Data Driven Strategies: How do we utilize data to make meaningful strategic decisions?

- **Within the workforce system**
  - Data Leadership Team Update
  - Workforce Directors’ Role
  - Impact Analysis

- **Across systems**
  - Alignment Leadership Task Force Update
  - Common Measures
  - Research Manager position
Within the Workforce System: Data Leadership Team

Purpose: Ensure that Colorado’s Workforce System has easily accessible, relevant and timely information that drives:

- Meaningful strategic decisions
- Effective, measurable implementation
- Ensures achievement of local and statewide goals through meaningful collaboration
Data Leadership Team Initiatives

1. Working to identify what data the workforce system needs to collect in a uniform manner to inform strategic decision making.

2. Impact analysis of Colorado’s Workforce system
Data Problems Identified:

- Unclear information about what data is available and how to get it
- Lack of consistency/commonality in the way data is generated, analyzed, and used
- Lack of job seeker information (youth and adults)
- Lack of employer, business, and industry information: what services are being used and are effective?
Summary of Data/ Info Needed to Address Identified Problems

- **Need for common language & approach**
  - Training on what information is available and how to run reports to ensure consistency

- **Employers**
  - Sector based data (number served, job openings, job seekers, projections)
  - Real time information

- **Jobseeker information:**
  - Placements (number of people placed, cost of training, results of training)
  - Training: results, wages post training
  - Most successful programs/services
Directors Sub-Committee

Serve as the Regional Directors voice and champion for the Data Leadership team.

Purpose:

- Identify what tools and data the Directors need to be able to realize the broad purpose/vision of the Data Leadership team,
- Provide input on the Direction of the Data Leadership team,
- Gain the support of all Directors for the initiative to ensure implementation
Outcomes of the Directors Sub-Committee

- Identify common core measures for regions
- Inventory tools and data available and how to access it
- Provide guidance on trainings for Directors and Regional Workforce Center staff about various tools
Data Leadership Team Impact Analysis Update

- ROI = Impact Analysis
- Draft model with data leadership team for approval
- Third party will evaluate the model
- Work with the Statewide Awareness Working Group (SAW)