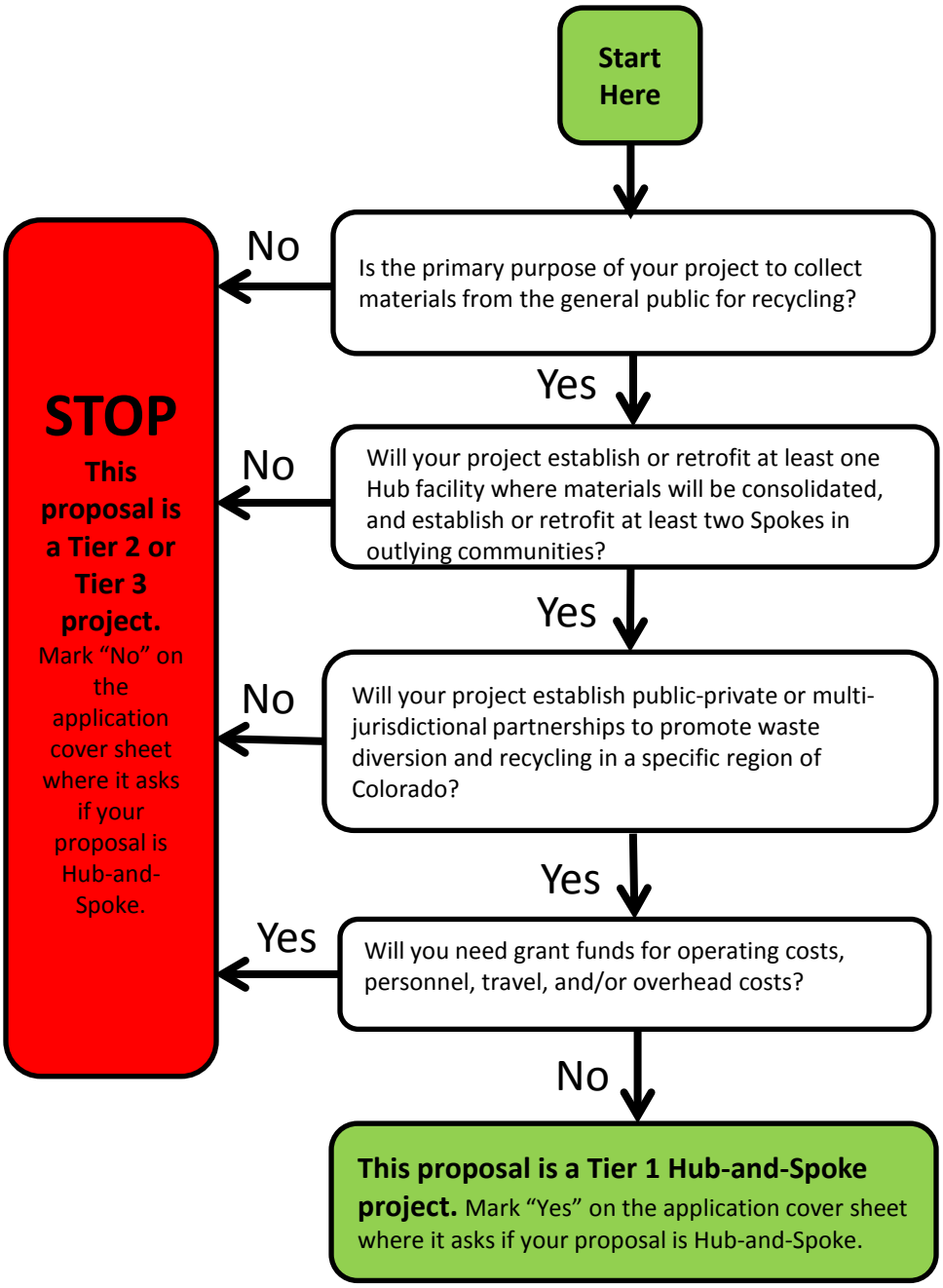Hub-and-Spoke Self-Determination Flow Chart