

## **Examples of Safety Performance Factors**

The following are examples of safety performance factors that can be included in an employee's performance plan. For ease of use, we have grouped the examples by the universal core competencies. Remember, these are only examples. Feel free to create your own factors based on the needs of your work unit.

### **Accountability:**

- Reports all employee accidents and injuries.
- Inspects worksites for potential hazards and takes appropriate action to correct hazards.

### **Customer Service:**

- Promotes a safe work environment for all employees.

### **Job Knowledge:**

- Complies with employee safety standards, policies and procedures.
- Demonstrates knowledge of employee safety requirements of the job.
- Wears and uses all appropriate safety equipment.

### **Interpersonal Skills:**

- Participates in safety meetings and trainings.

### **Communication:**

- Instructs others on recognizing employee safety hazards.
- Conducts safety talks or meetings for other staff in unit.