



CRWC Workforce Investment Board Meeting
May 18-19, 2016
Beaver Run Resort & Conference Center, 620 Village Road, Breckenridge, CO 80424
Meeting Minutes

Attendees:

Andrea Anderson, WDB	Ellen Golombek, Staff	Leon Ortega, WDB
John Paul Ary, WDB	Christy Gonzales, Staff	Angie Oswalt, Staff
Clarke Becker, Staff	Ken Griffin, WDB	Darcy Owens-Trask, Staff
Debbie Bell, LEO	Dave Griffin, Staff	Rosemary Pettus, Staff
Carrie Besnette-Hauser, Guest	Eugene Hainer, WDB	Kathy Reeves, WDB
Dawn Bray-Jenks, Staff	Rob Hanni, Staff	Chris Romer, Guest
Vicky Casey, Contractor	Danielle Kirkpatrick, WDB	Frank Schoengarth, Staff
Cara Dasher, WDB	Kevin Kreeger, LEO	Heather Sloop, WDB
William Dowling, WDB	Jeannie Larsen, WDB	Kathy Stang, WDB
Diana Esquibel, Staff	Judy Lohnes, Contractor	Karn Stiegelmeier, LEO
Brad Foster, WDB	Ray Lucero, Staff	Bill Strutton, Staff
Peggy Gair, WDB	Teresa Malone, WDB	Stephanie Veck, WDC
Dawn Garcia, Staff	Meridith Marshall, WDB	Betty Velasquez, Staff
Shannon Garcia, Staff	John Martinez, Staff	Chloe Wiebe, Staff
Ron Geary, WDB	Breeanna McClure, WDB	Roni Wisdom, WDB
Alison George, Guest	Tish Nelson, WDB	Nancy Wrigley, Staff

WDB = Workforce Development Board, voting member

WDC = Colorado Workforce Development Council

Staff = Colorado Department of Labor / Colorado Rural Workforce Consortium

Welcome & Call to Order

Wednesday, May 18, 2016, 11:04 a.m., Roni Wisdom welcomed the attendees to the meeting and called the meeting to order. Introductions were made along with sharing something that each attendee finds to be "delightful".

Local Sub Area Welcome & Overview

Chris Romer, RR WDB Chair, welcomed the attendees to the Rural Resort sub area and provided an energetic and informative overview of the local sub area. PowerPoint presentation available with meeting materials.

January 19-20, 2016, Minutes Approval

Motion: Danielle Kirkpatrick

2nd: Kenneth Griffin

Unanimous approval

LEO Motion: Kevin Kreeger

2nd: Karn Stiegelmeier

Electronic Vote: Unanimous approval

May 18-19, 2016, Meeting Agenda Approval

Motion: Andrea Anderson

2nd: Danielle Kirkpatrick

Unanimous approval

LEO Motion: Karn Stiegelmeier

2nd: Kevin Kreeger

Electronic Vote: Unanimous approval

Workforce Development Board Membership and Youth Committee Chair

The Board accepted the applications and ratified the decision to approve these three new members to the CRWC WDB Board.

- Kathy Reeves, Staffing Power
- Cara Dasher, Colorado Mental Health Institute
- Heather Sloop, Sloop Painting

Motion: Tish Nelson

2nd: Danielle Kirkpatrick

Unanimous approval

LEO Motion: Karn Stiegelmeier

2nd: Kevin Kreeger

Electronic Vote: Unanimous approval

Roni Wisdom shared that she has accepted a position as the Rio Grande County Administrator. She is stepping down as the WDB Chair, effective June 1, 2016. Clarke Becker thanked Roni for all of her support over the years and for leading the Board through the WIOA transition. Her efforts were extremely helpful and her support has been incredible.

Danielle Kirkpatrick expressed an interest in fulfilling the role of Chairperson. Debbie Bell, LEO Chair, invited the existing board membership to consider Danielle's interest, as well as any additional nominations. No additional nominations were expressed.

The motion was made for Danielle Kirkpatrick to be accepted as the new CRWC WDB Chair, effective June 1, 2016, by Teresa Malone, Board Member.

2nd: Ken Griffin

Unanimous approval

Due to Danielle's new position as WDB Chair, she stepped down as the Youth Committee Chairperson. Tish Nelson expressed her interest in taking on this new responsibility.

Teresa Malone, Board Member made the motion to accept Tish Nelson as the new Youth Committee Chairperson.

2nd: Ken Griffin

Unanimous approval.

LEO Motion to ratify the decision to accept Danielle Kirkpatrick as the new CRWC Board Chair and Tish Nelson as the new Youth Committee Chairperson was made by Commissioner Karn Stiegelmeier.

