

Supplement Program - Minimum Qualifications

Supplement Program Application will be open beginning April 22, 2014 and will close at 11:59 p.m. MDT on May 22, 2014. Questions? Contact the Employee Benefits Team for the State - **303.866.3434 / 1.800.719.3434 / state_benefits@state.co.us**

1. Hired prior to July 1 of the program's plan year. For example, to be eligible for the FY 2014-15 supplement program, an employee must have been hired prior to July 1, 2014, the start of the plan year.
 2. Eligible for state medical insurance options
 3. Have at least one dependent child eligible for state medical coverage.
 4. Had household income in the previous calendar year of three times (3x) or less of the Federal Poverty Level (FPL). The FPL is tied to the number of people in your household. As an example, see the [2013 income eligibility levels for the FY 2014-15 program](#).
 5. Filed a federal income tax return for the previous year
 6. Employee and dependent children must enroll in, or be willing to enroll in, one of the state's medical insurance options.
- [Supplement Application System](#) - available April 22 - May 22, 2014
 - [2013 Annual Household Income Eligibility Levels for Supplement Program](#) - for the FY 2014-15 program

April 22 to May 22, 2014 - Application period for the FY 2014-15 Supplement Program. To be eligible for the FY 2014-15 Supplement Program, employees **MUST** apply, even if they have applied in past years. The FY 2014-15 plan year runs from July 1, 2014 to June 30, 2015.

Questions?

Employees with questions should contact their [agency benefits or human resources \(HR\) offices](#).

Fraud

It is unlawful for any person to knowingly and intentionally provide false, incomplete, or misleading facts or information for any benefits enrollment or application process, affidavit, or other document or process for the purpose of defrauding or attempting to defraud the State of Colorado with regards to the application for benefits, benefits premiums or claim for benefits. Penalties may include imprisonment, fines, denial of enrollment in any or all of the state's group benefit plans, civil damages, termination of enrollment in any or all of the state's benefit plans, or as provided in regulations, statutes, and written directives.

More Benefits Information

[Insurance Premiums](#)

[Enroll/Change Your Benefits](#) - link to State's online Benefits Administration System (BAS)

[Your department's HR/Benefits personnel](#)

[Instructions for Online Enrollment](#) What do "Pre-tax" and "After-tax" mean?

[Glossary of Insurance Terms](#)

[Forms](#)

[Salary Reduction Plan](#)

For more information about Benefits contact the [DPA Benefits Unit](#).

Email comments to: [DPA Benefits](#)