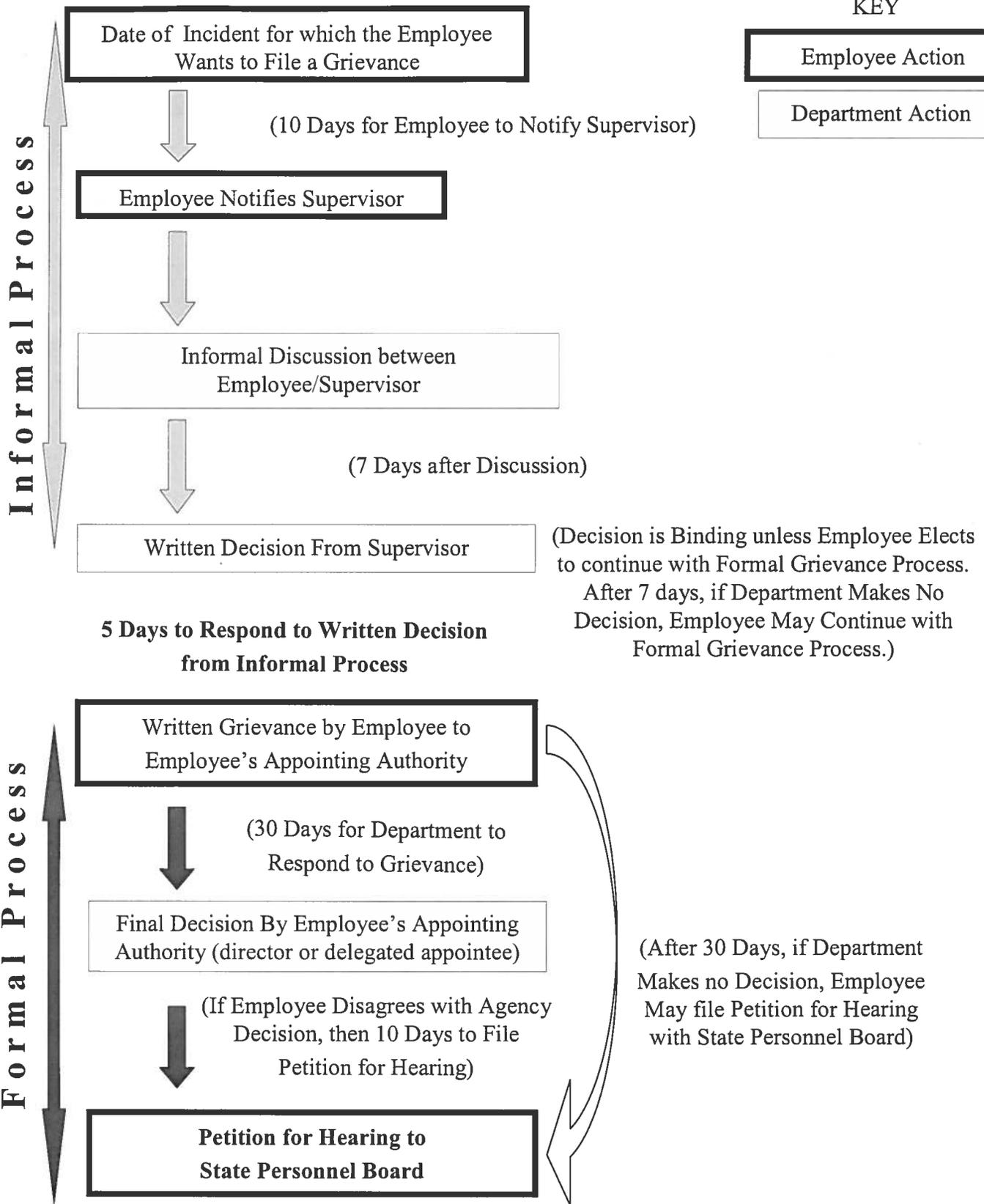
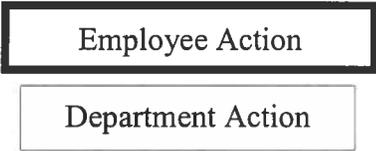


Colorado State Personnel Board Rule 8-8 Minimum Requirements of Employee Grievance Process

KEY



** Visual Representation Only, Refer to Board Rule 8-8 for Additional Detail **