

Minimum Qualifications  
**H7C - EARLY CHILDHOOD EDUCATOR**  
 December 2, 2011

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
<b>CHILD CARE            AIDE            H7C1TX</b>	<p>A Child Care Aide in an infant nursery must be at least 18 years of age.</p> <p>OR</p> <p>A Child Care Aide in a toddler nursery must be at least 16 years of age.</p> <p>OR</p> <p>A Child Care Aide at a nursery program affiliated with teen parent programs operated by accredited public school systems and on school premises must be at least 15 years of age and may be parents-to-be, parents of enrolled infants or students enrolled in a child care related course with the sponsoring school system.</p> <p>Positions are subject to background investigation in accordance with state law and departmental policy.</p>	None

<p><b>EARLY CHILDHOOD EDUCATOR I H7C2XX</b></p>	<p>An Early Childhood Educator I (group leader) must be at least 18 years of age.</p> <p>The minimum qualifications for an Early Childhood Educator I working with pre-school children would include any one of the following combinations of education and experience:</p> <ol style="list-style-type: none"> <li>1. Bachelor's, or Master's degree from an accredited college or university in Early Child Development, Elementary Education, Special Education, Family and Child Development, or Child Psychology.</li> <li>2. Bachelor's degree from a regionally accredited college or university with two (2) three-semester hour early childhood education college courses with one course being either Introduction to Early Childhood Education or Guidance Strategies, and at least six (6) months of verified experience in the care of four or more children less than six years of age who are not related to the individual.</li> <li>3. Completion of at least sixty (60) semester hours from an accredited college or university with at least two courses in childhood development, one course being either Introduction to Early Childhood Education or Guidance Strategies, and at least six months of satisfactory experience.</li> <li>4. Completion of twelve (12) semester hours from an accredited college or university in childhood development or early childhood education and nine months of verified experience in the care of four or more children less than six years of age who are not related to the individual. By May 31, 2012, one of the three (3) semester hour courses must be either Introduction to Early Childhood Education or Guidance Strategies.</li> <li>5. Completion of a vocational or occupational education sequence or a course of training approved by the Department in child development and twelve months of verified experience in the care of four or more children less than six years of age who are not related to the individual.</li> </ol>	<p>None</p>
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6. Current certification as a Child Development Associate (CDA), Certified Child Care Professional (CCP) or other Department of Human Services approved credential, certificate, or course of training in working with children.

7. Twenty-four months of verified experience in the care of four or more children less than six years of age who are not related to the individual; and either a current Colorado Early Childhood Credential Level I or six semester early childhood education college hours from an accredited college or university with one course being Introduction to Early Childhood Education or Guidance Strategies. All grades must be a "C" or higher.

In addition to any of the above options, an Early Child Educator I working with toddlers (walking independently to thirty-six months) can also meet any of the below combinations of education and experience.

8. A registered nurse, licensed to practice in Colorado, with a minimum of six months of experience in the care of infants and/or toddlers.

9. Current certificate in infant and toddler care from an accredited college or university with completion of at least thirty semester hours in such courses as child growth and development, nutrition, and care practices with children birth to three years of age.

10. A licensed practical nurse with at least twelve months of verifiable experience in the care of children less than three years of age.

An Early Child Educator I who is working in an infant nursery must have six months of experience in the care of infants and toddlers (which may include parenting experience).

Positions are subject to background investigation in accordance with state law and departmental policy.

<p><b>EARLY CHILDHOOD EDUCATOR II H7C3XX</b></p>	<p>An Early Childhood Educator II must be at least 18 years of age.</p> <p>One year of experience which included responsibility for determining and implementing daily lesson plans for the educational and recreational activities for assigned children or classes AND any one of the following combinations of education and experience.</p> <ol style="list-style-type: none"> <li>1. Bachelor's, or Master's degree from an accredited college or university in Early Child Development, Elementary Education, Special Education, Family and Child Development, or Child Psychology.</li> <li>2. Bachelor's degree from a regionally accredited college or university with two (2) three-semester hour early childhood education college courses with one course being either Introduction to Early Childhood Education or Guidance Strategies, and at least six (6) months of verified experience in the care of four or more children less than six years of age who are not related to the individual.</li> <li>3. Completion of at least sixty (60) semester hours from an accredited college or university with at least two courses in childhood development, one course being either Introduction to Early Childhood Education or Guidance Strategies, and at least six months of satisfactory experience.</li> <li>4. Completion of twelve (12) semester hours from an accredited college or university in childhood development or early childhood education and nine months of verified experience in the care of four or more children less than six years of age who are not related to the individual. By May 31, 2012, one of the three (3) semester hour courses must be either Introduction to Early Childhood Education or Guidance Strategies.</li> <li>5. Completion of a vocational or occupational education sequence or a course of training approved by the Department in child development and twelve months of verified experience in the care of four or more children less than six years of age who are not related to the individual.</li> </ol>	<p>None</p>
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In addition to any of the above options, an Early Child Educator II working with toddlers (walking independently to thirty-six months) can also meet any of the below combinations of education and experience.

8. A registered nurse, licensed to practice in Colorado, with a minimum of six months of experience in the care of infants and/or toddlers.

9. Current certificate in infant and toddler care from an accredited college or university with completion of at least thirty semester hours in such courses as child growth and development, nutrition, and care practices with children birth to three years of age.

10. A licensed practical nurse with at least twelve months of verifiable experience in the care of children less than three years of age.

An Early Child Educator II who is working in an infant nursery must have six months of experience in the care of infants and toddlers (which may include parenting experience).

Positions are subject to background investigation in accordance with state law and departmental policy.