



Corporate Health, Safety and Environmental Excellence Commitment Policy

Clean Harbors, Inc. and its subsidiaries are committed to a standard of excellence as an environmental, health and safety leader and affirm to its employees, customers, shareholders and the public that it will always conduct its business activities in a manner which is protective of human health, safety and the environment. All Clean Harbors' companies, contractors, and sub-contractors under our operating control must manage Health, Safety and Environmental performance/ systems in line with this commitment and policy.

The Clean Harbors' Corporate Health, Safety and Environmental Policy, is intended to ensure that the Company continuously achieves superior performance in fulfilling this commitment while providing an enabling environment that allows all employees to participate and work collaboratively in developing, promoting and improving health and safety at work:

- We will continuously ensure that all our activities comply with the federal, state, provincial and local health, safety and environmental statutes and regulations and we will make every effort to exceed those standards whenever possible to further enhance health and safety and environmental stewardship.
- We will plan work on the principle of safety first, to pursue the goal of no harm to people or environment.
- We will maintain and operate all our facilities and transportation equipment so they are safe, and protective of the environment.
- We will conduct ourselves as an environmentally responsible neighbor in the communities where we operate, and always strive to prevent or correct conditions that pose problems for public health, safety or the environment and will conduct our operations in a manner that prevents pollution and conserves natural resources, by pursuing all available recycling, reclamation, waste minimization and source reduction opportunities.
- We will strive to continually improve the performance of Clean Harbors' Health, Safety and, Environmental Management System. This includes providing the necessary training, equipment and procedures in order to ensure a safe work environment.
- We will conduct audits and self-assessments of compliance with this Policy, measure progress of the company's environmental, health and safety performance to ensure that results demonstrate continual improvement, and report periodically to the Chief Executive officer, the Audit Committee of the Board and the Board of Directors on our performance.
- The Chief Executive Officer and the Board of Directors will ensure that Policies are in place and actions taken to achieve this commitment, including the provisions of adequate personnel and resources to effectively implement the Company's Health, Safety, and Environmental, Management System.
- Every employee, contractor, or sub-contractor on Clean Harbors premises/ or projects are accountable and responsible for adhering to this commitment and to comply with the law, policies, and procedures.
- Every employee holds the right and responsibility of intervening in unsafe or non-compliant situations and to refuse work if they believe that a dangerous situation or imminent danger exists at a worksite. It is an expectation of all employees to report environmental, health and safety concerns, interventions and work refusals immediately to Clean Harbors' Management. Clean Harbors Managers are expected to take prompt and appropriate remedial action when notified.
- All employees are encouraged to seek guidance from their supervisor, the director of Human Resources, the Director of Compliance or the Company's General Counsel if they have reason to believe the company's HSE standards are being violated.
- Clean Harbors will ensure we implement this policy, make it available to, and communicated to, all employees, our customers, and other interested parties including the public.

Alan S. McKim, President, CEO and Chairman