ADVANCE YOUR WORKFORCE
ELEVATE TOMORROW’S TALENT
HIRE AN INTERN

WE’LL PAY UP TO $5,000 PER HIRE.

If you are an employer in an innovative industry we’ll help with your internship costs. We’ll reimburse 50% of internship costs up to $5,000 for interns with a minimum of 130 on-the-job training hours completed in 6 months.

*80% of awards will go to businesses with fewer than 100 employees

THE PROGRAM AWARDS MATCHING GRANTS UP TO $5,000 PER INTERN FOR ON-THE-JOB TRAINING IN THE FOLLOWING INDUSTRIES:

Advanced Manufacturing
Aerospace
Bioscience
Construction
Electronics
Energy & Natural Resources
Engineering
Information Technology

GET STARTED:
colorado.gov/cdle/innovativeindustries

QUESTIONS
Wendy Corley, MSOL
Industry Partnership Coordinator
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GET STARTED WITH THESE TWO STEPS:

**Complete the Business Application:** The business application includes general eligibility information about the type and size of business, availability of a mentor or supervisor, and the location and projected start date for the intern. Applications are reviewed within five (5) business days.

**Complete the Intern Application:** The Intern Application includes information to ensure the individual selected for the internship meets eligibility requirements. Intern Applications are reviewed within five (5) business days.

**Employers will be notified in writing of the status of Business and Intern Applications**

ELIGIBILITY

To qualify, Internships must fall into one of these categories:

- computer systems, software development or information technology support
- production, fabrication, assembly and/or quality assurance
- engineering
- business and financial operations, including supply chain management
- customer service, sales, marketing and proposal development
- research, preclinical, and commercial development
- installation, maintenance, and repair of machinery & equipment
- any skilled trade

The internship must include at least 130 hours and may last up to 6 months, the intern must be paid half of the reimbursement amount and at least ten dollars ($10) per hour, the business must provide a mentor or supervisor for the intern and provide workers’ compensation insurance.

Interns must be enrolled full-time in a secondary school, adult basic education or high school equivalency program, or a state, public or private nonprofit college pursuing an associate or bachelor’s degree. If not enrolled in school the intern must be within six (6) months post-graduation. Interns also must be a Colorado resident.

Interns cannot be a current or past employee of a participating business, a relative of an owner or operator of a participating business, or displace a current employee of the business.

**Applications are available on:**
colorado.gov/cdle/innovativeindustries

**QUESTIONS**

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