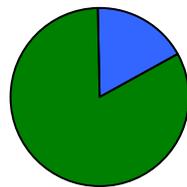


General Government and Higher Education Counts/Averages



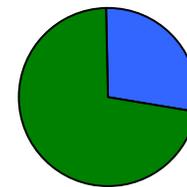
| Group | Type | Employees | Retirement Eligible | Salary | Age | Service Years | Percent Females | Percent Minority |
|--------------------|----------------|---------------|---------------------|-------------------|-------------|---------------|-----------------|------------------|
| General Government | | | | | | | | |
| | Classified | 23,844 | 4,420 | \$4,753 | 46.3 | 9.7 | 45.0% | 27.2% |
| | Non-Classified | 6,585 | 930 | \$5,763 | 44.2 | 8.0 | 67.8% | 20.1% |
| | Temporary | 1,568 | | \$3,175 | 44.2 | | 57.0% | 16.5% |
| Higher Education | | | | | | | | |
| | Classified | 7,640 | 2,151 | \$3,516 | 48.7 | 11.4 | 54.9% | 21.5% |
| Totals | | 39,637 | 7,501 | \$4,619.93 | 46.3 | 9.7 | 51.1% | 24.5% |

General Government Retirement Eligibility



■ Eligible ■ Not Eligible

Higher Education Retirement Eligibility*



■ Eligible ■ Not Eligible

*Information for higher education non-classified employees is not available