2nd: Kevin Kreeger

Electronic Vote: Unanimous approval

CRWC PY16 Local Area Plan

The motion to accept the CRWC Local Area Plan for PY2016 was made by Danielle Kirkpatrick.
2nd: Tish Nelson

LEO Motion: Kevin Kreeger
2nd: Karn Steigelmeier
Electronic Vote: Unanimous Approval

Rural Colorado Planning Region

The motion to accept the Rural Colorado Planning Region plan was made by Danielle Kirkpatrick.

Discussion: Cara Dasher of Colorado Mental Health Institute requested that CMHIP be added to the section of the plan where strategies for the Pueblo sub-area are identified and replace "two" local hospitals with "three" local hospitals. All agreed.

2nd: Jeannie Larsen
Unanimous Approval.

LEO Motion: Karn Stiegelmeier
2nd: Debbie Bell
Electronic Vote: Unanimous approval

Colorado BluePrint 2.0

Meridith Marshall, Office of Economic Development & International Trade shared a presentation of Colorado BluePrint 2.0. Meridith is the Health and Wellness Champion and Senior Regional Economic Development Manager for OEDIT. She shared the purpose of the initiative is a way to examine how best to serve rural communities around the state and identify opportunities to leverage resources. To access the materials and additional information, please click: <http://choosecolorado.com/programs-initiatives/colorado-blueprint/>.

National Association of Workforce Boards Conference

Information was shared relative to the 2016 NAWB Conference, held in Washington, DC. This information was delivered by: Clarke Becker, Betty Velasquez, Dawn Garcia, Teresa Malone, Jennifer Scilacci. The post conference materials are accessible by clicking: http://www.nawb.org/forum/post_conference.asp.

Memorandum of Understanding with Mandatory Partners

Dave Griffin provided an overview of the process the CRWC is currently engaging in, as we continue with the development of the MOU between the CRWC Board, LEO Board, CDLE, Division of E&T and each of the Workforce Development Partner Organizations/Programs. Dave shared the goal is to have the MOU and exhibits executed by June 30, 2016.

Walking Tour of Historic Breckenridge

Commissioner Stiegelmeier hosted the group on a walking tour of Historic Breckenridge.

Colorado Mountain College

Dr. Carrie Besnette-Hauser, CMC President, shared a motivational and informational dinner presentation on the history of CMC and their vision to aspire to be the most inclusive and innovative student-centered college in the nation, elevating the economic, social, cultural, and environmental vitality of our beautiful Rocky Mountain communities. The PowerPoint presentation is available in the meeting materials.

Apprenticeship Program

Ellen Golombek, Director, Colorado Department of Labor & Employment and Stephanie Veck, Director, Colorado Workforce Development Council, shared the Swiss Apprenticeship Model with the attendees. In addition to the Swiss model, they shared that Colorado's businesses are facing an ongoing shortage of skilled workers. Currently, Colorado faces 25,000 unfilled weekly vacancies. Another problem that Ellen explained is that Colorado's current education and training systems are not aligned to the competencies needed by business to close the growing talent gap.

The solution that Stephanie and Ellen shared during the presentation is BASIC. **Business and Schools in Collaboration.**

(BASIC) facilitates youth apprenticeships that match talent development to the evolving needs of businesses

- Businesses and industry associations develop apprenticeships for high demand roles
- In 9th and 10th grade, students undertake a career exploration curriculum
- In 11th and 12th grade, students pursue a paid, part-time apprenticeship
- Students may complete a post-high school training year to receive a certified journeyman status, while obtaining higher education credits
- After program completion, students may continue to work in industry, pursue additional technical training, or continue on to a 4-year degree program

Apprenticeship programs like BASIC have **improved high school graduation rates by 20%+, lowered hiring and training costs for businesses, and increased expected lifetime earnings for participants by 30%+**

By addressing the need for expanded apprenticeships starting in high school, we are also **expanding the infrastructure for apprenticeships for all Coloradans.**

BASIC needs substantial funding over the next 3 years to stand up a core staff and establish the next 500 business partnerships across Colorado

The full presentation is available with the meeting materials.

Affordable Housing in Rural Colorado

Alison George, Director, Division of Housing, Colorado Department of Local Affairs, shared information relative to the affordability of housing in rural Colorado. Additionally, she shared information relative to why people are struggling to find affordable housing, specifically affordable rentals, mismatch of housing stock affordability and tenant income, high rental market demand and landlords demanding higher rents exceeding current HUD rents.

Building Effective 21st Century Teams

Christy Gonzales, Rural Consortium, shared a presentation relative to working with remote work groups and engaging with multiple generations in the workplace. Christy explained strategies for closing the generational gap: (1) broaden awareness, (2) utilize the strengths, and (3) respect the differences. When working with remote groups and staff of multiple shifts, open communications, technology, having the right tools, clearly defined roles and standing meetings are essential elements to a strong communications plan. The full presentation is available with the meeting materials.

Next Meeting

October 5-6, 2016, Burlington, CO