53.4
Offender	15.2	9.1	14.7	7.9	17.8	11.1
Single Parent	33.3	18.4	27.9	18.6	28.6	17.0
Veteran	3.6	9.2	5.1	11.0	4.3	8.9
WIA Other Assistance	53.9	25.5	33.1	24.1	37.3	25.5
Youth						
WIA Out of School	72.7	58.8	74.7	57.5	49.3	58.7
H.S. Dropout	49.4	31.9	50.7	28.4	23.3	29.2
Offender	18.2	16.2	18.7	14.2	11.0	12.4
Pregant/Parenting Youth	31.2	19.4	34.7	16.4	28.8	14.9
Basic Skills Deficient	33.8	52.6	30.7	54.9	28.8	52.4
Dislocated Worker						
UI Exhaustee	2.9	3.1	1.9	3.9	3.6	8.6
Single Parent	17.1	15.5	7.4	13.2	20.0	13.9
Veteran	17.1	13.0	5.6	16.3	7.3	14.6
Displaced Homemaker	7.1	2.3	5.6	1.8	10.9	2.7

Attachment C



March 19, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The Grand Junction Area Chamber of Commerce would like to add our support to Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center on a variety of projects related to current and future workforce development over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key partner in economic development efforts in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

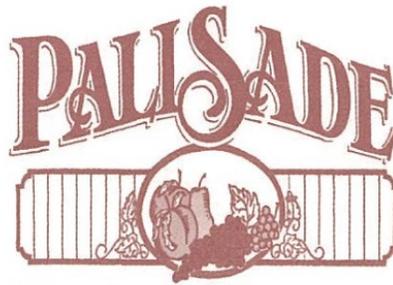
This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Diane Schwenke". The signature is fluid and cursive, with the first name being more prominent.

Diane Schwenke
President/CEO



Chamber of Commerce

Palisade Chamber of Commerce

P.O. Box 729

Palisade, Colorado 81526

(970) 464-7458

March 19, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

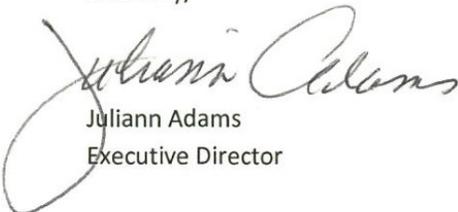
The Palisade Chamber of Commerce is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact me at (970) 464-7458 or at ja.palisadecoc@gmail.com.

Sincerely,



Juliann Adams
Executive Director

Attachment C

March 17, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The City of Fruita is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please feel free to contact me at (970) 858-7767.

Sincerely,



Lori Buck
Mayor, City of Fruita



325 E. Aspen
Suite 155
Fruita CO 81521

Phone:
970/858-3663

Fax:
970/858-0210

E Mail
fruita@fruita.org

Web Site
www.fruita.org

City Manager's Office
970/858-3663

City Clerk/Finance
970/858-3663

Community
Development
970/858-0786

Municipal Court
970/858-8041

Police Department
970-858-3008

Engineering
970/858-8377

Human Resources
970/858-8373

Public Works
970/858-9558

Parks and Recreation
970/858-0360

Honor the Past - Envision the Future





175 East 3rd Street
P.O. Box 128
Palisade, CO 81526-0128

Attachment C

Phone: (970) 464-5602
Fax: (970) 464-5609
www.townofpalisade.org

ADMINISTRATION

March 11th, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The Town of Palisade Board of Trustees is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact Town Administrator Rich Sales at 970-464-5602.

Sincerely,

A handwritten signature in black ink that reads "Roger L. Granat". The signature is written in a cursive style with a large, stylized initial "R".

Mayor Roger L. Granat
On Behalf of the Town of Palisade Board of Trustees

Attachment C



March 16, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

Mesa County Valley School District 51 is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. They are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact me at (970) 254-5193.

Sincerely,

A handwritten signature in blue ink that reads "Steven D. Schultz".

Steven D. Schultz
Superintendent



**COLORADO
BOARD OF COUNTY COMMISSIONERS**

District 1 - John Justman 970-244-1605
District 2 - Scott McInnis 970-244-1604
District 3 - Rose Pugliese 970-244-1606

P.O. Box 20,000 544 Rood Avenue Grand Junction, Colorado 81502-5010 mcbocc@mesacounty.us Fax (970) 244-1639

April 6, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

On behalf of the Board of Commissioners of Mesa County, Colorado, please accept this Letter of Support in favor of Mesa County Workforce Center's request for designation as its own Federally Recognized Workforce Region.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

In the spirit of maintaining both local control and a strong regional and state partnership, Mesa County will continue to work with the State Department of Labor and other Workforce Regions in the development and review of rules, regulations and policies for the future of the Workforce System in Colorado.

Thank you for your consideration. We are looking forward to working with the Colorado Workforce Development Council to further enhance Colorado's delivery of Workforce Programs.

Sincerely,
Mesa County Board of Commissioners



Rose Pugliese, Chair
Board of Commissioners



John Justman
Commissioner



Scott McInnis
Commissioner



Attachment C

GRAND JUNCTION VISITOR & CONVENTION BUREAU

(970)244-1480 | 740 HORIZON DRIVE | GRAND JUNCTION, CO 81506 | www.visitgrandjunction.com

April 3, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The Grand Junction Visitor and Convention Bureau (GJVCB) is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact

Sincerely,


Debbie Kovalik
Executive Director


Brad Taylor
GJVCB Board Chair



COLORADO

BOARD OF COUNTY COMMISSIONERS

District 1 - John Justman 970-244-1605
District 2 - Scott McInnis 970-244-1604
District 3 - Rose Pugliese 970-244-1606

P.O. Box 20,000 544 Rood Avenue Grand Junction, Colorado 81502-5010 mcbocc@mesacounty.us Fax (970) 244-1639

February 5, 2015

Governor John Hickenlooper
136 State Capitol
Denver, CO 80203

Colorado Workforce Development Council
Colorado Department of Labor & Employment
Attn: Toya Paynter
633 17th Street, Suite 1200
Denver, CO 80202

Dear Governor Hickenlooper and Chair Paynter,

As Chairperson for the Mesa County Workforce Investment Board and the Local Elected Official we represent the sentiments of all our fellow Board members, who speak for the major business sectors and industry in Mesa County, when we say local control and representation is and has been the key to the success of the Mesa County Workforce Center.

