

Minimum Qualifications
H6G – GENERAL PROFESSIONAL
 December 1, 2010

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
GENERAL PROFESSIONAL I H6G1IX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.
GENERAL PROFESSIONAL II H6G2TX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND one year of professional experience in the occupational field or specialized subject area of the work assigned to the job. OR (for business project manager positions) Some positions may require an associate's certification issued by PMI or a comparable entity.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion the one year of general experience.
GENERAL PROFESSIONAL III H6G3XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND two years of professional experience in the occupational field or specialized subject area of the work assigned to the job. OR (for business project manager positions) Graduation from an accredited college or university with a bachelor's degree* in a field of study related to the work assignment; AND a Project Management Professional (PMP) certification issued by PMI or comparable entity; AND one year of project management experience. An advanced degree in project management may substitute for one year of the required PMP experience.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion, one or two years of general experience respectively.

<p>GENERAL PROFESSIONAL IV H6G4XX</p>	<p>Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND three years of professional experience in the occupational field or specialized subject area of the work assigned to the job.</p> <p style="text-align: center;">OR</p> <p>(for business project manager positions) Graduation from an accredited college or university with a bachelor's degree* in a field of study related to the work assignment; AND a Project Management Professional (PMP) certification issued by PMI or comparable entity; AND two years of certified project management experience. An advanced degree in project management may substitute for one year of the required post-PMP experience.</p>	<p>A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.</p> <p>A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion, one or two years of general experience respectively.</p>
<p>GENERAL PROFESSIONAL V H6G5XX</p>	<p>Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND four years of professional experience in the occupational field or specialized subject area of the work assigned to the job. Additional special experience may be required for some positions.</p> <p style="text-align: center;">OR</p> <p>(for business project manager positions) Graduation from an accredited college or university with a bachelor's degree* in a field of study related to the work assignment; AND a Project Management Professional (PMP) certification issued by PMI or comparable entity; AND two years of <u>certified</u> project management experience at the work leader or staff authority level. An advanced degree in project management may substitute for one year of the required post-PMP experience.</p>	<p>A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.</p> <p>A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion, one or two years of general experience respectively.</p>
<p>GENERAL PROFESSIONAL VI H6G6XX</p>	<p>Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND five years of professional experience in the occupational field or specialized subject area of the work assigned to the job. Additional higher level and/or special experience may be required for some positions.</p> <p style="text-align: center;">OR</p> <p>Graduation from an accredited college or university with a bachelor's degree * in a field of study related to the work assignment; AND a Program Management Professional (PgMP) certification issued by PMI or comparable entity; AND at least two years of <u>certified</u> project management experience at the supervisory or senior authority level. Some</p>	<p>A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.</p> <p>A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion, one or two years of general experience respectively.</p>

	positions may require one year of program management and/or one year of technical architecture experience. An advanced degree in project management may substitute for one year of the required post-PMP experience (for business project manager positions)	
GENERAL PROFESSIONAL VII H6G7XX	<p>Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND five years of professional experience in the occupational field or specialized subject area of the work assigned to the job. Additional higher level and/or special experience may be required for some positions.</p> <p style="text-align: center;">OR</p> <p>(for business project manager positions) Graduation from an accredited college or university with a bachelor's degree* in a field of study related to the work assignment; AND a Program Management Professional) certification issued by PMI or comparable entity; AND two years of <u>certified</u> program management experience. Some positions may require one year of technical architecture experience.</p>	<p>A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.</p> <p>A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion, one or two years of general experience respectively.</p>
MANAGEMENT H6G8XX	<p>Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND six years of professional experience in the occupational field or specialized subject area of the work assigned to the job which included at least two years supervision of a professional level staff and two years of professional public or business administration experience which included establishing goals and objectives and developing and managing a budget to achieve program goals and objectives.</p> <p>Necessary Special Requirements: Certain positions may require the supervision of second level supervisors. Additionally, they may require degrees in more than one professional field.</p>	<p>A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.</p> <p>A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and at the agency's discretion, one or two years of general experience respectively.</p>

Note: * indicates that substitution of experience for the degree will be determined by the certification organization.