

About You

* 1. Name

* 2. Email Address

Bylaws

At the October meeting, a revised draft of the bylaws was reviewed and discussed.

[Link to updated bylaws](#)

* 3. Do you approve the bylaws as amended?

Yes

No

Abstain

January Virtual Work Session

Conflict of Interest Form

Please download, complete, sign, and return this conflict of interest statement. This document will be collected from all council members on an annual basis.

Please email the completed form to CWDC@state.co.us

[Click here to access document](#)

January Virtual Work Session

Council Member Attendance Survey

The CWDC has been effectively operating under its existing structure for five years. Our meetings have always been designed to meet the needs of our members and our work. After five years and with several new members, it is time to look at our meeting structure and ensure that it still meets the goals of the CWDC and its members.

In the past, members asked for fewer and longer meetings, ample time for networking, and opportunities to learn about different communities and efforts around education, workforce, and economic development. Our structure of committee work, three online pre-work sessions, and three two day in-person meetings in different locations, has allowed for this. We have been able to ensure that members are actively involved in the work of the CWDC and are the decision makers. However, attendance was disappointingly low in 2015, which indicates that this structure may no longer be the best option.

Please complete this survey to provide the Executive Committee with information they need to decide if we need to modify our meeting structure.

- * 4. Online pre-work sessions: Due to the great amount of work accomplished at each meeting and the need for members to come to the meetings prepared for discussions and decision making, we have utilized an online format that is designed to take about one hour to complete. The pre-work can be done any time during the 7-10 day session that works best for each member. This allows for preparation at the members' convenience. The Council records participation after each pre-work session.

Please check all boxes that are true for you.

- I knew that the online sessions are counted as a required meeting and attendance is tracked.
- I regularly participate in the online work sessions.
- It is helpful to receive a calendar request from the CWDC with the deadline to remind me to accomplish the pre-work.

* 5. I believe the pre-work sessions are an effective way to prepare for the meetings, or inform me of the information I will miss if I cannot attend the in-person meeting.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 6. I would prefer to have more scheduled meetings with preparation materials sent ahead of time, than participate in online work sessions.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 7. **In-person meetings:** due to the great amount of travel time required for members to attend in-person meetings, we only hold three in-person meetings per year, currently they start mid-day on a Thursday and end mid-day on a Friday to allow for travel time, ample time for work, community learning, as well as networking among members.

I prefer a full day meeting spread over two days to allow for tours and local experiences and networking.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 8. I would prefer to attend one full day meeting, even if it minimizes or eliminates local learning opportunities and networking time.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 9. I would prefer shorter (3 – 4 hour meetings) even if it would require more meetings (up to 6 per year).

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 10. **Location of Meetings:**

I think it is important to have Council Meetings in different areas throughout Colorado, and commit to attending even when they are far from home.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 11. I would prefer all Council Meetings be in Denver, CO.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 12. Content of Meetings: work sessions for the purpose of discussion and decision making typically take 4-6 hours of each in-person meeting. Other than this work that must be accomplished please indicate your opinion regarding the following additional goals of meetings:

Community tours/presentations regarding local businesses, education institutions, workforce centers, economic development projects, etc. (examples Union Station, Woodward Manufacturing, Climax Mine, Centennial Airport).

Community tours and presentations are a valuable use of my time, they help me better understand the issues and efforts throughout Colorado communities.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 13. Community tours/presentations should be included as a required part of each meeting.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 14. If community tours/presentations were considered optional either before or after the meetings, I would strive to attend them.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 15. Dinner / Networking Time: holding the meeting over two days allows for travel time before and after the meeting as well as an opportunity for member networking.

Allowing for this time to network with my fellow CWDC members and the staff is valuable, and I prefer that it is maintained in the structure.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

* 16. I would prefer that the meetings are conducted within one day and do not require an evening activity.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

17. What formats or activities have you seen work really well while serving on other boards that you think could improve attendance and increase the value of CWDC meetings for its members?

18. Please comment with any suggestions or ideas you may have for the staff in their effort to improve Council Member attendance.

19. If you have staff that manages your schedule, please list their name and email address so we may add them to our Council emails.

January Virtual Work Session

Workforce Development Planning Regions

Under WIOA, the state must identify planning regions. The CWDC voted in May 2015 and approved five planning regions for Colorado. Based on feedback from county commissioners during the fall of 2015, an appeals period was opened during which time local areas could request changes to the planning regions. The appeals process is outlined in this linked document.

Workforce Development Planning Regions Review Process

Three requests were submitted by local areas by the deadline and in compliance with this process. They are as follows:

- Weld County requests designation as its own planning region and to leave the Central Planning Region
- Park County requests inclusion in the Southern Planning Region in alignment with the Upper Arkansas Sub-Area and to leave the Central Planning Region
- The Pikes Peak Local Area (El Paso and Teller Counties) requests designation as its own planning region and to leave the Central Planning Region

The county commissioners who submitted these requests have expressed a strong belief that new planning region designations are in the best interests of job-seekers and employers in their respective local areas. In an effort to support partnerships with all local areas and to honor the diversity that exists in our state, CWDC staff are recommending that these requests be approved, which would result in updates to the planning regions. Please see the map and written requests below.

CO Workforce Development Planning Regions Map

Weld County Planning Region Request

El Paso County Planning Region Request

Teller County Planning Region Request

Park County Planning Region Request

* 20. Do you approve Weld County's request?

- yes
- no
- abstain

* 21. Do you approve El Paso/Teller Counties' request?

yes

no

abstain

* 22. Do you approve Park County's request?

yes

no

abstain

January Virtual Work Session

Colorado's Combined Plan for Workforce Development under the Workforce Innovation and Opportunity Act

A required function of the Colorado Workforce Development Council is the development, modification, and implementation of the State Plan. *Driving Colorado Forward Together* is Colorado's 4-year strategic and operational plan for the workforce development system and is the product of the planning process that was initiated by the Council in the spring of 2015. This plan is required to be submitted to the US Departments of Labor and Education under the Workforce Innovation and Opportunity Act and it must be published for a public comment period.

[Click here to find a one-page overview of what the state plan contains](#)

[Click here to find the full State Plan: Driving Colorado Forward Together.](#)

23. Do you see any conflicts between the goals and strategies outlined in this plan and workforce development initiatives currently underway in Colorado? If so, what are they?

24. Please share any specific comments or questions that you have on this plan.

* 25. Do you recommend presenting this plan for public comment?

- yes
- no
- abstain

January Virtual Work Session

March Meeting Information

We will see you in Denver, March 17-18th, for our first in-person Council Meeting in 2016.

More details to come!