The purpose of this letter is to provide our official notice that our current local area, the Mesa County Workforce Development Area, will be requesting to be identified as a separately designated workforce region as set forth in the Workforce Innovation and Opportunity Act of 2014 (WIOA) sections 106(a)(1) and 106(b)(4).

Our ability to streamline the delivery of programs and services that are guided by local partnerships and oversight and that support both job seekers and employers is a direct result of making local decisions to address local needs within the prescribed State and Federal rules and regulations.

Depending on legislative interpretation, certain elements of the WIOA could potentially threaten the success of our workforce center model. We consider the biggest threat as the loss of local control. This possibility is of great concern to our Workforce Investment Board, our Chief Elected Officials, and our business community in general.

Mesa County did not meet the criteria established in the Workforce Investment Act of 1997 to be considered as a separate federally designated region. Because the Mesa County Board of County Commissioners deliberately chose to exercise the option for local control and responsibility, the Mesa County Workforce Center has operated as a County run local workforce development area within the Colorado Rural Workforce Consortium. WIOA now allows us to be designated as a separate workforce development region.

In the spirit of maintaining both local control and a strong regional and state partnership, Mesa County will continue to work with the State Department of Labor and other Workforce Regions in the development and review of rules, regulations and policies for the future of the Workforce System in Colorado. However, it was very important to the Mesa County Workforce Development Board that we express our request for designation as soon as possible as evidenced by the attached resolution. We are looking forward to working with the Governor's Office and the Colorado Workforce Development Council to further enhance Colorado's delivery of Workforce Programs.

Thank you in advance for your attention to this very important matter.

Respectfully,



Rose Pugliese, Mesa County Commissioner, Chair
Mesa County WIB, LEO



Buzz Moore, Guild Mortgage
Mesa County WIB, Chair

(Attachment – MCWIB 14-01, Board Resolution Local Region Designation)



Workforce Development Is Economic Development

512 29 ½ Rd
Grand Junction, CO 81504

Mesa County Workforce Investment Board Resolution 14-01

December 12, 2014

Whereas: Since inception in 1998, through the direct authority of the Mesa County Board of Commissioners and oversight of the Mesa County Workforce Investment Board, the Mesa County Workforce Center has operated as a County run sub-region (sometimes referred to as a local area) within the Colorado Rural Workforce Consortium.

Whereas: This local control has allowed the Mesa County Workforce Center to meet local needs through local partnerships and local collaboration and has been recognized as a critical component for the success of Mesa County's Workforce Center,

Now, therefore, be it resolved: The Mesa County Workforce Investment Board (WIB) contends that for the betterment and future of the Mesa County Workforce Center, local control must remain. To ensure this, the Mesa County WIB hereby directs staff to request from the Governor of Colorado, that Mesa County be designated as a sole and separate workforce development region under the Workforce Innovation and Opportunity Act of 2014.


Buzz Moore, MC WIB Chair


Rose Pugliese, Mesa County Commissioner, Chair
Mesa County WIB, LEO


Tim Fry, MC WIB Vice Chair

March 4, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

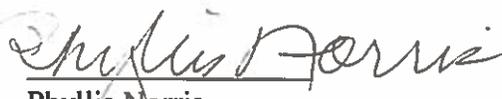
City Council is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

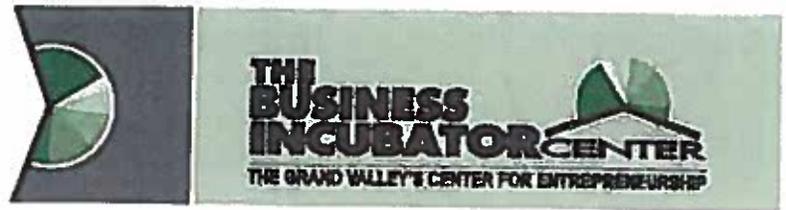
This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation.

Sincerely,


Phyllis Norris
Mayor

Attachment C



March 6, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The Western Colorado Business Development Corporation dba The Business Incubator Center is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact Jon Maraschin, Executive Director at Jmaraschin@GJincubator.org or 970-243-5242.

Sincerely,

Michael P. Burke
Vice Chair

Attachment C



March 20, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The Grand Junction Economic Partnership (GJEP) is please to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region. GJEP is a nonprofit economic development organization that represents the entirety of Mesa County, Colorado. The mission of the organization is to enhance the economic vitality of our community creating a strong, diverse economy and an improved quality of life.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. Additionally, they are a key component of the economic development efforts in the region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

The GJEP Board of Directors met on Wednesday, March 18, 2015. The formal vote of support for this request was made at this meeting. I have attached the minutes reflecting board action.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. Please don't hesitate to contact me should you require anything further.

