



FY 2014-15 STATE OF COLORADO COBRA MEDICAL PREMIUMS (July 1, 2014 - June 30, 2015)

Plan	Tier	Total Premium*	Premium with Disability Extension**
HDHP with HSA-qualified option (UnitedHealthcare)	Employee Only	\$472.32	\$694.60
	Employee + Spouse	\$958.16	\$1,409.04
	Employee + Child(ren)	\$869.00	\$1,277.94
	Employee + Sp + Child(ren)	\$1,370.28	\$2,015.10
Co-Pay Choice Plus (UnitedHealthcare)	Employee Only	\$516.26	\$759.22
	Employee + Spouse	\$1,072.76	\$1,577.58
	Employee + Child(ren)	\$980.14	\$1,441.38
	Employee + Sp + Child(ren)	\$1,546.98	\$2,274.96
HMO HDHP HSA-qualified option (Kaiser Permanente) (Den/Bou, So. Co & NorCo)	Employee Only	\$462.46	\$680.08
	Employee + Spouse	\$943.04	\$1,386.82
	Employee + Child(ren)	\$867.80	\$1,276.18
	Employee + Sp + Child(ren)	\$1,358.06	\$1,997.14
HMO Co-Pay (Kaiser Permanente) (Denver / Boulder, So. Colo. & No. Colorado)	Employee Only	\$536.82	\$789.42
	Employee + Spouse	\$1,120.10	\$1,647.22
	Employee + Child(ren)	\$1,022.86	\$1,504.20
	Employee + Sp + Child(ren)	\$1,608.18	\$2,364.96

* Includes 2% COBRA administrative fee allowed by federal COBRA regulations

** Includes 50% COBRA administrative fee allowed by federal COBRA regulations

This premium information reflects the State funding level as currently reflected in the Long Bill, which is in the final stages of the legislative process. Should these employer contribution amounts change, the State and employee contributions will be adjusted accordingly amongst the four coverage levels. If adjusted contributions become necessary, a revised chart will be made available on our Web site www.colorado.gov/dpa/dhr/benefits and sent to your department's benefits, payroll, and HR staff. Watch for communication from us or from your department for any updates. However, do not delay your open enrollment until the last minute.