

**UI Quarterly News**  
4th Quarter 2012  
**Colorado Department of Labor and Employment**  
**Unemployment Insurance Program**  
[www.coloradoui.gov](http://www.coloradoui.gov)

John Hickenlooper  
Governor



Ellen Golombek  
Executive Director

### **PROTECT YOURSELF AGAINST UNEMPLOYMENT SCAMS**

We have recently learned of a scam targeting employers. Some employers are reportedly receiving suspicious emails regarding former employees that filed an unemployment insurance claim. The email scam requests that you provide wage and separation information and separation pay information. The email also states that you may lose your right to appeal any determination made on the claim if you do not provide the information. Please be advised that we do not solicit claimant information to employers via email.

If you receive suspicious emails regarding former employees that have filed an unemployment insurance claim, **do not respond or open any attachments**. We are working diligently to identify the source of the scam.

### **UNEMPLOYMENT INSURANCE PREMIUM REFORMS FOR 2013**

House Bill 11-1288 was passed in the 2011 legislative session and went into effect on July 1, 2011. Because the Unemployment Compensation Fund became solvent prior to June 30, 2012, there are many parts to this law that will come into effect for the first time in 2013:

- The chargeable wage base on which an employer is required to pay premiums will adjust to \$11,300.
- The previous premium rate table will be repealed, and a new rate table will be used to determine an employer's premium rate.
- A socialized surcharge (previously .22 percent) will no longer be added as a separate item to an employer's rate.
- The solvency surcharge rate table and criteria for triggering on and off will be changed.

NOTE: The solvency surcharge will NOT be in effect for 2013.

These changes will be reflected on your 2013 rate notice, which were mailed in November 2012. For more information, visit the [Premiums](#) Web page on the [CDLE](#) Web site.

### **MYUI EMPLOYER**

MyUI Employer is a new online tool that will give you instant access to information on your unemployment account. Features include the ability to file your Unemployment Insurance Quarterly Premium and Wage Report, make a payment, and review your account details. MyUI Employer is currently under development and will be available during the first calendar quarter of 2013. More information regarding the many benefits of MyUI Employer and how to sign up will be available in January 2013.

### **REGISTERING A NEW BUSINESS**

To register a new business, employers must have at least \$1,500 in qualifying wages or have one employee hired for at least one day each week for 20 separate weeks. When an account is opened using our Register A New Business Web site, Colorado Business Express, or a hand completed form, the account cannot be properly established if the employer does not meet the above requirements. New business accounts that have been registered without meeting the requirements will be cancelled. The employer must reapply for another account once requirements have been met.

## **EMPLOYMENT VERIFICATION LAW AUDITS**

All public and private employers in Colorado must comply with the requirements of the Colorado Employment Verification Law, Colorado Revised Statutes 8-2-122. This law is in addition to federal Form I-9 requirements and applies to all Colorado employees hired on or after January 1, 2007. There are two main components to the law: (1) an affirmation requirement, and (2) a requirement to make and retain copies of employee identity and employment eligibility documentation.

The Colorado Division of Labor conducts audits of employers to determine compliance with the law. Employers who are not meeting the requirements of the law may be subject to fines up to \$5,000 for the first offense, and up to \$25,000 for second and subsequent offenses per employee.

For more information, visit the [Employment Verification Law](#) Web page on the [CDLE](#) Web site.

## **CONTRACTS FOR SERVICES WITH PUBLIC ENTITIES REMINDER**

Contractors who enter into or renew a public contract for services with Colorado state agencies or political subdivisions must participate in either the federal [E-Verify](#) program or the [Department Program](#).

The Colorado Division of Labor may conduct audits of contractors to determine compliance with the law. Violations of the law may result in contract termination and liability for actual and consequential damages.

For more information, visit the [Public Contracts for Services](#) Web page on the [CDLE](#) Web site.

## **QUESTIONS OR CONCERNS?**

For unemployment insurance premium questions and issues related to your account, email Unemployment Insurance Employer Services at [cdle\\_ui\\_employer\\_services@state.co.us](mailto:cdle_ui_employer_services@state.co.us). You may also call 303-318-9100 (Denver-metro area) or 1-800-480-8299 (outside Denver-metro area).