Best,

Kelly Flenniken
Executive Director

Attachment C

**MINUTES OF THE
GRAND JUNCTION ECONOMIC PARTNERSHIP
BOARD OF DIRECTORS MEETING
WEDNESDAY, MARCH 18TH, 2015
GJEP BOARD ROOM, 122 N 6TH STREET, GRAND JUNCTION**

PRESIDING: Tim Foster, Chair

MEMBERS PRESENT: Tom Benton, Clark Atkinson, Fred Eggleston, Ed Forsman, Teri Cavanagh, Andy Daly, Craig Glogowski, Theresa High, Michael McBride, Rose Pugliese, Sam Susuras, Tom Benton, Angelina Salazar

MEMBERS ABSENT: Randall Cupp, Steve ErkenBrack, Tim Fry, Denny Granum, Jamie Hamilton, Sandy Kent, Jeff Kirtland, Jay Seaton, Mike Stahl

STAFF PRESENT: Kelly Flenniken, Steve Jozefczyk, Laura Peters

GUESTS PRESENT: Barbara Traylor-Smith

I. CALL TO ORDER

Chair Tim Foster called the meeting to order at 7:31 a.m.

II. ACTION: APPROVAL OF JANUARY 2015 BOARD MEETING MINUTES

- Ed Forsman made the motion to approve the board minutes. Andy Daly seconded the motion to approve the minutes. All in favor; none opposed. Motion passed.

III. ACTION: APPROVAL OF NEW BOARD MEMBER – ANGELINA SALAZAR

- Teri Cavanagh made the motion to approve Angelina as a new GJEP board member. Sam Susuras seconded the motion. All in favor, none opposed. Motion passed.

IV. ACTION: REGIONAL DESIGNATION FOR MCWFC

- Tracey Garchar presented to the GJEP Executive committee regarding the Mesa County Workforce Center being designated as a federal regional WFC. It will allow for more local control, better administration of grant funds, being able to more quickly adapt to business needs and the MCWFC already has a proven track record of being able to be fiscally responsible.
- Sam Susuras made a motion to approve a letter of support for the MCWFC to move forward with this designation. Tom Benton seconded the motion. Rose Pugliese recused herself from this vote. All others in favor. None opposed. Motion passed.

Attachment C

V. UPDATE: FINANCIAL REPORT

- Certificate of Deposits – GJEP does have the funds to support the IDI project of \$25,000 if money is taken out of the current COD's. Kelly suggested most of the money be taken out of Bank of the West and Alpine Bank's COD's as they are the worst performers, and to leave funds in Vectra Bank's COD.
- Balances increase in February due to the board challenge and the three new pledges that Team Beef has secured.
- L-P Loan – the amendment has been received from the State for LP to receive a 2 year extension. Bud needs to complete the paperwork and send back to the state to complete this extension process.
- Ed Forsman made the motion to approve the financials as presented. Andy Daly seconded the motion to approve. All in favor; none opposed. Motion passed.

VI. EXECUTIVE DIRECTOR REPORT

- Goals – leads and prospects doing very well. GJEP has 16 more to get for leads and prospects to meet the 2015 goals. The Outdoor industry only has 5 leads and 1 prospect to get in order to meet that goal. Team Beef is doing the best in the board challenge, as the only team to get signed pledge cards (3).
- Prospect Update – Steve met a prospect at the OR tradeshow and has followed up with 2 letters. The company contacted yesterday about what our community can do for them if they move/expand to our area.
- Transition – Kelly's transition is on its way. The job has been posted on a couple different websites (GJEP, EDCC, WFC) and will be placed in the Sentinel. There is a search committee in place, and if anyone else wants to be on it please let Tim/Ed know. Kelly made a schedule of her remaining time at GJEP and passed it out to board members.

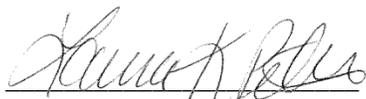
VII. OTHER DISCUSSION

- GJ Forward – How does GJEP want to move forward with this transition opportunity? Should the GJ Chamber and GJEP share workspace in order to improve efficiencies and collaboration? The next step in moving towards this would be to conduct a survey with GJEP investors as well as Chamber members to get their opinions.
- Tom Walsh made the motion to pursue this venue with the executive committee to take the lead on crafting the survey. Sam Susuras seconded the motion. All in favor. None opposed. Motion passed.

ADJURNMENT:

- With no further business or discussion, the meeting adjourned at 8:40 a.m.

Prepared and Submitted by:



Laura Peters
Communications Director

Attachment C



March 13, 2015

Ms. Toya Paynter, Chair
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Ms. Stephanie Steffens, Director
Colorado Workforce Development Council
633 17th Street, Suite 1200
Denver, CO 80202

Dear Chair Paynter and Director Steffens:

The Fruita Area Chamber of Commerce is pleased to provide this support letter for Mesa County's request for designation as its own Federally Recognized Workforce Region.

We have worked with the Mesa County Workforce Center over the years as they provided comprehensive services to both job seekers and employers. Their high level of quality service has made a very positive impact upon our community. And they are a key component of Economic Development in the Region; providing a skilled and trained workforce that meets the needs of businesses now and into the future.

This designation will provide them with the opportunity to expand their service delivery, maximize their funding and continue to create a true "One Stop" Workforce Center. As the most integrated and comprehensive Workforce Center in the state, the Mesa County Workforce Center is truly a model for implementing the new federal legislation, the Workforce Innovation and Opportunity Act. The Workforce Center has earned its designation as a Workforce Region through its performance, community support and its model delivery of services.

Thank you for this opportunity to show our support of the Mesa County Workforce Center and for your consideration of their request for designation. If you have any questions concerning this letter, please contact: Frank Ladd, Executive Director, Fruita Area Chamber of Commerce, 970-858-3894 or frank@fruitachamber.org.

