

## EXAMPLE PERSONNEL TRAINING REQUIREMENTS FOR LARGE QUANTITY GENERATORS OF HAZARDOUS WASTE\*

| TRAINING ELEMENT                       | GENERIC JOB CATEGORY      |                         |                              |                           |                            |                           |                              |                          |
|--|---------------------------|-------------------------|------------------------------|---------------------------|----------------------------|---------------------------|------------------------------|--------------------------|
|  | Environmental Manager (1) | Environmental Clerk (2) | General Office Personnel (3) | Production Supervisor (4) | Maintenance Supervisor (5) | Haz. Waste Technician (6) | Plant Worker (Generator) (7) | General Plant Worker (8) |
| Hazardous waste regulations            | Y                         |                         |                              |                           |                            |                           |                              |                          |
| Making waste determinations            | Y                         |                         |                              |                           |                            | Y                         |                              |                          |
| Properties of facility wastes          | Y                         | Y                       |                              |                           | Y                          | Y                         | Y                            |                          |
| Waste Minimization                     | Y                         | Y                       |                              | Y                         | Y                          | Y                         | Y                            | Y                        |
| Reporting and record keeping           | Y                         | Y                       |                              |                           |                            | Y                         |                              |                          |
| Accumulation (satellite / 90 day)      | Y                         | Y                       |                              | Y                         | Y                          | Y                         | Y                            |                          |
| Container and tank management          | Y                         |                         |                              |                           | Y                          | Y                         | Y                            |                          |
| Inspections                            | Y                         | Y                       |                              |                           | Y                          | Y                         | Y                            |                          |
| Waste packaging procedures             | Y                         |                         |                              |                           | Y                          | Y                         |                              |                          |
| Pre-transportation (manifests, labels) | Y                         | Y                       |                              |                           |                            | Y                         |                              |                          |
| Contingency plan implementation        | Y                         |                         |                              | Y                         | Y                          | Y                         | Y                            |                          |
| Emergency response procedures          | Y                         |                         |                              | Y                         | Y                          | Y                         | Y                            |                          |

|   |   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|---|
| Emergency equipment use, inspection, repair                           | Y |   |   |   | Y | Y |   |   |
| Communications and alarms   | Y | Y | Y | Y | Y | Y | Y | Y |
| Evacuation routes   | Y | Y | Y | Y | Y | Y | Y | Y |
| Response to fire, explosion, and ground-water contamination incidents | Y |   |   | Y | Y | Y | Y |   |
| Site shutdown procedures  | Y |   |   | Y | Y | Y | Y |   |

\* Training requirements for a hypothetical manufacturing facility. This table has been developed to be representative of an average facility. Job categories and associated training requirements will be specific to your facility and may not be identical to those presented in this table.

- (1) Responsible for the overall hazardous waste management functions at the facility.
- (2) Responsible for hazardous waste paperwork and record keeping functions. Has no direct contact with physical hazardous waste activities.
- (3) General administrative and clerical personnel. No responsibilities related to hazardous waste management.
- (4) Responsible for production activities at the facility. Supervises staff that are hazardous waste generators.
- (5) Responsible for maintenance activities at the facility. Supervises staff that are hazardous waste generators and has some environmental management responsibilities.
- (6) Responsible for some hazardous waste management functions. Performs physical waste activities (e.g., moving and labeling containers, collecting samples, etc.)
- (7) Generates hazardous waste as part of production process. May utilize a satellite accumulation container.
- (8) Generates no hazardous waste and has no direct contact with physical hazardous waste activities as part of the production process.