

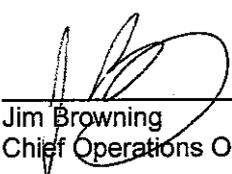
Goodwill Industries of Denver is committed to providing a workplace that is safe and healthy for all employees, volunteers, vendors and visitors and is without risk to the environment. We are equally committed to meet or exceed our customer requirements, to continually improve our processes, to prevent pollution and work place injuries, and to maintain compliance with relevant environmental and Occupational Health and Safety legislation and regulations. The goal of Goodwill Industries of Denver's operation is to have a positive impact on the environment through responsible recycling practices that includes the conservation of metals, plastic and other non-renewable resources. Consistent with these core operations, it is Goodwill Industries of Denver's overall goal to accomplish our business objectives while meeting and exceeding the environmental and health & safety expectations of our management, employees, customers, suppliers and regulators.

Goodwill Industries of Denver's electronics recycling program, GoodElectronics, will maintain an environmental, health & safety management system in conformance with the requirements of the R2: 2013, ISO 14001 and OHSAS 18001 standards. We will continually improve our systems while striving to minimize adverse impacts on the environment by managing used and end-of-life electronic equipment, components and materials—with respect to both on-site activities and the selection of downstream vendors — using a “reuse, recover, dispose” hierarchy of responsible management strategies. This program includes implementing appropriate programs and procedures, setting measurable goals and targets, and monitoring and auditing our progress.

To achieve the above statement of this EH&S policy and other objectives, Goodwill Industries of Denver is committed to:

- Ensuring that these policies are appropriate to our operations and the potential environmental impacts and health and safety risks;
- Complying with all relevant EH&S legal requirements, customer and product requirements, industry guidelines and any other EH&S commitments made by Goodwill Industries of Denver;
- Striving for continual improvement and prevention of pollution
- Striving for continual improvement and prevention of injury and ill health
- Providing the framework for establishing EH&S objectives and targets
- Increasing customer satisfaction;
- Ensuring the EHSMS is documented, implemented and maintained
- Ensuring that our system and policies are communicated and understood by all employees;
- This policy is available to interested parties; and
- Ensuring that this EH&S policy is reviewed and amended as necessary so it remains relevant and appropriate to the organization.

We recognize that the responsibility for protection of the environment and worker health & safety are shared, requiring cooperation between employees and top management. Goodwill Industries of Denver will continually improve our environmental performance through responsible recycling practices. This will include setting goals, taking into consideration our business, financial, operational and legal requirements as well as the views of interested parties.



Jim Browning
Chief Operations Officer