Sincerely,

Frank Ladd
Executive Director

Attachment D

Mesa County WIB Roster

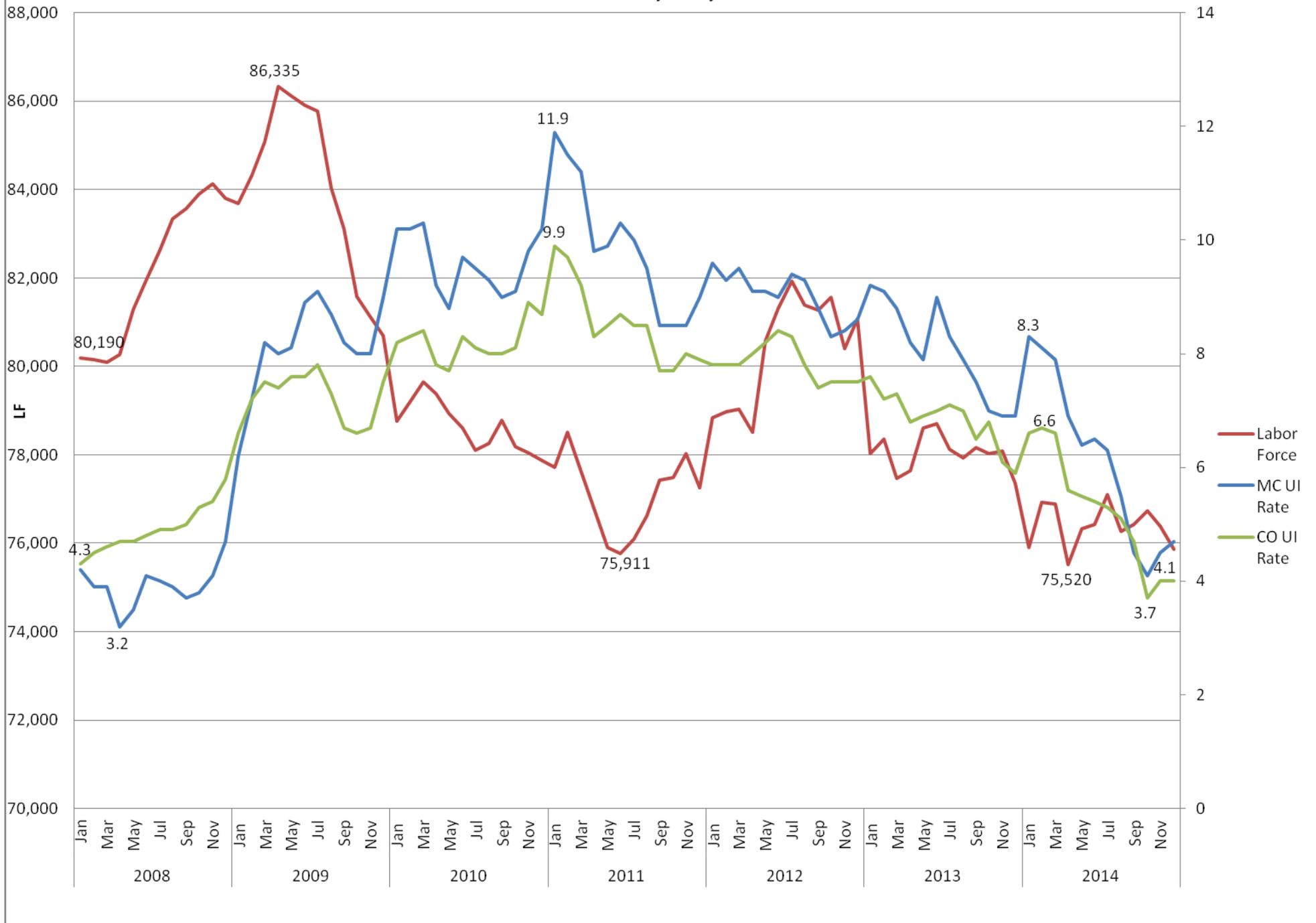
NAME	Sector Membership	ORGANIZATION	ADDRESS	CITY	ST	ZIP	PHONE	EMAIL
Buzz Moore, Chair	Business Representative	Guild Mortgage Co.	501 Main Street	Grand Jun	Co	81501	970 243 1471	bmoore@guildmortgage.net
Tim Fry, Vice Chair	Business Representative	EKO Sport Inc, dba Mountain Raicing Products	580 N Westgate Dr	Grand Jun	Co	81505	970 241 3529	tfry@mrpbike.com
Eric Goertz	Business Representative	CAPCO	1328 Winters Ave.	Grand Jun	CO	81501	970-243-8480	e_goertz@capcoinc.com
Chris Thomas	Business Representative	Community Hospital	2021 N 12th St	Grand Jun	CO	81501	970 242 0920	cthomas@gjhosp.org
Barbara Traylor Smith	Business Representative, City Council	President of Retirement Outfitters, LLC and is a Private Wealth Advisor for Avant-Garde Advisors GJ City Council	250 N 5th St	Grand Jun	Co	81501	970 244 1508	barbaras@gjcity.org
Chris Reddin	Business Representative	Motus LLC	P.O. Box 4704	Grand Jun	CO	81502	970 433 1238	christina@thinkmotus.com
Nina Anderson	Business Representative	Express Employment Professionals	1119 N 1st, Unit J	Grand Jun	CO	81501	970 242 4500	nina.anderson@expresspros.com
Karen Troester	Business Representative	US Bank VP	422 White Ave	Grand Jun	CO	81501	970 243 2412	Karen.troester@usbank.com
Linda Spencer	Business Representative	Coorstek	2449 Riverside Parkway	Grand Jun	CO	81505	970 245 4000	lspencer@coorstek.com
Karen Madsen	Business Representative	Merrill Lynch	123 N. 7th St.	Grand Jun	CO	81501	970 263 2140	karen_madsen@ml.com
Dave Ash	Business Representative	FCI	3070 I-70 Business Loop,	Grand Jun	CO	81504	970 261 5721	DAsh@fciol.com
William Byers	Business Representative	Grand Valley Power	845 22 Rd.	Grand Jun	CO	81505	970-242-0040	wbyers@gvp.org
Diane Schwenke	Business Representative	Grand Junction Chamber of Commerce	360 Grand Ave.	Grand Jun	CO	81501	970 242 3214	diane@gjchamber.org
Brigitte Sundermann	Higher Education	Western Colorado Community College	2508 Blichmann Avenue	Grand Jun	CO	81505	970 255 2700	bsunderm@coloradomesa.edu , dbalmer@coloradomesa.edu
Rose Pugliese	LEO	Mesa County Commissioner	544 Rood Avenue	Grand Jun	CO	81501	970 244 1885	rose.pugliese@mesacounty.us
Kevin Shearrow	Vocational Rehabilitation	Voc Rehab	222 S. 6th St, #215	Grand Jun	CO	81501	970-248-7102	Kevin.Shearrow@state.co.us
Will Hays	Adult Education	Hilltop Community Resources Inc	1331 Hermosa Ave	Grand Jun	CO	81505	970 242 4400	willh@htop.org
Kelly Flennikan	Economic Development	Grand Junction Economic Partnership	122 N. 6th St.	Grand Jun	CO	81501	970 245 4332	kelly@gjep.org
Jon Maraschin	Workforce Rep	Business Incubator	2591 Legacy Way	Grand Jun	CO	81503-17	970 242 5242	jmaraschin@gjincubator.or
Matt Diers	Workforce Rep	Mesa County School Dist 51	2115 Grand Ave.	Grand Jun	CO	81501	970 254 4802	Matthew.Diers@d51schools.org
James Milligan	Workforce Rep	IBEW	3210 E Rd.	Clifton	CO	81520	970-260-6801	james@ibew969.org
James Keif	Workforce Rep	Plumbers & Pipefitters Union Local #145	3168 Pipe Ct # 100	Grand Jun	CO	81504	970-245-2012; C- 773-0966	jkeif@local145.com
Tracey Garchar	Workforce Rep	Mesa County DHS	512 29 1/2 Road	Grand Jun	CO	81504	970-248-2810	Tracy.Garcher@mesacounty.us
William Dowling	Wagner-Peyser	Colorado Department of Labor and Employment	633 17th St., Suite 1200	Denver	CO	80202	303-318-8930	william.dowling@state.co.us

