

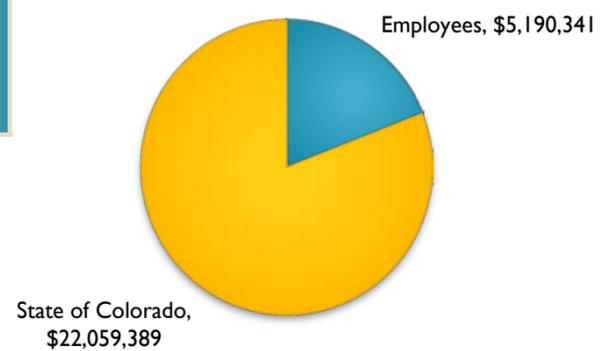
State of Colorado Benefits Enrollment - Medical

November 2015, Eligible Employees - 35,045

Medical Insurance Plans	Tier				All Tiers
	Employee Only	Employee plus Spouse	Employee plus Children	Employee plus Family	
Kaiser Permanente - HDHP	644	123	146	254	1,167
Kaiser Permanente - HMO	6,831	1,565	3,038	2,145	13,579
United Health Care Choice Plus Definity - HDHP	3,988	1,071	1,243	1,858	8,160
United Health Care Choice Plus	3,455	1,206	1,363	1,137	7,161
All State Plans	14,918	3,965	5,790	5,394	30,067
Average Employee Premium per Tier	\$79	\$268	\$168	\$365	

• Percent of Eligible Employees Enrolled in State Plans	85.8%
• Average Premium Contribution Share <i>per Employee</i>	17.0%

Total Medical Premium Cost Share



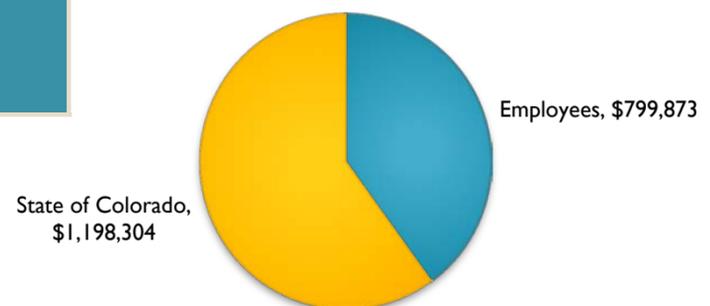
State of Colorado Benefits Enrollment - Dental

November 2015, Eligible Employees - 35,045

Dental Insurance Plans	Tier				All Tiers
	Employee Only	Employee plus Spouse	Employee plus Children	Employee plus Family	
Dental Basic	7,103	2,749	1,735	2,317	13,904
Dental Basic Plus	7,934	2,901	3,037	3,246	17,118
All State Plans	15,037	5,650	4,772	5,563	31,022
Average Employee Premium per Tier	\$12	\$30	\$34	\$53	

• Percent of Eligible Employees Enrolled in State Plans	88.5%
• Average Premium Contribution Share <i>per Employee</i>	35.0%

Total Dental Premium Cost Share



*Please note: As of July 1, 2014, the University of Colorado opted out of eligibility for all State plans. By opting out, no employees from the University of Colorado are eligible for State benefit plans. Therefore, all University of Colorado employees are excluded from the eligibility count. This reduced "Eligible Employees" count represents a change from previous reports.