

FY 2015-16 Merit Pay Table

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	Range Minimum ↓		Range Midpoint ↓		Range Maximum ↓
Performance Rating	Quartile 1 0-24.99%	Quartile 2 25-49.99%	Quartile 3 50-74.99%	Quartile 4 75-100%	Above Range Maximum
3 - Exceptional	1.80%	1.60%	1.40%	1.20%	1.00%
2 - Successful	1.00%	0.80%	0.60%	0.40%	0.20%
1 - Needs Improvement	0.00%	0.00%	0.00%	0.00%	0.00%
	Base Building			Non-Base Building	