Attachment E (Attachment 1 per the PGL)

WIA Performance						
	PY 2012			PY 2013		
Measure	Performance	Goal	Percent of Goal	Performance	Goal	Percent of Goal
Adult Entered Employment	71.43%	76.00%	94%	77.50%	77.10%	101%
Adult Retention	79.55%	86.00%	93%	84.82%	86.60%	98%
Adult Average Earnings	\$12,141.89	\$17,000.00	71%	\$10,269.84	\$16,414.00	63%
Dislocated Worker Entered Employment	74.63%	80.00%	93%	72.31%	80.10%	90%
Dislocated Worker Retention	87.04%	87.00%	100%	82.14%	90.20%	91%
Dislocated Worker Average Earnings	\$15,241.32	\$21,096.00	72%	\$14,244.39	\$18,359.00	78%
Youth Placement	51.85%	68.00%	76%	54.10%	67.50%	80%
Youth Degree/Certificate Attainment	88.24%	74.49%	119%	87.84%	69.00%	127%
Youth Literacy/Numeracy	46.15%	49.00%	94%	56.52%	48.00%	117%

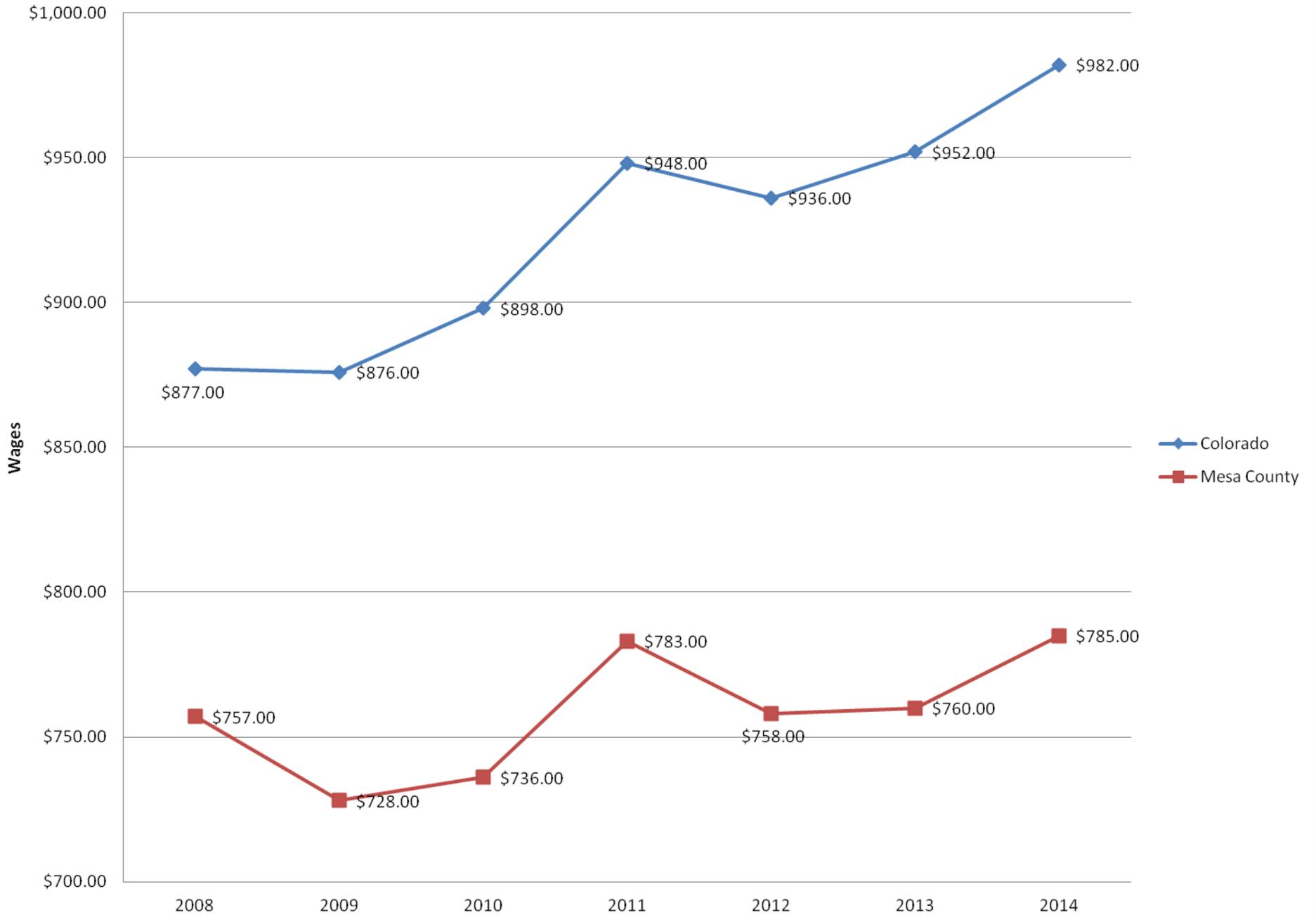
Attachment F

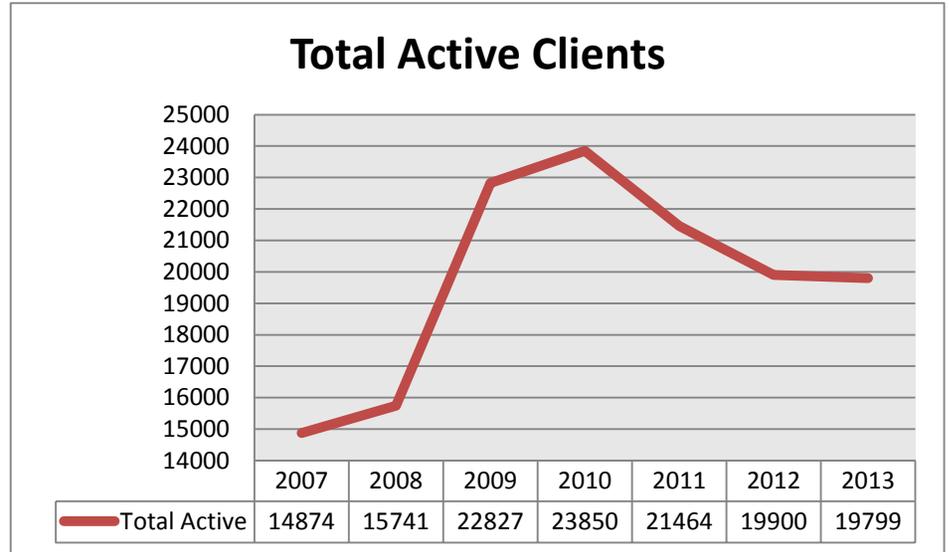
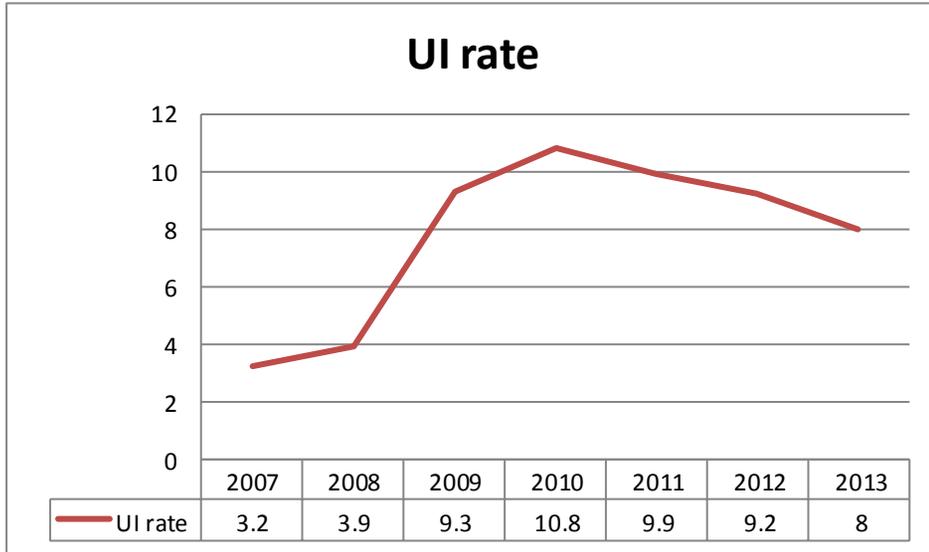
MC Labor Force, CO, MC UI Rate



