

HEALTH EQUITY & ENVIRONMENTAL JUSTICE (HE & EJ) COLLABORATIVE

Colorado Department of Public Health and Environment

MISSION: To build an organizational culture that empowers and supports staff at every level in addressing the root causes of **health inequity** and **environmental injustice**.

HEALTH EQUITY is when all people, regardless of who they are or what they believe, have the opportunity to attain their full health potential. Achieving health equity requires valuing all people equally with focused and ongoing efforts to address inequalities.

ENVIRONMENTAL JUSTICE is the fair treatment and meaningful involvement of all people regardless of race, color, national origin or income with respect to the development, implementation and enforcement of environmental laws, regulations and policies.

ROLE The HE & EJ Collaborative functions with a steering committee and workgroups that meet monthly and follow a combined workplan.

- The workgroups provide comprehensive and practical HE & EJ resources to internal and external customers. The workgroups have representation from all divisions and offices, with varying levels of expertise.
- HE & EJ workgroup expectations:
 1. Commit to attending monthly meetings.
 2. Complete outside assignments to facilitate the work of group.
 3. Solicit feedback from and provide information to your constituent groups.
 4. Garner supervisor approval to participate on this workgroup.

2016 FOCUS AREAS FOR THE COLLABORATIVE



HISTORY The Health Equity and Environmental Justice Collaborative began in February 2012, after a LEAN strategic planning event. The collaborative brings together the different groups throughout the department working on HE & EJ issues.

CONTACT To get involved with the Collaborative, contact HE & EJ Collaborative Co-Chair, Sarah Hernandez | 303-692-6308 | sarah.hernandez@state.co.us

www.sites.google.com/a/state.co.us/cdpheintranet/departmentservices/heej