

## **Nora Kelly**

Nora has more than 22 years of legal experience in employment law. She started as a contract attorney for CAPE (Colorado Association of Public Employees) and was in private practice in Denver from 1992 until her retirement in May, 2014. She graduated from Colorado State University and the University of Denver School of Law.

During her legal career, Nora represented state employees before the State Personnel Board until her retirement. She successfully litigated *Lawley vs. the Department of Higher Education, University of Northern Colorado* from the Court of Appeals up to the Colorado Supreme Court. The case is still cited by the Board and judges when determining whether an agency's actions are considered "arbitrary and capricious".

Nora was first elected to the State Personnel Board July 24, 2015 and was certified for a second term on July 3, 2018 after being nominated in an uncontested state wide nomination. Her term begins July 1, 2018 and ends on June 30, 2021.