Attachment F

3rd Qtr. Avg Weekly Wage Comparison



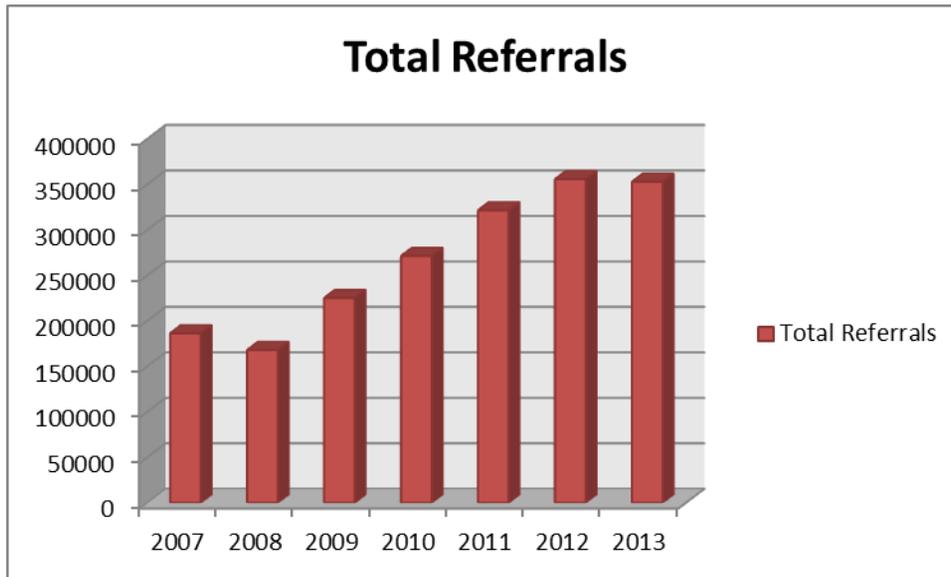


Above is a chart that compares the unemployment rate and our total active clients list dating back to 2007. The two charts almost mirror each other. We can see that as more people are becoming unemployed they begin to actively seek the Workforce Center's resources

Workforce Center Volume Report

Year	Total Active	New Applicants	Total Staff Assisted Svcs	People Staff Assisted	People Referred	Number Entered Employment	Entered Employment Base	Number Retained
2007	14874	3555	29719	7343	11704	5134	7258	5755
2008	15741	4243	29272	5918	12164	5832	8090	6832
2009	22827	7181	46043	9118	14620	4692	7443	5956
2010	23850	5209	34733	7966	15149	5894	11097	5159
2011	21464	4102	23708	6190	13306	6260	11452	6846
2012	19900	4038	35549	7090	12443	5315	10344	5946
2013	19799	3416	36759	7226	12171	4146	8642	4728

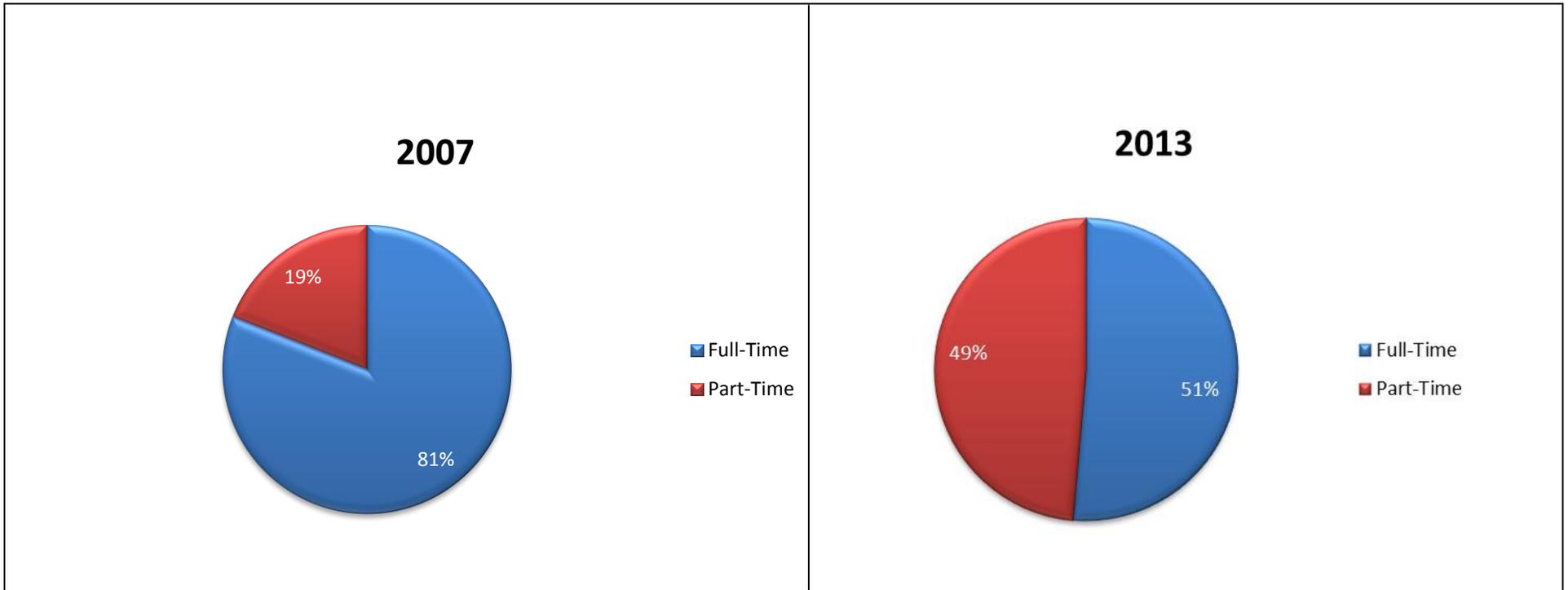
The above table shows a year by year picture of the volume of clients at the Workforce Center. In 2013 we have had our lowest number of new applicants since 2007. Our numbers are staying consistent in the majority of the above categories compared to previous years. Our total staff assisted services were up in 2013 compared to 2012; even though our number of new applicants was higher in 2012.



The graph to the left shows our year by year referral numbers; in 2013 we referred our clients to 352,953 services. Even though our new applicants numbers were down for 2013 we still referred over 127,000 more services than we did in 2009 when our new applicants reached 5,209 compared to our 3,416. This shows that our team is continuing to grow in their knowledge on the services available to our clients as well as opens doors for them to be successful.

