

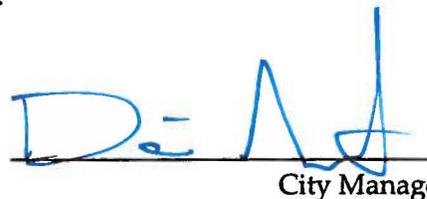
### 3.1 Environmental Policy

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The City of Fort Collins is committed to conducting its operations in a manner that is environmentally responsible and reflective of the community's strong commitment to the environment. The City will provide community leadership by reducing its environmental impact while benefiting citizens, the economy, and society. In order to meet or exceed these objectives, the City of Fort Collins will:

1. Comply with all applicable environmental laws, regulations, and other requirements, and implement cost-effective programs and procedures to assure compliance;
2. Educate and train city employees to increase awareness of environmental requirements and improve environmental performance;
3. Identify and implement methods to reduce or eliminate the generation of solid and hazardous waste;
4. Actively identify and implement effective ways to prevent pollution and conserve natural resources and energy;
5. Establish measurable environmental objectives and targets and update as necessary to reflect the changing needs, missions, and goals of city operations;
6. Commit to continual improvement of environmental management through self-assessments, corrective action, and innovation; and make environmental management an integral part of our standard business practices; and
7. Recognize that every manager, supervisor, and employee is responsible for implementing this policy; and management support is essential to empowering each employee to proactively perform work in an environmentally responsible manner.

This environmental policy will be communicated to employees and contractors and will be available to the public via the City's website.

A handwritten signature in blue ink, appearing to read "De-NA".  
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City Manager/Date

10/5/09