

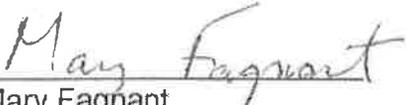
Qualtek MANUFACTURING

ENVIRONMENTAL POLICY

Qualtek Manufacturing recognizes that it has a responsibility to the environment that reaches beyond legal and regulatory compliance. We are committed to reducing our environmental impact and continually improving our environmental performance - we see both as integral to our overall business strategy. Our commitment to the environment is pervasive through our company - from our CEO and Board of Directors to our managers and every single employee. We welcome support from customers, suppliers, and other stakeholders and encourage them to do the same within their organizations. We endeavor to:

- Comply with and exceed all relevant international, federal, state, and local regulatory requirements
- Continually improve and measure our environmental performance against set standards
- Continually improve and reduce our environmental impact
- Regularly report progress to all stakeholders and the general public
- Incorporate environmental factors into daily business decisions (operationally and strategically)
- Increase employee awareness and provide training to ensure that the principles outlined in this policy are fully integrated into our daily operations
- Be an environmentally responsible neighbor in our community and those that we do business with
- Act promptly to correct incidents or conditions that endanger health, safety, or the environment
- Conserve natural resources by reducing, reusing, and recycling materials wherever possible
- Employ manufacturing processes that do not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent pollution, minimize health and safety risks, and dispose of waste safely and responsibly.

Qualtek's goal is to minimize our environmental impact in a manner that balances cost effectiveness, quality, and environmental issues with the interests of our customers, staff, and suppliers, as well as regulatory parties.


Mary Fagnant
CEO
Qualtek Manufacturing, Inc

9-10-15
Date