Our Hiring Events also continue to be a success for our employers. Our continued success with hiring events resulted in us nearly doubling our Hiring Events in 2013 compared to 2012. Employers continue to be very happy with the quality of applicants as well as how efficient and organized our events are.

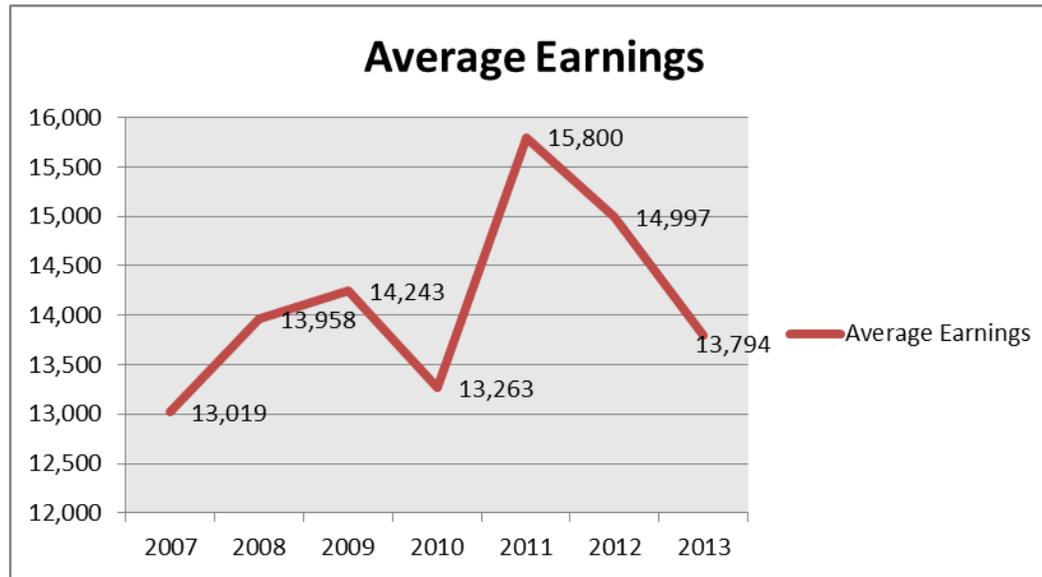
Year	Total Referrals
2007	186321
2008	167988
2009	225132
2010	271333
2011	321542
2012	355765
2013	352953



The above pie charts show the difference in full-time jobs versus part-time jobs in 2007 compared to 2013. In 2007 81% of our jobs listed were full-time jobs. That number decreased 30% to 51% in 2013. We have seen a sharp increase in part-time jobs in 2013 going from 19% in 2007 to 49% in 2013.

In 2007 Mesa County's annual unemployment rate was at 3.2 %. We had 3,693 new job orders in 2007. In 2013 we are seeing our unemployment rate continuing to drop and we had 3006 new job orders (not including Job Central job orders). This is the most new job orders we have had since 2007.

*** Job Central is a nation wide data base collecting openings from employer's websites and automatically posting them into the Connecting Colorado database.***



The total average earnings are recorded from the 2nd and 3rd quarter. The averages above consist of 6 months worth of earnings. We can see that Mesa County's earnings have been on a dramatic decrease since 2011. This is more supportive evidence that although we are seeing more jobs in Mesa County, the majority are low paying and part time.

Attachment G

Our total number of job orders for 2013 were 4,376. That is higher than any other year. Part of this is due to Job Central jobs which was new to us in 2013. Job Central pulled a total of 1,370 jobs into our system. The below table is a breakdown of our job orders from 2007-2013. Job Central became active in our database on June 1st 2013.

*** Job Central is a nation wide data base collecting openings from employer's websites and automatically posting them into the Connecting Colorado database.***

2007	Total	Staff Job	Web Job	Job Central
New Job Orders	3693	2937	756	0
Full-Time	2990	2372	618	0
Part-Time	703	565	138	0
Number of Openings	8660	6989	1671	0
2008	Total	Staff Job	Web Job	Job Central
New Job Orders	2692	1907	785	0
Full-Time	2194	1530	664	0
Part-Time	498	377	121	0
Number of Openings	4590	2723	1867	0
2009	Total	Staff Job	Web Job	Job Central
New Job Orders	1729	1213	516	0
Full-Time	1307	919	388	0
Part-Time	422	294	128	0
Number of Openings	3418	2442	976	0
2010	Total	Staff Job	Web Job	Job Central
New Job Orders	2137	1336	801	0
Full-Time	1658	1036	622	0
Part-Time	479	300	179	0
Number of Openings	7252	5636	1616	0
2011	Total	Staff Job	Web Job	Job Central
New Job Orders	2745	1492	1253	0
Full-Time	2131	1138	993	0
Part-Time	614	354	260	0
Number of Openings	5435	3034	2401	0
2012	Total	Staff Job	Web Job	Job Central
New Job Orders	2740	1481	1259	0
Full-Time	2051	1059	992	0
Part-Time	689	422	267	0
Number of Openings	5737	3473	2264	0
2013	Total	Staff Job	Web Job	Job Central
New Job Orders	4376	1528	1478	1370
Full-Time	2248	1031	1154	63
Part-Time	2128	497	324	1307
Number of Openings	6998	3001	2627	1370

Employer Relations/Services

Year	Employers Contacted	Total Job Orders
2007	446	3693
2008	548	2692
2009	354	1729
2010	404	2137
2011	532	2745
2012	1029	2740
2013	1016	3006

Over the last two years we have more than doubled our Employer Contact numbers; our job orders are going up as well. In 2007 we had about 8 job openings per job order. In 2013 we were at 4 job openings per job order. A lot of this is due to employers finding better candidates and are able to retain their employees. Our hiring events are also proving to be very efficient when finding the right candidates, which also attributes to the lower job openings.